

FLORIDA SOCIETY OF HEALTH-SYSTEM PHARMACISTS (FSHP)

Awards Criteria

FSHP Annual Awards Criteria

The Florida Society of Health-System Pharmacists (FSHP) annually conducts an awards program recognizing outstanding current FSHP members who have made significant contributions to the practice of pharmacy in Florida. Active FSHP members may submit nominations for the awards (listed below) by completing this FSHP Awards Nomination Form. Based on committee consensus, an award may be withheld in any given year. Unless otherwise indicated, all award presentations will be made at the FSHP Annual Meeting/House of Delegates. **The deadline for nominations for all awards is May 9, 2018.**

Nomination Submission Process:

For each nomination, the following shall be included:

1. **Nominee's Curriculum Vitae**
2. **Submission of a minimum of two letters of endorsement from a diverse group, that specifically address and support how the nominee has demonstrated and shown outstanding performance in 3 or more areas, as outlined in the specific award selection criteria**
3. **One letter of endorsement shall be from a superior member of leadership**

FSHP PHARMACIST OF THE YEAR

Purpose: Awarded annually to a Florida pharmacist who is recognized for his/her outstanding performance and achievements during his/her pharmacy career.

Selection criteria: The award recipient must be an Active FSHP member. Nominations submitted will be judged on, but not limited to: Self improvement efforts through enrollment in formal or informal educational programs, symposia or seminars, and participation in technical and professional societies through lectures, poster presentation, and/or workshops- emphasis to be placed on contributions within the state of Florida; participation in military or civilian community programs which add to and improve community or military welfare or morale; civilian awards and honors received for outstanding job accomplishments or contributions to the general welfare of the community; creativeness, adaptability to surroundings, ability to get along with others; participation in advisory councils, committees, and/or board activities with special emphasis on activities within FSHP at the local, regional and state areas. Cannot be awarded to the same recipient more than once.

Procedure: Selected by a Special Committee of Past Recipients.

Award: The award recipient will be presented with an engraved plaque and a "Pharmacist of the Year" pin. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

PHARMACY TECHNICIAN OF THE YEAR

Purpose: Awarded annually to a Florida pharmacy technician who is recognized for his/her outstanding performance and achievement during his/her career.

Selection Criteria: The awarded recipient must be an FSHP pharmacy technician member (certification is required) and nominations submitted will be judged upon, but not limited to: outstanding performance in the workplace, mentoring of fellow technicians, serving as an advocate for patient care and patient safety, and promoting the profession of pharmacy. Other factors may include experience, dedication to patient care, self-improvement efforts, participation in technical and professional societies (especially FSHP); participation, creativity, and adaptability. Cannot be awarded to the same recipient more than once.

Procedure: All candidates must be nominated by an active member of FSHP. Nominations should be submitted online via the FSHP website. At least two written letters of endorsement should be attached to the nomination form demonstrating the accomplishments of the nominee. Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council.

Award: The award recipient will be presented with an engraved plaque, a "Pharmacy Technician of the Year" pin and one-day complimentary registration to the FSHP Annual Meeting and given the opportunity to extend registration at the Early Bird Registration Rate.

FSHP MERITORIOUS SERVICE AWARD

Purpose: Awarded annually to a Florida pharmacist who is recognized for his/her devotion and dedication to the Society by being extensively involved in the Society for an extended time period.

Selection criteria: The award recipient must be an Active FSHP member. Nominations submitted will be judged on, but not limited to: History of involvement with multiple aspects of the Society; Longevity within the Society such as participation in advisory councils, committees, and/or board activities. Cannot be awarded to the same recipient more than once.

Procedure: Selected by the FSHP Executive Committee.

Award: The award recipient will be presented with an engraved plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

FSHP DISTINGUISHED SERVICE AWARD

Purpose: Awarded annually to a Florida pharmacist who is recognized for outstanding service and contributions made to the Profession of Pharmacy.

Selection criteria: The award recipient must be an Active FSHP member. Nominations submitted will be judged on, but not limited to: Contributions to practice in the form of an outstanding single achievement or combinations of accomplishments that promote the advancement of pharmacy, humanity, and public health. Accomplishments may be in pharmacy practice, education, or administration; research or development related to pharmacy; organizational activity; contributions to professional literature; improving the image of health-system pharmacy; or contributions in legislation related to pharmacy in organized healthcare settings. Cannot be awarded to the same recipient more than once.

Procedure: Selected by the FSHP Executive Committee.

Award: The award recipient will be presented with an engraved plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

FSHP DISTINGUISHED REGIONAL SOCIETY OF THE YEAR AWARD

Purpose: Developed to recognize Regional Societies that has outstanding achievements in such areas as educational achievements, membership building, leadership and communication.

Selection criteria: Recipients will be selected based on points accumulated by the regional society throughout the year in the areas of Education Achievement, Membership Building, Leadership, and Other Activities that advance the practice of pharmacy.

Procedure: Results are calculated by FSHP Staff and overseen by the Professional Affairs Council.

Award: The winning Society will be presented with a plaque and banner.

FSHP STUDENT CHAPTER OF THE YEAR AWARD

Purpose: Developed to recognize the Student Society that has demonstrated outstanding achievements in such areas as FSHP membership activities, individual professional leadership, career development, education, patient care initiatives and support of the FSHP Research and Education Foundation.

Selection criteria: Recipients will be selected based on points accumulated by the regional society throughout the year in the areas of FSHP membership activities, individual professional leadership, career development, education, patient care initiatives, and support of the FSHP Research and Education Foundation. Awarded to the Student Society with the highest point total.

Procedure: Results are calculated each Student Society and overseen by the Professional Affairs Council. Documentation of scoring MUST accompany the rubric.

Award: The winning Student Chapter will be presented with an engraved plaque during the FSHP House of Delegates.

THE FSHP FORERUNNER AWARD

Purpose: To honor an individual who, through his/her dedication, interest and enthusiasm, has made a significant contribution to the practice of pharmacy in Florida.

Selection Criteria: All nominees must be current members of FSHP and a practicing Florida pharmacist who has not exceeded ten years of practice selection since initial licensure at the time of award selection. Cannot be awarded to the same recipient more than once. The qualifications of the nominee must be supported by written evidence of his/her accomplishments which should be based on one or more of the following professional activities:

Professional Practice: The individual should excel in his/her professional practice. For example, the nominee should have implemented original concepts in his/her institution that had significant impact on the quality of patient care, quality of pharmacy service and/or cost containment.

Leadership: Leadership should be evidenced by promotion within the institutional setting or within professional and/or community organizations and participation in technical and professional societies (especially FSHP)

Education: The nominee should have received successful recognition of educational activities to patients, health care professionals, and community organizations.

Research: The nominee should have performed applied or practical pharmacy research that may have or has had significant impact on the quality of patient care and cost containment.

Procedure: All candidates must be nominated by an active member of FSHP. Nominations should be submitted online via the FSHP website. At least two written letters of endorsement should be attached to the nomination form demonstrating the accomplishments of the nominee. Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council.

Award: The award recipient will be awarded a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

TECHNICIAN FORERUNNER AWARD

Purpose: To honor a certified technician who, through his/her dedication, interest, and enthusiasm, has made a significant contribution to the practice of pharmacy in Florida.

Selection Criteria: All nominees must be a current member of FSHP and a practicing certified Florida technician who has not exceeded ten years of practice experience at the time of award selection. Cannot be awarded to the same recipient more than once. The qualifications of a nominee must be supported by written evidence of his/her accomplishments that should be based on one or more of the following professional activities:

Professional Practice: The individual should excel in his/her professional practice. For example, the nominee should have implemented original concepts in his/her institution that had significant impact on the quality of pharmacy service and/or cost containment.

Leadership: Leadership should be evidenced by promotion within the institutional setting or within professional and/or community organizations and participation in technical and professional societies (especially FSHP).

Procedure: All candidates must be nominated by a member of FSHP. Nominations should be submitted online via the FSHP website. At least two written letters of endorsement should be attached to the nomination form demonstrating the accomplishments of the nominee. Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council.

Award: The award recipient will be awarded a plaque and receive one-day complimentary registration to the FSHP Annual Meeting and given the opportunity to extend registration at the Early Bird Registration Rate (Full or Partial Registration).

EXCELLENCE IN PHARMACY LEADERSHIP AWARD

Purpose: To recognize an individual who has displayed innovative or exemplary leadership skills while holding a supervisory or managerial position in a health-system organization.

Qualifications: The nominee must be a FSHP pharmacist and have demonstrated innovative or exemplary leadership while acting in a supervisory or managerial position. Consideration for nomination might include actions which have resulted in significant improvement or expansion of pharmacy services, which would include a PPMI component, support of programs that improve patient care or safety, improved management of available resources, or commitment of resources to underserved populations. Cannot be awarded to the same recipient more than once.

Procedure: Completion of the Awards Nomination Form and at least two letters of support describing the nominee's leadership activities are requested. Letters of recommendation may be submitted by staff, supervisors, or peers. In addition, letters of endorsement from pertinent health-system administrative individuals (i.e., Hospital or Nursing Administration, Medical staff, etc.) are strongly encouraged. Written letters of endorsement should be attached to the nomination form or sent under a separate cover letter submitted to the FSHP office c/o Chairperson, Public Affairs Council.

Selection Method: Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council

Award: The award recipient will be presented with a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

FSHP JOE SALEM RECRUITER OF THE YEAR AWARD

Purpose: Awarded annually to a Florida pharmacist who is most often listed as the 'Recruiter' for new members.

Selection criteria: The award recipient must be an Active FSHP member. Nominations submitted will be judged on, but not limited to: Number of pharmacist new members recruited, as well as, the number of 'other' member types. Can be awarded to the same recipient multiple times.

This award is in honor of Joe Salem and his commitment to recruitment for many years and therefore we will not be eligible to receive this award.

Procedure: Selected by the FSHP Staff via a tabulation of eligible recruits.

Award: The award recipient will be presented with an engraved plaque. Recipients will be eligible to win the award an unlimited number of times, obtaining one (1) year free annual membership for each consecutive five (5) years they receive the award. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

RESIDENCY PRECEPTOR OF THE YEAR

Purpose: To recognize an individual who has consistently demonstrated enthusiasm for the profession as well as for the mentoring and education of pharmacy residents.

Qualifications: The nominee must be an FSHP member with at least three years of experience as a preceptor of Pharmacy residents. The nominee should possess the qualities of leadership, service and involvement, empathy for patients, self-improvement (e.g. engagement in preceptor development activities and mentorship of less experienced preceptors), and excellence in professional practice. Additional characteristics to consider include provision of regular feedback, encouragement, and support, involvement in the development of professional pharmacy practice, and encouragement towards active engagement in professional advocacy organizations (e.g., FSHP). The nominee should help create a positive learning environment that fosters interaction between the resident and other health care professionals, and be an accessible facilitator in helping residents achieve their residency competencies and career objectives. Can be awarded to the same recipient more than once but not within a period of 3 years from last receipt of the award.

Procedure: Complete the online submission form via the FSHP website. Upload two letters of support describing the nominee's contributions to resident education are required. Letters of endorsement should include at a minimum 1 letter from a current or former resident and 1 letter from a peer preceptor. Additional letters from staff, faculty, and/or residency program alumni are encouraged.

Selection Method: Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council

Award: The award recipient will be presented with a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

AWARD FOR RESEARCH IN PHARMACY PRACTICE

Purpose: To recognize a research project that will impact patient care and/or advance pharmacy practice.

Selection Criteria: The Award for Research in Pharmacy Practice will be presented to a Florida pharmacist who completes an original project demonstrating pharmacists' role in patient care and/or advancing pharmacy practice or patient care in a health-system. Examples of suitable projects include, but are not limited to: medication utilization evaluations, control measures, drug or patient education programs, or clinical drug studies. Can be awarded to the same recipient more than once but not within a period of 3 years from last receipt of the award.

Procedure: Complete the online submission form and upload a cover letter describing how the project was initiated and implemented and summary of project including methodology, results, and impact on pharmacy practice and/or patient care. Only projects submitted by FSHP members will be considered for the Award. All eligible submissions will be reviewed and a selection made by members of the FSHP Professional Affairs Council.

Award: The award recipient will be awarded a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

INSTITUTIONAL NEWSLETTER AWARD

Purpose: To recognize the efforts of FSHP members in providing drug information and committee support in the form of an institutional newsletter.

Qualifications: Qualifications for the newsletter include:

- ◆ Newsletter must be produced at least on a quarterly basis. List of publication dates must be sent to the FSHP office. This list should include titles of articles published in each issue.
- ◆ Newsletter must be written by members of the institution which it represents.
- ◆ Copies of two newsletters published in the last year must be sent to the FSHP office.

Selection Method: The recommendation for the recipient of the award will be made by the Professional Affairs Council to the Awards Committee. The selection will be based on the following: 50% - Consistently high level content (timeliness, usefulness, interest to target audience, accuracy) 25% - Editing (spelling, grammar, format, readability), 10% - Originality, 10% - Appearance, 5% - Publishing consistency. Can be awarded to the same recipient more than once but not within a period of 3 years from last receipt of the award.

Procedure: Complete the online submission form via the FSHP website and upload two copies of the newsletter as above.

Award: The award recipient will be presented with a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

MEDICATION SAFETY AWARD

Purpose: To recognize an individual or group committed to the goals of medication safety.

Qualifications: The nominee must be a FSHP pharmacist or technician and have demonstrated continuing commitment to medication safety.

Examples for consideration might include, but are not limited to: ongoing professional commitment to medication safety, innovation in medication safety technology, procedures, and processes; implementation of medication safety programs; multidisciplinary collaboration to reduce medication misadventures and improve patient safety; institution of ongoing education related to medication safety, quality improvement, and medication use processes. Can be awarded to the same recipient more than once but not within a period of 3 years from last receipt of the award.

Procedure: Complete the online submission form via the FSHP website. Upload at least two letters of support describing the nominee's contribution to medication safety are requested.

Selection Method: Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council

Award: The award recipient will be presented with a plaque. The recipient will also be offered the opportunity to register for the FSHP Annual Meeting at the Early Bird Registration Rate (Full or Partial Registration).

NEW PRACTITIONER AWARD

Purpose: Awarded annually to a Florida pharmacist who is an exemplary pharmacy professional and who has made significant contributions to his/her local chapter and has promoted FSHP's Mission.

Selection criteria: All nominees must be current members of FSHP and new practitioners within year 1 to 5 of practice since initial licensure at time of award selection. The award recipient must promote and sustain FSHP's mission to excel pharmacy practice. Each candidate must meet or exceed each of the following criteria in order to be eligible for this award:

- (1) Must have completed a post-graduate residency and/or fellowship
- (2) Active participation in FSHP activities at the regional or state level. Consider the following as activities:
 - a. An elected officer of a state, regional or local pharmacy organization;
 - b. Member of a pharmacy association policy recommending body (e.g. House of Delegates, FSHP Council participant)
 - c. Active participation in a state, regional or local pharmacy organization committee/council/network (e.g. meeting attendance, regional society presentations)
- (3) Have presented outside of their institution and/or have had articles accepted for publication that highlight innovation, promoting pharmacy practice, and/or research
- (4) Involvement and/or leadership in pharmacy-related committees at local institution and/or additional training/education/certification outside of residency or fellowship.

Procedure: All candidates must be nominated by an active member of FSHP. Nominations should be submitted online via the FSHP website. Online submissions should include the candidates' Curriculum Vitae and Letter of Recommendation from the current supervisor or member of management. Nominations will be reviewed and recipient selected by members of the FSHP Professional Affairs Council.

Award: The award recipient will be presented with an engraved plaque, "New Practitioner Award" and a complimentary registration to the FSHP Annual Meeting.

CHARLES SHOFF MEMORIAL MILITARY SERVICE PERSONNEL OF THE YEAR

Purpose: Awarded annually to an active duty or reserve military pharmacist who resides and operates within a branch of US Armed Forces in Florida. This person must embody an innovative approach to patient care for those who they service in their practice.

Selection Criteria: The awarded recipient must be a current FSHP member. Nominations submitted will be judged upon, but not limited to: evidence of achievement and leadership within military service, evidence of involvement and leadership within FSHP, and evidence of involvement and leadership in health-system pharmacy practice. Cannot be awarded to the same recipient more than once.

Procedure: Nominations should be submitted online via the FSHP website. The selection of the award recipient will be performed by a selection committee designated by the Professional Affairs Council and recipients of this award.

Award: The award recipient will be presented with an engraved plaque.

****NEW AWARD** AWARD FOR RECRUITER OF THE YEAR OF NEW PRACTITIONERS**

Purpose: Awarded annually to the person that has recruited the most New Practitioner health-system pharmacists in the specified year. New Practitioner health-system pharmacists will be defined as pharmacists who are 1-5 years post pharmacy school graduation.

Selection Criteria: The award recipient must be an Active FSHP member. Nominations submitted will be judged on, but not limited to: Number of New Practitioner members recruited. Can be awarded to the same recipient multiple times.

Procedure: Selected by the FSHP Staff via a tabulation of eligible recruits.

Award: The award recipient will be presented with an engraved plaque.