What It Really Takes to Have a Powerful Mentoring Relationship...The Insider's Take

What are the key ingredients that go into creating a powerful mentoring relationship...one of authenticity, trust, openness, and commitment? Join us on September 27th for an interactive workshop delivered by Jim Arno, Career Coach and FWA member. Jim will provide coaching tools to help create that relationship with ease and powerful results.

Learn:

(i) techniques to overcome obstacles that get in the way of a rewarding mentoring relationship

(ii) how to build that trust; and

(iii) the best ways to create a foundation of effectively communicating for maximum results for both the mentee/mentor – the FWA WAY!

Jim Arnoff
Certified Life/Business/Career Coach

WHEN:
Monday, Sep 27, 2021
6:30 – 7:45 pm

COST:
Free – FWA Members
$10 Non-Members

REGISTER NOW

Women Leaders in Digital Assets

A digital asset is anything that exists in an electronic format. Typically, we think of images, photos, videos, and other graphics to name a few. Join us on September 28th as the Financial Women’s Association and the CFANY join forces to cohost: Women Leaders in Digital Assets. This virtual event will feature a panel discussion with women at the forefront of the development of this exciting asset class. The discussion will cover industry trends, the inclusion of women in market share, investing strategies, and careers in digital assets today & in the future.

The panel will include the following dynamic women, each with vast experience in this area of expertise:
WHEN: Tuesday, September 28, 2021 6:30 – 7:30 pm
COST: Free – FWA Members | $10 Non-Members

Celebrating Hispanic Heritage Month: FWA Courageous Conversations – Latinx

As we strive to create a more inclusive financial community for all, the FWA is proud to announce its Courageous Conversations series which will provide opportunities for the FWA community to come together and learn how to be better allies in supporting underrepresented professionals.

Join us on October 6th as the FWA kicks off this initiative during Hispanic Heritage Month. Enjoy learning and networking as four dynamic and amazing Latinas share their stories and unique experiences with the larger FWA community. Our panelists:

WHEN: Wednesday, October 6, 2021 | 6:30 – 7:30 pm
Cybersecurity and the Future of Business

Cybersecurity is now more important than ever! Everyday businesses face cybersecurity threats that jeopardize not only the bottom line due to disruptions in operations, but also the future of business due to reputational damage. Join us to learn more about this timely topic from our panel of experts about top cybersecurity threats and steps that businesses and entrepreneurs can take to prevent them.

Our panelists:

- Deborah Nitka
  Manager,
  CohnReznick's Technology Risk, Cybersecurity, and Privacy Practice

- Jordan Rae Kelly
  Head of Cybersecurity, Americas Senior Managing Director
  FTI Consulting

- Pawneet Abramowski
  Founder and Principal
  Parc Solutions, LLC

- Annette Stewart
  (Moderator)
  Director
  RBC Capital Markets

WHEN:
Tuesday, October 19, 2021 | 5:30 – 6:45 pm

COST:
Free – FWA Members | $10 Non-Members

FWA IN-PERSON EVENT

FWA-NJ Fall Dinner: Refreshing Your Professional Network

We are excited to host a networking/dinner event at a private room in La Pastaria. After so many months of ZOOM and other communication platforms, there is no
replacement for connecting in person to renew your professional network. Our speaker, Sally Glick, Chief Growth Strategist at SobelCo, is known to many of you. Sally will share her insights on refreshing your professional network as we all are eager to emerge from the constraints whereby we have experienced so much isolation and separation.

WHEN: Tuesday, October 5, 2021 6:00 – 7:55 pm

COST: $55 FWA Members & Non-Members

LOCATION: La Pastaria, 327 Springfield Avenue, Summit NJ 07091

REGISTER NOW

BMO Equity Through Education - Trading Day Sept. 22

The FWA of New York is pleased to be partnering with BMO Capital Markets once again as a beneficiary of its Equity Through Education program.

Equity Through Education is a charitable initiative aimed at creating a more diverse workplace by offering support to help bright, deserving people realize their educational ambitions by giving them opportunities they might not otherwise have.

Since its inception in 2005, the BMO Capital Markets Equity Through Education program has raised over $26 million by each year donating one day’s institutional trading commissions earned across North America & Europe directly to organizations that provide access to education. This translates into assistance to more than 5,000 students through scholarships, bursaries, stipends, mentoring programs and job search strategy forums.

This year’s Equity Through Education trading day will be held on September 22, 2021. Please consider placing your trades with BMO Capital Markets on that day;
Visit BMO Capital Markets to learn more.

**MEMBER BENEFITS IN ACTION**

**HURRY: Application Submission Period Ends Tomorrow**

Member2Member Mentoring Application Period Extended to September 17th

*The 2020-21 Member2Member Mentoring Program is accepting Mentee applications now through September 17th, 2021. This program is offered, at no charge, to qualifying members of the FWA.*

Mentoring has been one of the fastest growing career coaching platforms. The FWA Member2Member Mentoring Program supports the FWA mission of accelerating the leadership and success of women in the financial community by pairing senior members with extensive career experience with members looking to advance their careers and build leadership skills.

**Applicants must have at least 5 years of professional work experience** and have an interest in participating in the program as a Mentee. If you wish to be considered for the program, complete the application using the link below and attach your resume. Incomplete applications will not be considered.

**MENTEE APPLICATION**

Please complete the application and resume submission by Friday, September 17th, 2021. Eligible mentee candidates will be required to participate in an interview which will be used as a basis to match pairs. We look for areas of common interest and/or experience to guide us in the matching process. The program will begin with a kick-off event on November 10th, 2021. There will be a mid-year check-in (February 2022) and a closing event in May 2022.

If you are interested in participating in the program as a mentor, please contact Marietta Bottero – mkbottero@gmail.com or Jennifer Covell – jenco@icloud.com.

*Our FWA Member2Member Mentoring Program is available to FWA members only. Student members are not eligible for the M2M Mentoring Program.*

Our goal is to establish meaningful Mentor and Mentee partnerships where the two work together to empower the Mentee by helping to identify abilities.

For questions, contact the co-chairs, Marietta Bottero – mkbottero@gmail.com or Jennifer Covell – jenco@icloud.com.

**FWA NEW MEMBER WELCOME**

New Member On-boarding
Have questions about your FWA Membership? New and not sure where to start? Are you an existing member in need of a refresher? Want to meet with fellow FWA members?

Join Albana and Melody from the Membership Committee who will walk you through all you need to know to make the most out of your FWA membership experience right away!

All members and non-members are welcome to join these FREE sessions!

- **Friday, Sep 17th**
  12:00–12:45 PM
- **Friday, Sep 24th**
  12:00–12:45 PM
- **Friday, Oct 8th**
  12:00–12:45 PM
- **Friday, Oct 22nd**
  12:00–12:45 PM

**REGISTER**

FWA MEMBER BENEFITS

**Webinar Recording**

**MEMBERS:** View all virtual events for **FREE**.

Recently added: Transform Your Mindset event, held on Aug 10th.

Your FWA benefits in action!

**NOT A MEMBER?**

Many of our recordings are available for purchase at a nominal charge. Visit the FWA store today to view the webinars and books available for sale.

And consider becoming an FWA Member! FWA Members enjoy access to many "Members Only" benefits, including free podcasts and webinars and free access to recordings.

**Visit FWA Store**

Join the FWA

PRESIDENT'S CIRCLE NEWS

Our President's Circle Members publish award-winning white papers, receive industry recognition for their innovative programs and generous community support.


Prudential Makes $200M Commitment to Diversity, Equity and Inclusion – [Prudential](#)

WOMEN IN THE NEWS

Women CEOs Lead to More Women on Boards and in Senior Management – [PR Newswire](#)

Women Can Only Succeed as Leaders If They Show These 3 Emotions – [The Ladders](#)

3 Ways to Get Women into the C-suite – [Fortune](#)
Without Targets, Global Finance Will Continue to Fail Women – *Fortune*

This is How Each Generation is Feeling About Returning to the Office – *Fast Company*

Investing in Our Youth: The Financial Literacy Movement – *Entrepreneur*

When Everyone's Quitting...Except You – *Harvard Business Review*

Under 12% of New Jobs in August Went to Women – *MSN*