Applications are currently being accepted for the FWA's Back2Business program through tomorrow, Friday, November 12, 2021. If you have been out of the workforce for at least 18 months or know someone who has, get Back2Business via the Financial Women's Association's re-entry program in partnership with four sponsoring organizations: **BMO Capital Markets, Citizens, MUFG** and **New York Life**.

Back2Business is a unique and innovative program which provides opportunities for individuals who have left the workforce to return in a way that recognizes the extra support they may require to re-start and re-establish their careers.
Click the link above to view the recently held workshop that provided great tips to make your application shine.

If selected, you may take part in a paid program with one of our participating organizations that can put you on the right track to reach your career goals. You may work on a significant assignment or project that could lead to a permanent position. If your employer has a re-entry program, it will vary in length depending on the project, but is generally between 90 days and 6 months, or longer.

If you or someone you know is interested in this phenomenal program, consider applying today and make sure to spread the word. Let’s get Back2Business!

*Applications are being accepted through November 12th, 2021.*

Proceed to the Application

**FWA VIRTUAL EVENTS**

**Accelerate the Success for All:**  
**FWA Courageous Conversations – Allyship**

As we strive to create a more inclusive financial community for all, the FWA is proud to announce its Courageous Conversations series which will provide opportunities for the FWA community to come together and learn how to be better allies in supporting underrepresented professionals.

Join us on November 15th for the next FWA Courageous Conversation as we explore allyship. Enjoy learning and networking as four dynamic and amazing allies share their experiences and best practices on how to be a champion of inclusion, diversity, equity, and access (IDEA) for all.
LIBOR – Going, Going, Gone 2022 and Beyond - FREE EVENT

The National Association of Women Lawyers (NAWL) and the Financial Women's Association (FWA) cordially invite you to a webinar panel for an informative discussion regarding the issues and challenges surrounding the transition away from LIBOR, including implementation mechanics such as early opt-in notices, the spread between LIBOR and Term SOFR, and the tension between borrowers and lenders. We will also discuss the mismatch that we are seeing in the bond, loan, and swap markets. The conversation will be rounded out with a global perspective and an update on SONIA.
FWA-NJ: Difficult Conversations: Child/Parent Role Reversal

Do you feel prepared to have the conversation about how your parents or older loved ones are doing?

Are they finding it more difficult to navigate stairs, keep up with bill paying and day to day finances, and maintain their home on their own? When the conversation starts does it get emotional, defensive?

This role reversal of child to parent is not easy. Families have all kinds of emotional triggers and history that can deeply complicate how to approach this inquiry and planning. What are the options? What steps can be taken to help this decision making process, and determine what will be in the best interest of your loved ones? If some of these concerns are on your mind come and learn what some of the possibilities and options are and how to approach having a difficult conversation. Our panel comprises practitioners that will explore the various dimensions of navigating this very emotional time with timely and relevant information.

Lunch will be provided. All participants are required to be fully vaccinated to provide the best protection for all.

Parag P. Patel, Esq.
Tax Attorney
Patel Law Office

Kathi Hirsch,
L.C.S.W.
Social Worker
Lantern Hill Medical Center

Liz Crystal
Owner
The LC Group

Ron Gold
Founder & Owner
LeanOnWe

WHEN:
Wednesday, December 1, 2021 | 12:00 – 2:00 pm

WHERE:
Lantern Hill Senior Living Community
535 Mountain Ave., New Providence, NJ
#GivingTuesday2021 Update


As FWA celebrates its 65th year, we invite you to contribute to a cause you believe in.

Your donation of any amount to FWA on #GivingTuesday2021, November 30th, helps progress our vision of a world in which women have equitable representation and recognition across all levels of the financial community.


Over 6,000 individuals have benefited from FWA's scholarships, mentoring, and financial literacy programs.

Text-to-Give

Support our youth education programs and honor the 20th anniversary of the FWA/BMO Baruch Mentorship Program, providing scholarships and career guidance and promoting social mobility for 300+ graduates including 49 current mentees.

TEXT: 2021give to 646-760-6514

Help us fulfill our mission to promote the professional development and advancement of all women through education, mentorship, scholarships, networking, and alliances across the financial community.

Your donation provides opportunities for economically, culturally, and ethnically diverse high school and undergraduate college students:

- One-on-one mentoring
- Scholarships for college and study abroad
- College search, test preparation, and application support
- Resume writing and professional development workshops
- Cultural and recreational activities that support social development,
Engage and spread the word by liking/sharing FWA’s social media posts and using #GivingTuesday2021. By engaging our larger community, we can extend the reach of the FWA, market its many effective programs, and encourage others to join our worthy mission.

*Advancing All Women in the Financial Community. #givingtuesday2021*

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**FWA NEW MEMBER WELCOME**

**New Member On-boarding**

Have questions about your FWA Membership? New and not sure where to start?
Are you an existing member in need of a refresher?
Want to meet with fellow FWA members?

Join Albana and Melody from the Membership Committee who will walk you through all you need to know to make the most out of your FWA membership experience right away!

*All members and non-members are welcome to join these FREE sessions!*

- **Friday, Nov 19th**
  - 12:00–12:45 PM

- **Friday, Dec 3rd**
  - 12:00–12:45 PM

**REGISTER**

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**FWA MEMBER BENEFITS**

**New Member Discounts**

- The New Musical Comedy About Politics, Prison & Power.
- Health and Wellness Spa
- Functional Luxury, Comfort Chic, Handmade in Italy Footwear Brand.

*Login to your account and visit the Discounts and Special Offer page for promo codes.*

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**Webinar Recording**

**MEMBERS:** View all available virtual events for **FREE.**

**View Virtual Event Recordings**

Your FWA benefits in action!

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**NOT A MEMBER?**
Many of our recordings are available for purchase at a nominal charge. Visit the FWA store today to view the webinars and books available for sale.

And consider becoming an FWA Member! FWA Members enjoy access to many "Members Only" benefits, including free podcasts and webinars and free access to recordings.

PRESIDENT'S CIRCLE NEWS

Our President's Circle Members publish award-winning white papers, receive industry recognition for their innovative programs and generous community support.

Deloitte Named to Universum's "World's Most Attractive Employer" List for the 13th Consecutive Year – Deloitte

Eversheds Sutherland Receives Mansell 4.0 Plus Certification and Signs on to 5.0 Program – Eversheds Sutherland

FINANCE IN THE NEWS


The Diversity, Equity and Inclusion Potential of NFTs – Forbes

To Have and to HODL: Welcome to Love in the Age of Cryptocurrency – Money

How to Maintain Your Salary When You Change Careers – The Ladders

The Best Money Moves for November 2021 – Money

5-Minute Resume Updates That Will Get You the Interview – Payscale

Why America's Corporate Boards Keep Failing to Diversify – Time

FWA connects a vibrant community of dynamic financial professionals and proactive institutions focused on development and empowerment to advance leadership growth and accelerate the success of all women in finance.

FWA of New York, Inc. | 212-553-2141 | fwaoffice@WA.org | FWA.org