VIRTUAL EVENT

Celebrating Hispanic Heritage Month: FWA Courageous Conversations – LATINX

In keeping the momentum on I.D.E.A. campaign (Inclusion, Diversity, Equity and Access), the FWA is proud to announce its Courageous Conversations series which will provide opportunities for the FWA community to come together and learn how to be better allies in supporting underrepresented professionals.

We cordially invite you to join us for a panel event to celebrate Hispanic Heritage month on Monday, Sep 19th, 6:30–7:45PM EST. We look forward to hearing experiences and insights from fellow FWA Latinas and how best to support all Latinx in our work and social communities.

Maria Perez
Vice President, Trade & Treasury Solutions
BNP Paribas

Claudia Lopez
Diversity & Inclusion Manager
Sempra Infrastructure

Madeline Pacific
Director
Stonex Financial Inc.

Fernanda Garcia
Incoming Audit & Assurance Analyst
Deloitte

When
Monday, September 19, 2022
6:30–7:45 pm EST

Cost
Free - FWA Members
$10 Non-Members
Conduct Risk: How Bad Behavior Leads to Corporate Harm

Join the FWA on October 18, 2022 for an engaging panel discussing the threat of financial loss and other corporate harm arising from questionable conduct by employees and business leaders.

Other matters that will be covered include:

- What is Conduct Risk?
- Why It Matters
- What US Regulators say about Conduct Culture
- Challenges to the Business
- The Board and Management’s Role in Overseeing Conduct
- Impact of Global Pandemic
- Regulatory and Behavioral Tools

Case studies of Fortune 500 companies and global banks will be shared as well as best practices. We look forward to seeing you then!

IN-PERSON EVENT

FWA-NJ Pickleball Clinic

The latest pickleball craze may have you thinking you should try it out. Already familiar, even better!

Two coaches will work with participants. Four courts, two for playing and two for coaching. This event offers a fun opportunity to both learn and play pickleball as well as network over light refreshments while sharing our
experiences with each other.
Join the FWA-NJ Committee on September 29th. This is an event not to be missed, so register soon.
**When:** Thurs, Sep 29 | 5:00–7:00 pm EST |
Rain Date: Fri, Sep 30

**Cost:** $30 FWA Members | $40 Non-Members

**Location:** Mendham Golf and Tennis Club
Visit [fwa.org](http://fwa.org) for detail and map.

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**FWA-NJ: Plan NOW for What's Ahead**

*Have you considered options for future living/care arrangements for yourself and your loved ones? This is an opportunity to explore some of these options and learn what you want to consider as part of your plan for the future.*

Join us to start the day with a breakfast gathering to listen to some expert advice from our panelists regarding what needs to be considered as we look ahead to our retirement years as well as support such needs of loved ones. A lot of focus is put on saving for retirement, and that indeed is important for all of us to be doing. But how much have we thought about the kind of living/care arrangements that we will want/need. Our panelists offer a great deal of experience that is valuable to this discussion.

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**Parag P. Patel, Esq.**
Tax Attorney
Patel Law Office

**Kathi Hirsch, L.C.S.W.**
Social Worker
Lantern Hill Medical Center

**Liz Crystal**
Owner
The LC Group

**Ron Gold**
Founder & Owner
LeanOnWe

**When:** Thurs, Oct 20th | 8:15–10:30 am EST
*Continental breakfast served.*

**Cost:** $25 FWA Members | $40 Non-Members
Location: Lantern Hill Senior Living Community
535 Mountain Avenue, New Providence, NJ.
Event will be in the Rutgers Conference Room.

FWA DEVELOPMENT COMMITTEE OPPORTUNITY

Opportunity Beckons!

Getting involved with an FWA committee is one of the best ways to get a return on your investment in membership in the FWA. The FWA Development committee is seeking members who are willing to give to their time to seek support for the FWA’s mission and programming. If you aren’t familiar with fundraising, this is a great time to learn. It takes a passion for our mission and a willingness to reach out and ask for support. Fundraising is one of the key skills sought after for serving on a Non Profit Board.

Coming up soon is the world day of Giving, known as Giving Tuesday. FWA participates in this to encourage its members and friends to support the FWA by giving.

Please contact Stephanie Hauge, Development Chair at stephaniejhauge@gmail.com.

FWA NEW MEMBER WELCOME

New Member On-boarding

Have questions about your FWA Membership? New and not sure where to start?

Are you an existing member in need of a refresher? Want to meet with fellow FWA members?

Join Albana, Chair of the Membership Committee who will walk you through all you need to know to make the most out of your FWA membership experience right away!

Friday, September 23rd
12–12:45 pm

All members and non-members are welcome to join these FREE sessions!

REGISTER NOW
EQUITY THROUGH EDUCATION

The Financial Women's Association is pleased to be partnering with BMO Capital Markets once again as a beneficiary of its Equity Through Education program.

Equity Through Education is a charitable initiative aimed at creating a more diverse workplace by offering support to help bright, deserving people realize their educational ambitions by giving them opportunities they might not otherwise have.

This year's Equity Through Education trading day will be held on September 20, 2022. Please consider placing your trades with BMO Capital Markets on that day; reaching higher through higher education.

LEARN MORE

FWA MEMBER BENEFITS

Webinar Recording

MEMBERS: View all available virtual events for FREE.

Recently added:

- Negotiate Your Salary and Get Paid What You Deserve, held on July 20th, and
- Finding Next: How to Reboot, Pivot, or Persevere in Your Career, held on Aug 11th.

NOT A MEMBER?

Many of our recordings are available for purchase at a
nominal charge. Visit the FWA store today to view the webinars and books available for sale.

And consider becoming an FWA Member! FWA Members enjoy access to many "Members Only" benefits, including free webinars and free access to recordings.

PRESIDENT'S CIRCLE NEWS

Our President's Circle Members publish award-winning white papers, receive industry recognition for their innovative programs and generous community support.

Wells Fargo's Journey to Build and Sustain DE&I in the Workplace and Community – [Wells Fargo]

FINANCE IN THE NEWS

Why Women Make Great Financial Services Leaders – [Global Banking and Finance]

3 Ways Women Can Reach the C-suite Even Though Research Shows the Odds Are Against Them – [Fast Company]

Why are Women Rising to the Top in Purpose-Driven Sectors? – [Forbes]

Women's U.S. Boardroom Gains Slow as Diversity Focus Shifts – [Reuters]

COVID's Wrath is Receding: Women From 25 to 54 are Returning to the Job Market – [MSN]


7 Ways to Know You're Ready to Start Investing – [Nasdaq]

How to Build a Career in a New Industry – [Harvard Business Review]

FWA connects a vibrant community of dynamic financial professionals and proactive institutions focused on development and empowerment to advance leadership growth and accelerate the success of all women in finance.