Back2Business™ Applications Now Being Accepted

Applications are now being accepted for the FWA Back2Business™ program through Wednesday, November 30th. If you have been out of the workforce for at least 18 months or know someone who has, relaunch your career with Back2Business™. The Financial Women's Association is partnering with our sponsoring organizations: BMO Capital Markets, BNP Paribas, Brighthouse Financial, Citizens, and MUFG to bring you this program!

Back2Business™ is a unique and innovative program which provides opportunities for individuals ready to relaunch their careers after time away from the workforce and return in a way that recognizes the extra support they may require to re-start and re-establish their careers.

If selected, you may take part in a paid program with one of our participating organizations that can put you on the right track to reach your career goals. You may work on a significant assignment or project that could lead to a permanent position. If
your employer has a return-to-work program, it will vary in length depending on the project, but is generally between 90 days and 6 months, or longer.

If you or someone you know is interested in this phenomenal program, consider applying today and make sure to spread the word. Let's get Back2Business™!

Applications are being accepted through November 30, 2022.

**APPLY TODAY!**

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**MEMBER BENEFITS IN ACTION**

**Member2Member Mentoring Application Period Now Open!**

Mentoring has become one of the fastest growing career coaching platforms. The FWA Member2Member mentoring program supports the FWA mission of accelerating the leadership and success of women in the financial community by pairing members with extensive career experience with members looking to advance their careers and build leadership skills.

If you have **at least five years of professional work experience** and are interested in participating in the program as a mentee, please follow the link to complete a short application and upload your resume:

*This program is offered, at no charge, to qualifying members of the FWA.*

The Application period is open until **Monday, November 14th**.

**Mentee Application**

Eligible mentee candidates may be required to participate in an interview, which will be used as a basis to match each mentee with a mentor. We look for common areas of interest and/or experience to guide us in the matching process. After submitting your application, we will contact you if an appropriate match is identified for you. Based on the availability of mentors, applicants may be placed on a wait list.

In addition to the one-on-one meetings that mentees will schedule with their mentors, applicants should do their best to make themselves available to attend the following three events in person or virtually from 5:30 p.m. to 7:00 p.m. in NYC (location(s)/log-in information and dates to come):

- Kick-Off Event: January 2023
- Check-In: March 2023
- Closing: June 2023
If you have questions about the program or are interested in participating in the program as a mentor, please contact either of our three Co-Chairs:

Jennifer Covell – jenco@icloud.com
Ariel Boverman – abovhr@gmail.com
Annette Stewart – stewart.annette.g@gmail.com

*Our FWA Member2Member mentoring program is available to FWA members who can attend the above three events in person in New York City. Student members are not eligible for the Member2Member mentoring program.*

Our goal is to establish meaningful Mentor and Mentee partnerships through which the pair works together to empower the Mentee by helping to identify abilities and opportunities. We also encourage networking among the members of the Cohort.

**VIRTUAL EVENT**

**What's Your Signature? Holiday Cocktails and Conversation**

Please join the Men's Alliance virtual networking opportunity “What's Your Signature: Holiday Cocktails and Conversation” to meet other members and financial professionals in a fun and engaging setting. This time we will be introducing ourselves, sharing our favorite holiday beverage, and discussing professional networking tips and best practices.

Key takeaways from this fun social event:

- Meet other FWA members and increase your network!
- Share your favorite holiday drink or learn of a new one!
- Engage in discussions with other members of the FWA on topics such as allyship, partnership and collaboration.
- Help provide feedback to the Men's Alliance on future event topics.

**When**

Wednesday, November 9, 2022
5:30–6:30 pm EST

**Free** FWA Members & Non-Members

Zoom Meeting

REGISTER NOW

Share your signature – the FWA Way!
FWA Virtual Committee Fair

Are you new to the FWA and want to get involved? Have you been part of the FWA for some time and always said to yourself "I want to get more involved but which committees should I join?" Are you curious about the FWA and wish to connect with its leaders and learn from them?

Join us for another exciting evening where you will turbocharge your knowledge about the FWA, network, and get inspired to join an FWA committee!

Throughout this evening of power networking, you will:

- Meet with dedicated FWA committee chairs
- Hear "FWA leadership stories"
- Learn how you can be an integral part of the FWA and contribute to its mission and sign up!

When
Thursday, November 10, 2022
6:30–8:00 pm EST

Free - FWA Members & Non-Members

Zoom Meeting

REGISTER NOW

Global Economic Update and Outlook featuring Dana Peterson

It's time for an economic update - the FWA Way!

Join us on Wednesday, November 16th, for a very informative and layman's terms deep dive into the global economy and its outlook featuring Dana Peterson, Chief Economist and Leader of Economy, Strategy & Finance Center at The Conference Board.

Dana will discuss the following:

- The U.S. labor markets and the risk of a U.S. recession
- GDP and inflation
- Energy prices
- Grey swans versus black swans

And so much more inclusive of providing a suggested list of

Speaker
Dana Peterson
Chief Economist and Leader of Economy, Strategy & Finance Center
The Conference Board
short-term risks to the outlook and a sprinkle of information regarding long-term economic impact.

This is an event you don't want to miss!

When
Wednesday, November 16, 2022 | 6:30–7:30 pm EST

Cost
Free - FWA Members | $10 Non-Members

IN-PERSON EVENT

Come Share Your Voice: Embracing Curiosity and Uncomfortableness

Diversity, Equity, Inclusion & Belonging (DEI&B) being so top-of-mind these days, do you ever ask yourself what your true perspectives are? How about those of your business colleagues, friends, and family?

Please join us in this "safe space" to explore how you and others feel about several aspects of DEI&B and how we've been personally and pro-fessionally impacted. Be ready to share in life experiences in ways that you probably never have before. You'll be asked to push yourself to the outer limits of comfort, but we believe this is the only way we will be able to gain a better understanding of both our-selves and one another.

Jackie Lue Raia, leads this workshop group discussion on how WE create a culture of empathy, cohesiveness, and belonging.

When: Monday, November 14, 2022 | 6:00–7:30 pm EST

Cost: $25 FWA Members | $40 Non-Members

Location: Sobel & Co.
293 Eisenhower Pkwy, 2nd Floor, Livingston, NJ 07039

Get in the Game Part 2: Join Us for an FWA Financial Women’s Long Island Committee Golf Outing

The seasons are changing, but that doesn't mean the golf season has to end!

As a follow up to our annual outdoor golf event, we invite you to join us at our first
annual INDOOR golf event at X-Golf in Commack, NY.

We know that playing on a golf course can be intimidating for first-time golfers. Playing indoors, there will be nobody rushing you to your next shot, no way to lose a ball, and you can even hit the Mulligan button if you want to redo a shot! This is a perfect way for those learning to play to continue their education, and for those of you who already play golf; test your skills on some of the world's 50 top golf courses!

On November 17th, starting at 5:30 pm join us for a fun-filled night of networking at the beautiful, new X-Golf facility where you can play 9 holes of golf, show off your long drive and putting skills, get instruction from golf professionals, or...if you're not into golf, hang out in the bar and lounge area and sip on craft cocktails.

**When:** Thursday, November 17, 2022 | 5:30–8:00 pm EST

**Cost:**
- **Golfers:** $145 FWA Members | $160 Non-Members
- **Non-Golfers:** $95 FWA Members | $110 Non-Members

**Location:** XGolf
108A Veterans Memorial Highway, Commack, NY 11745

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**FWA WELCOME!**

**FWA Connect**

Succeeding in a rapidly changing financial services industry means you need access to the right resources, people, knowledge, and information. The FWA is here for you!

Join FWA Connect—a virtual meetup to learn how you can grow your network, build connections, and develop the skills you need to accelerate your career. Hear from FWA Chair of Membership Albana Thka, who will help you navigate and get the most from the FWA and your membership.

*Friday, November 4th*  
12–12:45 pm  
[REGISTER]

*Friday, November 18th*  
12–12:45 pm  
[REGISTER]

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**#GIVINGTUESDAY2022 – CAMPAIGN HAS COMMENCED!**

As FWA is celebrating its 65th Anniversary, we invite you to contribute to our 2022 giving campaign.

Your donation of any amount to FWA on #GivingTuesday2022, November 29th, helps progress our vision of a world in which women have equitable representation and recognition across all levels of the financial community.


Over 6,000 individuals have benefited from FWA’s scholarships, mentoring, and financial literacy programs.

Text-to-Give

Support our youth education programs and honor the 20th anniversary of the FWA/BMO Baruch Mentorship Program, providing scholarships and career guidance and promoting social mobility for 350+ graduates including 53 current mentees.

TEXT: 2022give to 646-760-6514

Help us fulfill our mission to promote the professional development and advancement of all women through education, mentorship, scholarships, networking, and alliances across the financial community.

Your donation provides opportunities for economically, culturally, and ethnically diverse high school and undergraduate college students:

- One-on-one mentoring
- Scholarships for college and study abroad
- College search, test preparation, and application support
- Resume writing and professional development workshops
- Cultural and recreational activities that support social development,
- and so much more...
Engage and spread the word by liking/sharing FWA's social media posts and using #GivingTuesday2022. By engaging our larger community, we can extend the reach of the FWA, market its many effective programs, and encourage others to join our worthy mission.

**Advancing All Women in the Financial Community. #givingtuesday2022**

### FWA MEMBER BENEFITS

**Webinar Recording**

**MEMBERS:** View all available virtual events for **FREE.**

**Recently added:**

- **Celebrating Hispanic Heritage Month: FWA Courageous Conversations – LATINX,** held on September 19th

**NOT A MEMBER?**

**Visit FWA Store**  
Many of our recordings are available for purchase at a nominal charge. Visit the FWA store today to view the webinars and books available for sale.

**Join the FWA**  
And consider becoming an FWA Member! FWA Members enjoy access to many "Members Only" benefits, including free webinars and free access to recordings.

### PRESIDENT’S CIRCLE NEWS

*Our President’s Circle Members publish award-winning white papers, receive industry recognition for their innovative programs and generous community support.*

The Role of Finance in the Pursuit of Sustainability – **MUFG**

Wells Fargo Gifts $1M to UNCF to Support Historically Black College and University Students – **Wells Fargo**

### FINANCE IN THE NEWS

New York Has a New Pay Transparency Law. Here's How Much You Can Make on Wall Street – **Barrons**

How to Optimize Your Investment Strategy – **Nasdaq**

Where Women Invest in Crypto – **Bloomberg**

Productivity is Perception: 5 Ways to Get Your Great Work Noticed – **Forbes**
Smart Money Tips for Women at Six Pivotal Life Stages – MSN

5 Harmful Ways Women Feel They Must Adapt in Corporate America – Harvard Business Review

How Job Interviews Provide a Perfect Opportunity for Networking – Fast Company

Women in Leadership Roles Are Quitting at Faster Rate Than Ever – Bloomberg

Women Face Increased Costs as More Companies Return to Office This Fall – Yahoo

FWA connects a vibrant community of dynamic financial professionals and proactive institutions focused on development and empowerment to advance leadership growth and accelerate the success of all women in finance.

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