We at the Financial Women’s Association wish you and your family and friends a warm and happy Thanksgiving! There is so much to be thankful for and we thank you, our members, supporters, and friends for everything that you do.

IN-PERSON EVENTS

Get in the Game Part 2: Join Us for an FWA Financial Women's Long Island Committee Golf Outing

The seasons are changing, but that doesn’t mean the golf season has to end!

As a follow up to our annual outdoor golf event, we invite you to join us at our first annual INDOOR golf event at X-Golf in Commack, NY.

We know that playing on a golf course can be intimidating for first time golfers. Playing indoors, there will be nobody rushing you to your next shot, no way to lose a ball, and you can even hit the Mulligan button if you want to redo a shot! This is a perfect way for those learning to play to continue their education, and for those of you who already play golf; test your skills on some of the world’s 50 top golf courses!
On November 17th, starting at 5:30 pm join us for a fun-filled night of networking at the beautiful, new X-Golf facility where you can play 9 holes of golf, show off your long drive and putting skills, get instruction from golf professionals, or...if you’re not into golf, hang out in the bar and lounge area and sip on craft cocktails.

**When:** Thursday, December 8, 2022 | 5:30–8:00 pm EST

**Cost:**
- **Golfers:** $145 FWA Members | $160 Non-Members
- **Non-Golfers:** $95 FWA Members | $110 Non-Members

**Location:** XGolf
108A Veterans Memorial Highway, Commack, NY 11745

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**Elevate Your Style with Nora Gardner and Friends of the FWA**

On December 13th, gather in person for what is sure to be a fun and engaging time - a professional photo, make-up/touch-up, and shopping – all in one place!

Have your make-up touched up prior to taking a picture for your LinkedIn profile or embrace the opportunity to take a new professional photo to share with friends and family.

In need of a reboot of your professional wardrobe? Let Nora Gardner fit you in one of her amazing and comfortable outfits, blazers, pants, dresses, jewelry, etc.

**When:** Tuesday, December 13, 2022 | 6:00–8:00 pm EST

**Cost:** $35 FWA Members | $50 Non-Members

**Location:** 18 W. 75th Street, NYC

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**FWA FEATURED PROGRAM**

**Back2Business™ Applications Now Being Accepted**
Applications are now being accepted for the FWA Back2Business™ program through Wednesday, November 30th. If you have been out of the workforce for at least 18 months or know someone who has, relaunch your career with Back2Business™. The Financial Women's Association is partnering with our sponsoring organizations: BMO Capital Markets, BNP Paribas, Brighthouse Financial, Citizens, and MUFG to bring you this program!

Back2Business™ is a unique and innovative program which provides opportunities for individuals ready to relaunch their careers after time away from the workforce and return in a way that recognizes the extra support they may require to re-start and re-establish their careers.

If selected, you may take part in a paid program with one of our participating organizations that can put you on the right track to reach your career goals. You may work on a significant assignment or project that could lead to a permanent position. If your employer has a return-to-work program, it will vary in length depending on the project, but is generally between 90 days and 6 months, or longer.

If you or someone you know is interested in this phenomenal program, consider applying today and make sure to spread the word. Let's get Back2Business™!

Applications are being accepted through November 30, 2022.

APPLY TODAY!
FWA WELCOME!

FWA Connect

Succeeding in a rapidly changing financial services industry means you need access to the right resources, people, knowledge, and information. The FWA is here for you!

Join FWA Connect—a virtual meetup to learn how you can grow your network, build connections, and develop the skills you need to accelerate your career. Hear from FWA Chair of Membership Albana Theka, who will help you navigate and get the most from the FWA and your membership.

Friday, December 2nd
12–12:45 pm

Wednesday, December 14th
5–5:45 pm

All members and non-members are welcome to join these FREE sessions!

#GIVINGTUESDAY2022 – CAMPAIGN HAS CONTINUES!

Together we give.

Make an impact.
Give Now!

November 29, 2022

Support Empowerment, Community, and Development – the FWA Way!

Giving Tuesday is less than 1 week away! As FWA is celebrating its 65th Anniversary, we invite you to contribute to our 2022 giving campaign.

Your donation of any amount to FWA on #GivingTuesday2022, November 29th, helps progress our vision of a world in which women have equitable representation and recognition across all levels of the financial community.

Over 6,000 individuals have benefited from FWA’s scholarships, mentoring, and financial literacy programs.

Text-to-Give
Support our youth education programs and honor the 20th anniversary of the FWA/BMO Baruch Mentorship Program,
Help us fulfill our mission to promote the professional development and advancement of all women through education, mentorship, scholarships, networking, and alliances across the financial community.

Your donation provides the following opportunities for economically, culturally, and ethnically diverse high school and undergraduate college students:

- One-on-one mentoring
- Scholarships for college and study abroad
- College search, test preparation, and application support
- Resume writing and professional development workshops
- Cultural and recreational activities that support social development,
- and so much more...

Engage and spread the word by liking/sharing FWA's social media posts and using #GivingTuesday2022. By engaging our larger community, we can extend the reach of the FWA, market its many effective programs, and encourage others to join our worthy mission.

Advancing All Women in the Financial Community. #givingtuesday2022

FWA MEMBER BENEFITS

**Webinar Recording**

**MEMBERS: View all available virtual events for FREE.**

Recently added:

- FWA Virtual Committee Fair, held on Nov. 10th

**NOT A MEMBER?**

- Visit FWA Store
- Join the FWA

Many of our recordings are available for purchase at a nominal charge. Visit the FWA store today to view the webinars and books available for sale.

And consider becoming an FWA Member! FWA Members enjoy access to many "Members Only" benefits, including free webinars and free access to recordings.

PRESIDENT’S CIRCLE NEWS
Our President's Circle Members publish award-winning white papers, receive industry recognition for their innovative programs and generous community support.


FINANCE IN THE NEWS


Women Are Switching Jobs at Record Rates – Nasdaq

What We Still Misunderstand About Mentorship and Sponsorship – Harvard Business Review

Remote Work May Level the Playing Field and Ensure Women Aren't Forced to "Walk on Eggshells" – Fortune

Companies Have 'Diversity Fatigue.' This is How to Fix It – Fast Company

The Pandemic Didn't Stop College-Educated Women From Surpassing Men in the U.S. Workforce – MSN

5 Money Lessons Women Must Learn – Kiplinger

FWA connects a vibrant community of dynamic financial professionals and proactive institutions focused on development and empowerment to advance leadership growth and accelerate the success of all women in finance.

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