



## Program Description and Application



The Financial Women's Association (FWA), in collaboration with participating companies listed on the application, has developed the **FWA Back2Business™ Program**, a unique program for individuals who have interrupted their careers in financial services for such reasons as, but not limited to, childcare, eldercare or to serve our country. If selected, you may take part in a paid program with one of our participating organizations that can put you on the right track to reach your career goals. You may work on a significant assignment or project that could lead to a permanent position. If your employer has a re-entry program, it will vary in length depending on the project, but is generally between 90 days and 6 months, or longer. Participating companies will discuss specific details with you.

**We want to make sure you are successful**, so our participating companies are providing training support to enhance your skills or re-establish certifications.

**We understand that a transition back to corporate life can be daunting**, so you will have mentors to support you as you return to work who understand the company and can guide you, and a mentor at the FWA as well.

**We want to ensure you have a network to lean on** and we will provide chosen participants a one year paid membership in the FWA so you can attend skill building events, re-build your network and develop a support group of individuals in your industry.

**To get started on your road back to your career, just follow these instructions:**

Prerequisites to have your application considered:

- Available to work such hours as the participating organization requires (generally, full-time)
- Away from the workforce in a full-time position, for more than two years
- Must have been employed in the financial services industry for at least five years
- Willingness to commit to the length of the assignment and the Back2Business Program
- Able to work at a location in the tri-state area
- Employment start dates will be determined with the hiring manager. Candidates are expected to be available and flexible to the needs of the employer.

To apply, simply access the application by clicking on this link (*insert link*). Be sure to follow these instructions:

- Complete your application in full
- Upload your resume with the link provided on the application
- Submit your application directly through this website
- Complete and submit your application by DATE: TBD

If selected to be interviewed by a participating firm, you will be contacted by their representative directly to discuss next steps.

*Amount of financial support and requirements will vary by participating company and are reimbursed to participants by the hiring company.*

# Program Application

**Instructions:** Please complete all sections, and upload your resume, in order to be considered for the Back2Business Program.

*Applications accepted from TBA.*

Application date    /    /

## CONTACT INFORMATION

First Name \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name \_\_\_\_\_  
 Phone \_\_\_\_\_ Mobile \_\_\_\_\_  
 Email \_\_\_\_\_ LinkedIn @ \_\_\_\_\_  
*optional*

## MAILING ADDRESS

Street Address \_\_\_\_\_ Apt. \_\_\_\_\_ City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_

## MOST RECENT EMPLOYMENT

Company Name \_\_\_\_\_ Title \_\_\_\_\_  
 Dates: From    /    /    To    /    /

I have a minimum of 5 years' financial services experience.     Yes     No

I have not worked in the financial services industry in a full-time capacity for the past 2+ years.     Yes     No

Military Service     Yes     No    If yes, when did you leave active service?    /    /

## Job Description and Accomplishments

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Date available to start the program: \_\_\_\_\_

## EDUCATION

Highest Level of Education \_\_\_\_\_ School Attended \_\_\_\_\_ Date Graduated \_\_\_\_\_  
 Major \_\_\_\_\_ Licenses & Certifications \_\_\_\_\_

**PERSONAL INFORMATION**

Why is this program of interest to you? \_\_\_\_\_

- What positions would you consider?  Project Management  Marketing  
 Sales & Relationship Management  HR  Accounting  Actuarial  Legal  Operations  
 IT/Technology  Sales & Trading  Portfolio Management  Product Management  
 Investment Banking  Corporate & Commercial Banking  Risk, Regulatory & Compliance  
 Real Estate Finance & Corporate Finance  
 Other \_\_\_\_\_

Would you be interested in a re-entry program that includes travel?  Yes  No \_\_\_\_\_

If yes, up to what percent of the time? \_\_\_\_\_ %

Please check companies of interest to you (*maximum 3*)

- BMO Capital Markets  BNY Mellon  HSBC  New York Life  
 PGIM, the Global Investment Management Businesses of Prudential

Personal Statement *Please share additional information that you consider relevant to helping **Back2Business** consider your application.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If hired, would you be able to furnish proof of your eligibility to work in the United States?  Yes  No \_\_\_\_\_

Please upload your resume (Link for upload) \_\_\_\_\_

**EEO Policy Statement**

The "FWA" and its sponsor companies are equal opportunity employers. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, genetics, disability, age, veteran status, or any other characteristic protected by law.

## ACKNOWLEDGEMENT AND CONSENT

Back2Business Program events may be filmed, photographed and recorded. By participating in the program and attending an event, you acknowledge that all images, photographs and recordings are the property of the FWA of New York, Inc. (the "FWA"). You also authorize the FWA and its designees to use your image, likeness, and voice in connection with any reproduction, distribution and broadcast (in any medium now known or hereinafter developed) of the event, including footage or recordings produced by third parties and licensed by the FWA, and you further authorize the FWA to use the same in its online and offline business communications and marketing.

The FWA may use your contact information to provide you with information about the program or the organization, or to notify you about events that may be of interest to you. We do not share any contact information with individuals or companies outside of the FWA and the firms sponsoring Back2Business events.

Disclaimer: The "FWA" is responsible solely for collecting and reviewing applications for the Back2Business Program. Organizations participating in the Back2Business Program will make the final candidate selection decisions.

PLEASE SIGN TO INDICATE CONSENT.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name  
(Please Print) \_\_\_\_\_