

The Pacesetter Program

The FWA's proprietary leadership program
for President Circle Company Women

Who are the
Pacesetters?

Upwardly mobile women who have distinguished themselves in their organizations and have the aspiration, talents and exemplary skills that set the pace for excellence.

2020 Pacesetters: The FWA is proud to sponsor its specialized leadership development program for high potential women from the FWA's President's Circle Companies. At the FWA, we believe the word "pacesetter" has always applied to that group of elite companies that have partnered with us. The Pacesetter Program is a continuing partnership with the President's Circle organizations that recognizes outstanding women within those companies who exemplify the character, achievement, passion, and leadership that is critical to organizational success. The Pacesetter Program was launched in 2015 as an additional benefit to President's Circle Companies and to support the development of the next generation of women leaders within those organizations.

We are pleased to present the fifth Pacesetter cohort of twenty-three dynamic women for 2020/21:

 *Class of 2020-2021*



Lauren Bogardus
Bank of New York Mellon



Jewell Jones
Bank of New York Mellon



Elizabeth Jourdan
BMO Capital Markets



Kristen Jones
BMO Capital Markets



Zainab Ahmed
BNP Paribas



Mary Ellen Cusumano
BNP Paribas



Lauren Gage
BNP Paribas



Gillian Marcott
Citizens Bank



Nichole R. Schier
Citizens Bank



Stephanie Mizerak
Deloitte



Jeanne M. Waters
Eversheds Sutherland
(US) LLP



Jocelyn Weinstein
Eversheds Sutherland
(US) LLP



Melissa Gasporovic
MUFG



Neferititi Phipps-Smith
MUFG



Simone Lewis
New York Life



Margaret Miranda
New York Life



Jyoti Singh
PGIM



Marina Engelhardt
Prudential



Melissa Chan
Stifel



Tiffinie Suent
Stifel



Lori Ferguson
Sumitomo Mitsui
Banking Corporation



Melissa Haniff
Sumitomo Mitsui
Banking Corporation

The Pacesetter Program

The **Pacesetter Program** offers participants the opportunity to focus on specific objectives and needs which are relevant to their leadership development and career advancement.

Early in the fiscal year, a customized development plan is created. From there, participants will:

- Be mentored by a senior FWA member and coached by a professional executive coach
- Attend dedicated workshops designed to build key leadership skills
- Meet senior leaders from President's Circle Companies and benefit from their insights, perspectives, and experience
- Attend workshops and other interactive sessions with professional development experts, authors, organizational development specialists and renowned leaders
- Expand their networks while developing personal and professional bonds with their cohort group, previous cohorts and others in the FWA
- Receive a complimentary FWA membership and enjoy the many membership benefits
- Be recognized at the FWA's Annual Reception and featured in its member communications
- Attend FWA events and be welcomed into the FWA community

"I am most looking forward to gaining industry insights, and take advantage of opportunities to work with C-suite level mentors and executive coaches who are committed to help me grow and develop both personally and professionally."

*Shannon Seidel, MBA
Director, Project Management
Enterprise Services & Systems
Prudential*

Over the course of the year, participants can anticipate 10 leadership development events which are supplemented by group mentoring and individual coaching sessions, round table meetings with senior leaders, attendance at FWA events, and, of course, implementing their development plan on the job. An Advisory Board of FWA Board and Leadership Council members oversees the strategic direction and implementation of the Pacesetter Program.



Executive Coaches

- Marian Oláh, *Lead coach*
- Angela Durham
- Christine Birnbaum
- Ellen Auster
- Jane Maloney



FWA Mentors

- | | |
|---------------------------|---------------------|
| Justine Mannering | Catherine O'Donnell |
| Robin Matza | Bina Patel |
| Maureen Adolf | Monique Murphy |
| Ellen Auster | Leslie Green |
| Annette Stewart | Jane Pedreira |
| Seyda Pirincioğlu | Anna Pinedo |
| Melissa Ruttner | Judy Elkin |
| Kathryn Mayer | Susan Gatz |
| Karin Kovacic | Judy Elkin |
| Sarah Kim | Andrea Cinkovic |
| Randi Brosterman Hutchens | Selina Ip |



The Pacesetters met their Mentors at SMBC and their Executive Coaches at MUG.

Through individual Executive Coaching and Group Mentoring sessions, Pacesetters benefit from the experience, knowledge, and guidance of dynamic leaders from the world's finest financial services and insurance companies, as well as leaders from other industries.

The Pacesetter Nomination Process

Each President's Circle Company is eligible to nominate two Pacesetters every fiscal year. An ideal Pacesetter candidate is one with 7-10 years of professional experience, a track record of increased responsibility and advancement, involvement in the company's women's leadership initiatives and/or other significant community involvement activities, and a passionate desire to grow as a next generation leader. Pacesetters are expected to participate fully in program events. For more information or to obtain a nomination form contact Pacesetter Co-Chairs:

Amy Hertenstein at

amy.hertenstein@gmail.com

or

Marian Oláh at marian_olah@hotmail.com

President's Circle Members

BMO Capital Markets

BNP Paribas

BNY Mellon

Citizens Bank

Deloitte

Eversheds Sutherland

MetLife

MUFG

New York Life

Prudential/PGIM

Sidley Austin

S&P Global

Stifel

Sumitomo Mitsui Banking Corporation

Wells Fargo Advisors

About the FWA

Established in 1956, the FWA is a 501(c)(3) nonprofit professional organization with a membership of approximately 800 female and male professionals working in the financial services industry or who hold a financial position in another industry. The FWA has a long tradition of encouraging women to seek career opportunities in finance and business through mentorship and networking.

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