“Being a mentor is an incredible opportunity and the FWA creates the perfect program for professionals to engage in mentoring. I am able to give back to others who value my experience.”
Annette Stewart, FWA Mentor

“This experience has made me a stronger and more well-rounded individual. The fact that I have champions, pushes me to work that much harder to exceed my expectations and goals day by day. Your contribution has made such an indescribable difference in my life. One day, I hope to be in a position where I can give back to the community, just as you have done.”
Vivian Chen, Baruch College, 2019, Major: Finance and Investments

“My mentor has challenged me to be comfortable being uncomfortable. She serves as a guide, friend and support system through my development.”
Carmen Guan, Baruch College, 2019, Major: Accountancy

“I have been paired with the best mentor for me. I can look far ahead into my future because of your scholarship. I am able to grow professionally so I can help others.”
Danielle Douglas, Baruch College, 2019, Major: Finance and Invest-

“Mentoring the Future
FWA scholarships, financial literacy workshops, community service activities — and mentoring programs — have benefitted nearly 6,000 individuals over the past 30 years.

ment•tor:
noun 1. an experienced and trusted adviser.
verb 1. advise or train (someone, especially a younger colleague).

Interested in Mentoring?
Be a key source of knowledge to a young woman seeking guidance with developing her career.

fwa.org

Marline Alexander
FWA Mentor

“I appreciate being in a position to share some of the career knowledge I’ve obtained over the years with such deserving future women leaders.”

The FWA, bringing high-achieving professionals together from every sector of the financial world.
The FWA High School Mentoring Program is funded in part through grants from the Crowell & Moring Foundation and The National Mah Jongg League Foundation. Scholarships are funded through the BMO Capital Markets Equity Through Education program.

Mentoring a student can be the most powerful influence on her professional future. FWA mentors help economically, culturally, and ethnically diverse high school and undergraduate college students define their dreams – and discover the ways and means to achieve them. FWA mentees experience new and different educational and career opportunities. They’re provided advice and support in academic and professional areas and are encouraged to increase their cultural awareness. The FWA’s one-on-one mentoring program is recognized as a model program by Harvard University.

High School Mentoring Program

The FWA High School Mentoring Program, established in 1986, is one of the longest-running New York City School partnerships to mentor low-income and minority high school students in NYC. Begun at Murry Bergtraum High School for Business Careers (MBHS), the program transitioned to the High School of Economics and Finance (HSEF) in 2015. About 30 girls join each year as sophomores and continue through graduation. They’re provided with: One-on-one mentoring, career discussions, college search and application support, community service opportunities, financial aid workshops, overnight college visits, SAT and PSAT preparation classes, social and cultural opportunities, weekly academic and personal advancement support, and more.

Undergraduate College Mentoring Program

FWA’s Undergraduate College Mentoring Programs at Baruch College and the Stillman School of Business at Seton Hall University mentor undergraduate business students. Activities include visits to top companies, workshops on self-promotion and networking, lunches with professionals who share advice about their successful careers, and recruitment opportunities at major financial institutions.

FWA Baruch College Mentoring Program

Each year since 2002, 30 or more mentees benefit from transformative values as well an easing of their financial burden while preparing for careers. Mentee Awards provide financial support in junior and senior years. Study Abroad opportunities provide academic and cultural enrichment.

Mentees may also attend leadership conferences and pursue recruitment opportunities. At the Stillman School of Business at Seton Hall University, the recently-formed FWA Undergraduate Mentor Program continues to grow. Fifteen participants participated in 2016–17.

Graduates of the program land jobs at top firms around the country, including Amazon, Facebook, Goldman Sachs, Google, JPMorganChase, Morgan Stanley, and BMO Capital Markets.

With the program over a decade old, the family of FWA alumnae continues to grow. Former mentees are becoming leaders in the FWA and in their community.

FWA Member2Member Program

The program supports the FWA mission of accelerating the leadership and success of women in the financial community by pairing experienced FWA members with members looking to advance their careers and build leadership skills.