



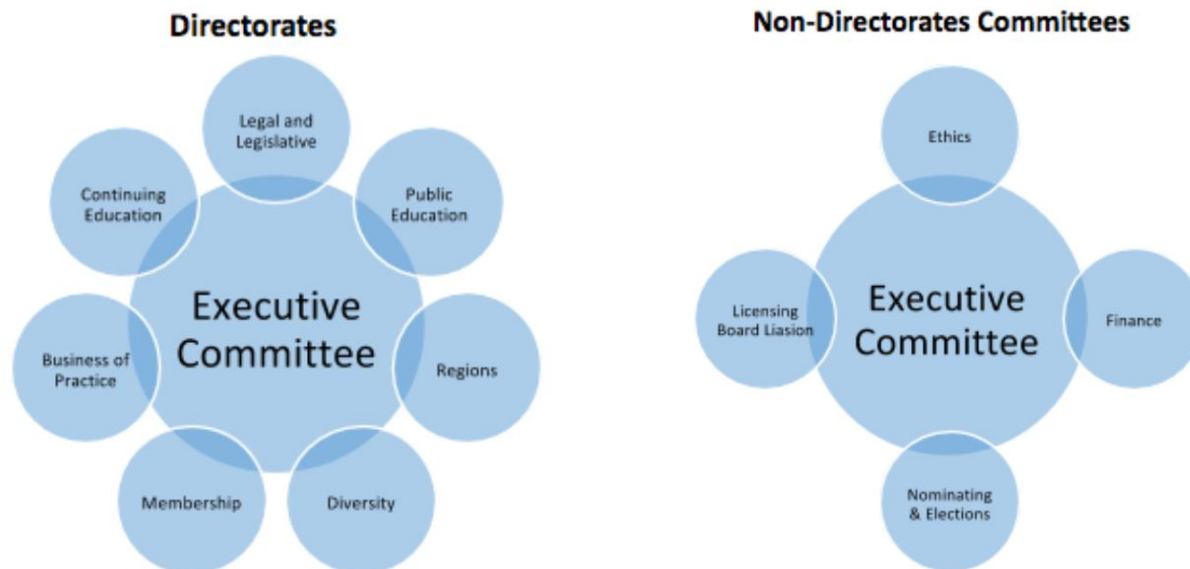
## 2017 - 2020 STRATEGIC PLAN

The Georgia Psychological Association (GPA) seeks to support and benefit all psychologists in State of Georgia. Founded in 1946, GPA has approximately 950 members statewide. GPA sponsors comprehensive program of continuing education, offers ethics consultations, provides a referral service, provides a means to allow psychologists to communicate with colleagues, plans and organizes an Annual Meeting, aids members with insurance and managed care concerns, and facilitates access to low cost legal consultation for members. GPA also retains a lobbyist who works on issues which impact psychology. GPA strives to enhance the quality of service to the communities in which member psychologists live and work.

Our mission is to work to enhance and protect the profession of psychology in the State of Georgia, and in so doing to improve the mental health and well-being of Georgians. We envision GPA serving as the preeminent resource and advocate for Georgia psychologists to achieve both professional success and the enhancement of the mental health and well-being of the people of Georgia. We provide a wide range of services and benefits to our members including Professional Development, Education, Advocacy, Networking/Connecting, Consultations, Public Awareness, and Referrals.

The Georgia Psychological Association's Board of Directors is composed of seven elected officers, appointed Committee chairs, the Board of Examiners Liaison and the GPA Executive Director. The Board of Directors is charged with governance, setting policy and oversight of the fiduciary management of the association. All officers serve as voting members of the Board in addition to one vote for each directorate, resulting in 14 total votes.

The Board meets at least five times per year and provides a report of accomplishments to the membership at the Annual Business Meeting each spring.



<b>GOAL</b>	<b>To be a leading advocate for the mental and emotional well being of Georgians</b>
<b>OBJECTIVE #1</b>	Achieve 30 unique members who engage in Tier 1 and Tier 2* legislative advocacy activities annually. * Tier 1 activities require less member effort, e.g. signing a petition or sending an email. Tier 2 activities require more member effort, e.g. in-person visits with legislators.
<b>OBJECTIVE MONITOR</b>	Ren Massey, President (Legal & Legislative Directorate)
<b>2017 BASELINE</b>	40 members engaged in legislative activities annually.
<b>2018 MILESTONE</b>	50 members engaged in Tier 1 and Tier 2 legislative activities annually.
<b>2019 MILESTONE</b>	60 members engaged in Tier 1 and Tier 2 legislative activities annually.
<b>2020 MILESTONE</b>	70 members engage in Tier 1 and Tier 2 legislative activities annually.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Anita Brown (Legal & Legislative)	Create formal guidelines to define Tier 1 and Tier 2 legislative activities.
Anita Brown (Legal & Legislative)	Develop training module(s) for member engagement of state legislators on legislative issues (based on Tiers 1 & 2 structure).
Frank Harbin (Insurance & Managed Care)	Develop agenda and training for member engagement of state legislators on insurance and managed care issues.
Anita Brown (Legal & Legislative)	Develop and promote a schedule of Continuing Education - Advocacy workshops.
Howard Drutman (Public Education)	Offer a major GPA event at the State Capitol biennially.

<b>GOAL</b>	<b>To be a leading advocate for the mental and emotional well being of Georgians</b>
<b>OBJECTIVE #2</b>	Continuous monitoring and review of GPA performance on legislative priorities and other advocacy issues as approved by the Executive Committee.
<b>OBJECTIVE MONITOR</b>	Daniel Rogers, Vice-President (Business of Practice Directorate)
<b>2017 BASELINE</b>	No list of legislative priorities and GPA-related activities in use.
<b>2018 MILESTONE</b>	Completion of Annual Legislative & Advocacy Scorecard.
<b>2019 MILESTONE</b>	Completion of Annual Legislative & Advocacy Scorecard.
<b>2020 MILESTONE</b>	Completion of Annual Legislative & Advocacy Scorecard.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Daniel Rogers (Vice President)	Executive Committee approves list of legislative and advocacy priorities as developed by Legal & Legislative Committee.
Anita Brown (Legal & Legislative)	Develop & implement annual GPA Legislative & Advocacy Scorecard.
Anita Brown (Legal & Legislative)	Develop program to strengthen relationships with key State legislators.
Jennifer Kelly (Federal Advocacy Coordinator)	Develop program to strengthen relationships with key Federal legislators.

<b>GOAL</b>	<b>To be a leading advocate for the mental and emotional well being of Georgians</b>
<b>OBJECTIVE #3</b>	By December 31, 2020, engage with four professional organizations about how GPA, and psychologists generally, could

	help those the organizations serve.
<b>OBJECTIVE MONITOR</b>	Gayle Spears (Executive Director)
<b>2017 BASELINE</b>	GPA met/engaged with 1 professional organization.
<b>2018 MILESTONE</b>	GPA meets with or delivers presentation to 2 cumulative professional organizations.
<b>2019 MILESTONE</b>	GPA meets with or delivers presentation to 3 cumulative professional organizations.
<b>2020 MILESTONE</b>	GPA meets with or delivers presentation to 4 cumulative professional organizations.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Howard Drutman (Public Education)	Expand GPA's engagement with Police Departments to all first responders in the state (Police, Sheriff, Firefighters, etc.).
Adriana Flores (Diversity Directorate)	Co-facilitate activities with community agencies that serve the interests of women and girls as identified by GPA members who have selected "Women and Girls" as an interest.
Speshal Walker (Ethnic Minority Affairs)	Develop calendar of Diversity Directorate events and activities designed to engage GPA members with community organizations that serve the interests of those targeted by the Diversity Directorate.

<b>GOAL</b>	<b>To be a leading advocate for the mental and emotional well being of Georgians</b>
<b>OBJECTIVE #4</b>	Reach 1,000 Georgians through public education activities by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Nancy McGarrah, APA Council Rep (Public Education Directorate)
<b>2017 BASELINE</b>	No data collected.
<b>2018 MILESTONE</b>	300 additional Georgians reached through public education activities.
<b>2019 MILESTONE</b>	300 additional Georgians reached through public education activities.
<b>2020 MILESTONE</b>	400 additional Georgians reached through public education activities.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Sara Mahan (Family, Child, & Assessment)	High visibility participation (booths, etc.) in external health fairs that have multi-disciplinary groups involved.
Howard Drutman (Public Education)	Create calendar of social media activities.
Howard Drutman (Public Education)	Develop annual calendar of community events hosted or sponsored by GPA.
Howard Drutman (Public Education)	Develop calendar of Community Events conducted by GPA Speakers Bureau.
Howard Drutman (Public Education)	Expand the speaker's bureau and the marketing of GPA speakers.
Howard Drutman (Public Education)	Provide education and training to journalists on psychologists' professional conduct and for general story sourcing.
Bill Flanagan (Psychology in the Workplace)	Continue to offer GPA's Healthy Workplace event on a biennial basis.
Andrea Burgio-Murphy (Disaster Response)	Provide mental health strategies for disaster preparedness educational programs to the general public.
Andrea Burgio-Murphy (Disaster Response)	Provide mental health strategies for disaster preparedness programs to first responders, schools, and worksites.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #5</b>	To have 80% of members report that they have attended at least one GPA non-CE event annually by December 31, 2020.
<b>OBJECTIVE MONITOR</b>	Dora Soublis, President-Elect (Membership Directorate)

<b>2017 BASELINE</b>	13% of members reported attending at least one GPA event.
<b>2018 MILESTONE</b>	35% of members report attending at least one GPA event.
<b>2019 MILESTONE</b>	57% of members report attending at least one GPA event.
<b>2020 MILESTONE</b>	80% of members report attending at least one GPA event.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Rachel Waford (Academic Affairs)	Develop calendar of monthly Academic Affairs Committee events (based on surveyed preferences and interests of Committee members).
Rachel Waford (Academic Affairs)	Develop events for GPA's Annual Meeting that target members of the Academic Affairs Committee (for example, a half-day session including up to 3 talks, workshops, or events designed for academic, non practicing psychologists).
TBD (Diversity Directorate)	Survey Diversity Directorate members to identify desired activities and barriers to participation.
Adriana Flores (Diversity Directorate)	Develop GPA member engagement activities and community partners based on survey of GPA members who have selected "Women and Girls" as an interest.
Speshal Walker (Ethnic Minority Affairs)	Develop calendar of Diversity Directorate events within GPA (to include invited speakers, Continuing Education workshops, etc.).
Membership Directorate	Develop recruitment document for all GPA events.
Becky Beaton (Ethics Committee)	Ethics Committee to offer one Continuing Education workshop either at GPA Annual Meeting or independently annually.
Sara Mahan (Family, Child, & Assessment)	Offer Family, Child, & Assessment peer consultation meetings to members.
Jill Anderson (Independent Practice)	Develop calendar of Independent Practice events within GPA (to include more regionally diverse locations).
Kensa Gunter (Membership Committee)	Develop calendar of Membership events within GPA (including Open House, networking, and events co-hosted with other GPA committees).
Howard Drutman (Public Education)	Offer a deep discount on registration fee for a Public Education Directorate Continuing Education event combined with a social event.
Becky Beaton (Ethics Committee)	All Ethics Committee members will promote GPA when engaged in any educational and networking events within GPA.
Staci Bratcher (Director of Operations)	Provide monthly email updates to members about upcoming events relevant to all committees.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #6</b>	Have all Committee Chairs and at least 75% of all committee seats filled by December 31 annually.
<b>OBJECTIVE MONITOR</b>	Ren Massey, President (Legal & Legislative Directorate)
<b>2017 BASELINE</b>	100% of Committee Chairs filled. No required number of seats on Committees. <i>NOTE: The number of seats required on each Committee will be defined and expanded by December 31, 2018.</i>
<b>2018 MILESTONE</b>	100% of Committee Chairs and 75% of committee seats filled.
<b>2019 MILESTONE</b>	100% of Committee Chairs and 75% of committee seats filled.
<b>2020 MILESTONE</b>	100% of Committee Chairs and 75% of committee seats filled.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Ren Massey (President)	Revise GPA Policies & Procedures to specify number of seats required for each committee.

Dora Soublis (President Elect)	Develop new Committee Leadership & Service Initiative by June 30, 2018 that includes diversity/equity-related elements).
President Elect	Enroll and train 30 members cumulatively in new Committee Leadership & Service Initiative by June 30, 2020.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #7</b>	Enroll 25 members to serve as mentors by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Dora Soublis, President-Elect (Membership Directorate)
<b>2017 BASELINE</b>	No members serving as mentors.
<b>2018 MILESTONE</b>	9 new members serving as mentors.
<b>2019 MILESTONE</b>	17 cumulative members serving as mentors.
<b>2020 MILESTONE</b>	25 cumulative members serving as mentors.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Michelle Casimir (Early Career Psychologists)	Develop guidelines for new Early Career Professionals (ECP) Mentorship Program that includes addressing the needs of GA Psychological Association for Graduate Students (GPAGS).
Michelle Casimir (Early Career Psychologists)	Offer calendar of events for ECP mentors and mentees.
Dora Soublis (President Elect)	Conduct survey to identify level of interest in mentors and mentees for members not affiliated with GPAGS and ECP.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #8</b>	Create membership benefits for institution-based psychologists by December 31, 2018.
<b>OBJECTIVE MONITOR</b>	Dora Soublis, President-Elect (Membership Directorate)
<b>2017 BASELINE</b>	No membership benefits or packages for institution-based psychologists.
<b>2018 MILESTONE</b>	Create membership benefits or packages for institution-based psychologists.
<b>2019 MILESTONE</b>	Offer membership benefits or packages for institution-based psychologists.
<b>2020 MILESTONE</b>	Offer membership benefits or packages for institution-based psychologists.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Kensa Gunter & Drew Adelman	Research and issue recommendations to increase participation of institution-based psychologists.
Becky Beaton (Ethics Committee)	Continue to provide Ethics tips and promote free ethics consultations to members in the GPA e-Newsletter.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #9</b>	Increase institution-based members from 32% in 2017 to 35% by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Dora Soublis, President-Elect (Membership Directorate)
<b>2017 BASELINE</b>	32% of institution-based members.
<b>2018 MILESTONE</b>	33% of institution-based members.
<b>2019 MILESTONE</b>	34% of institution-based members.
<b>2020 MILESTONE</b>	35% of members are institution-based.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>

Rachel Waford (Academic Affairs)	Engage in recruitment activities at academic institutions represented on Academic Affairs Committee.
Rachel Waford (Academic Affairs)	Survey Academic Affairs Committee members to identify desired activities and strategies to increase membership.
Bill Flanagan (Psychology in the Workplace)	Develop and implement recruitment strategy targeting members of the Georgia I/O Psychologists.
Becky Beaton (Ethics Committee)	All Ethics Committee members will promote GPA involvement at their places of employment.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #10</b>	Increase number of combined ECP, graduate, and undergraduate student members from 196 in 2017 to 240 by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Dora Soublis, President-Elect (Membership Directorate)
<b>2017 BASELINE</b>	196 combined ECP, graduate, and undergraduate student members.
<b>2018 MILESTONE</b>	210 combined ECP, graduate, and undergraduate student members.
<b>2019 MILESTONE</b>	225 combined ECP, graduate, and undergraduate student members.
<b>2020 MILESTONE</b>	240 combined ECP, graduate, and undergraduate student members.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Michelle Casimir (Early Career Psychologists)	Launch a campus-based promotional & outreach campaign to recruit undergraduate and graduate students into GA Psychological Association for Graduate Students (GPAGS).
Gayle Spears (Executive Director)	Re-launch a membership mailing recruitment campaign to reach newly licensed psychologists within the state.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #11</b>	Increase the number of members who attend the Annual Meeting by 10% from 353 in 2017 to 388 by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Decia Dixon (Continuing Education Directorate)
<b>2017 BASELINE</b>	353 Annual Meeting attendees.
<b>2018 MILESTONE</b>	364 Annual Meeting attendees.
<b>2019 MILESTONE</b>	376 Annual Meeting attendees.
<b>2020 MILESTONE</b>	388 Annual Meeting attendees.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Laura Dilly (Annual Meeting)	Evaluate and recommend possible change to Annual Meeting date for approval by Board of Directors by 12/31/18.
Gayle Spears (Executive Director)	Develop & implement a plan to collaborate with other State & Territorial Psychological Associations in states bordering Georgia to attract attendees to GPA Annual Meeting.
Staci Bratcher (Director of Operations)	Develop and launch a marketing campaign for Annual Meeting to attract non-members and non-psychologists.

<b>GOAL</b>	<b>To increase membership and membership engagement in GPA</b>
<b>OBJECTIVE #12</b>	Increase number of GPA member registrants attending Continuing Education events in non-renewal years from 697 in 2017 to 770 by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Decia Dixon, Treasurer (Continuing Education Directorate)
<b>2017 BASELINE</b>	697 GPA member registrants attending Continuing Education events.
<b>2018 MILESTONE</b>	721 GPA member registrants attending Continuing Education events.

<b>2019 MILESTONE</b>	745 GPA member registrants attending Continuing Education events.
<b>2020 MILESTONE</b>	770 GPA member registrants attending Continuing Education events.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Ayanay Ferguson (Continuing Education)	Research and issue recommendations for offering 1-day Continuing Education Units symposium(s) on topical issue.
Ayanay Ferguson (Continuing Education)	Develop and offer new Continuing Education Lunch/Dinner Series.
Ayanay Ferguson (Continuing Education)	Develop and offer new Continuing Education Book Clubs.

<b>GOAL</b>	<b>To increase diversity within GPA membership and leadership</b>
<b>OBJECTIVE #13</b>	Increase GPA's LGBTQ membership from 7.0% in 2017 to 10% and people of color membership from 16% in 2017 to 20% by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Rachel Kieran, Secretary (Diversity Directorate)
<b>2017 BASELINE</b>	GPA members identifying as LGBTQ at 7% and people of color at 16%.
<b>2018 MILESTONE</b>	GPA members identifying as LGBTQ at 8% and people of color at 17%.
<b>2019 MILESTONE</b>	GPA members identifying as LGBTQ at 9% and people of color at 18%.
<b>2020 MILESTONE</b>	GPA members identifying as LGBTQ at 10% and people of color at 20%.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Deauna Webb (Gender & Sexual Diversity)	GPA meets with or delivers presentations to LGBTQ organizations and agencies with psychologists on staff.
Deauna Webb (Gender & Sexual Diversity)	Sustain and enhance relationship with Public Interest Review Committee for timely responses to LGBTQ-related issues in Georgia.
Deauna Webb (Gender & Sexual Diversity)	Create Diversity Directorate calendar of events that includes at least one event focused on sexual/gender diversity.
Speshal Walker (Ethnic Minority Affairs)	GPA meets with or delivers presentations to organizations with psychologists who are people of color.
Speshal Walker (Ethnic Minority Affairs)	Sustain and enhance relationship with Public Interest Review Committee for timely responses to race/ethnicity-related issues in Georgia.
Speshal Walker (Ethnic Minority Affairs)	Research and issue recommendations to increase participation of non-white psychologists.

<b>GOAL</b>	<b>To increase diversity within GPA membership and leadership</b>
<b>OBJECTIVE #14</b>	Maintain GPA Board members identifying as people of color at 30% or higher and LGBTQ at 10% or higher.
<b>OBJECTIVE MONITOR</b>	Ren Massey, President
<b>2017 BASELINE</b>	33% of GPA Board members identify as people of color and 17% as LGBTQ.
<b>2018 MILESTONE</b>	At least 30% of GPA Board members identify as people of color and 10% as LGBTQ.
<b>2019 MILESTONE</b>	At least 30% of GPA Board members identify as people of color and 10% as LGBTQ.
<b>2020 MILESTONE</b>	At least 30% of GPA Board members identify as people of color and 10% as LGBTQ.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Dora Soublis (Board President Elect)	Develop Board Recruitment & Retention program (with race/ethnicity-related and LGBTQ elements).
Deauna Webb (Gender & Sexual Diversity)	Assist with Board Mentor Program's LGBTQ-related elements.
Speshal Walker (Ethnic Minority Affairs)	Assist with Board Mentor Program's race/ethnicity-related elements.
Ren Massey (Board President)	Develop internal equity and inclusion communications campaign.

<b>GOAL</b>	<b>To increase diversity within GPA membership and leadership</b>
<b>OBJECTIVE #15</b>	Develop and implement a GPA Social Justice and Diversity Assessment Tool. <i>Note: Diversity Assessment Tool will include monitoring GPA programming and content focus across all areas to ensure inclusion of all diversity sectors (race/ethnicity, gender, gender identity, sexual orientation, etc.).</i>
<b>OBJECTIVE MONITOR</b>	Rachel Kieran, Secretary (Diversity Directorate)
<b>2017 BASELINE</b>	Not applicable
<b>2018 MILESTONE</b>	Complete development of GPA Social Justice and Diversity Assessment Tool.
<b>2019 MILESTONE</b>	Assess score on GPA Social Justice and Diversity Assessment Tool and launch strategies.
<b>2020 MILESTONE</b>	Attain target goals as recommended on GPA Social Justice and Diversity Assessment Tool.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Rachel Kieran (Board Secretary)	Research and develop model and recommendations for GPA Social Justice and Diversity Assessment Tool.
Rachel Kieran (Board Secretary)	Implement recommendations under GPA Social Justice and Diversity Assessment Tool.

<b>GOAL</b>	<b>To have GPA be financially sustainable</b>
<b>OBJECTIVE #16</b>	Increase annual revenue from \$400,000 in 2016 to \$450,000 by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Decia Dixon (GPA Treasurer)
<b>2017 BASELINE</b>	\$400,000 annual income.
<b>2018 MILESTONE</b>	\$417,000 annual income.
<b>2019 MILESTONE</b>	\$433,000 annual income.
<b>2020 MILESTONE</b>	\$450,000 annual income.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Decia Dixon (Board Treasurer)	Research & issue GPA Revenue Diversification Report & Recommendations.
Decia Dixon (Board Treasurer)	Research & issue recommendations for increasing membership dues.
Gayle Spears (Executive Director)	Enhance relationship with GPA Foundation to increase financial support from them.



Decia Dixon (Board Treasurer)	Establish Member Donor Drives based on specific issue campaigns.
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<b>GOAL</b>	<b>To have GPA be financially sustainable</b>
<b>OBJECTIVE #17</b>	Create 3-month operating reserves of \$60,000 by June 30, 2020.
<b>OBJECTIVE MONITOR</b>	Gayle Spears (Executive Director)
<b>2017 BASELINE</b>	No operating reserves.
<b>2018 MILESTONE</b>	\$60,000 in operating reserves.
<b>2019 MILESTONE</b>	\$60,000 in operating reserves.
<b>2020 MILESTONE</b>	\$60,000 in operating reserves.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Gayle Spears (Executive Director)	Allocate \$60,000 from 2017 Operating Funds into new Operating Reserve Fund.
Gayle Spears (Executive Director)	Create guidelines for Operating Reserve Fund.

<b>GOAL</b>	<b>To have GPA be financially sustainable</b>
<b>OBJECTIVE #18</b>	Maintain zero operating deficit bi-annually, without assuming debt.
<b>OBJECTIVE MONITOR</b>	Gayle Spears (Executive Director)
<b>2017 BASELINE</b>	No operating deficit and no debt.
<b>2018 MILESTONE</b>	No operating deficit and no debt.
<b>2019 MILESTONE</b>	No operating deficit and no debt.
<b>2020 MILESTONE</b>	No operating deficit and no debt.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Gayle Spears (Executive Director)	Create formal Office Audit policy, procedures and schedule.
Decia Dixon (Board Treasurer)	Adopt balanced (no deficit) bi-annual operating budgets.

<b>GOAL</b>	<b>To have GPA be financially sustainable</b>
<b>OBJECTIVE #19</b>	Submit Facility & Infrastructure Report & Recommendations to Board by June 30, 2019.
<b>OBJECTIVE MONITOR</b>	Decia Dixon (GPA Treasurer)
<b>2017 BASELINE</b>	No Facility & Infrastructure Report & Recommendations.
<b>2018 MILESTONE</b>	Launch Facility & Infrastructure Report Committee.
<b>2019 MILESTONE</b>	Submit recommendations of Facility & Infrastructure Report Committee.
<b>2020 MILESTONE</b>	Not Applicable.
<b>STRATEGY LEADER</b>	<b>STRATEGIES</b>
Rachel Kieran (Board Secretary)	Form an <i>ad hoc</i> Committee to research and issue Facility Report and Recommendations.