Day 1: Understanding Your Workstyle Utilizing the DiSC Personality Assessment  
Facilitated by Pat Heinzerling, Crafting Leaders

Day 2: Leadership Skills  
Facilitated by Brian Skeens, Jacobs and Gil Shearouse, DDCWSA

Day 3: Professional Perspectives – This session is from 8:30 a.m. until 2:30 p.m. and includes lunch.  
The Utility’s Perspective  
Facilitated by Mike Hopkins, Newton County WSA and Tony Cornell, Henry County Water Authority  
The Consultant’s Perspective  
Tuesday Class: Facilitated by Craig Ferguson, Brown and Caldwell  
Thursday Class: Facilitated by Hatem El-Sayeh, Barge Design Group

The Manufacturers’ Representatives Perspective  
Tuesday Class: Facilitated by Jon Baker, Templeton & Associates  
Thursday Class: Facilitated by Dan Carter, EcoTech

The Contractor’s Perspective  
Facilitated by Mark Dickson, Crowder Construction

The Environmental Community’s Perspective  
Tuesday Class: Facilitated by Chris Manganiello, Chattahoochee River Keeper  
Thursday Class: Facilitated by Ben Emanuel, American Rivers

Day 4: Decision Making & Conflict Management  
Facilitated by Bree Lankford, Douglasville-Douglas County WSA and Sarah Skinner, Atlanta Regional Commission

Day 5: History of Water Management in Georgia with EPD Perspective  
Facilitated by Anna Truszczynski, EPD and Gail Cowie, Georgia Water Planning & Policy Center

Day 6: Ethics & Aspects of Professionalism  
Facilitated by Bree Lankford, Douglasville-Douglas County WSA  
Mentors – Trooper Smith, Freese & Nichols; Keith Higgs, Douglasville-Douglas County WSA

All Classes will meet from 8:30 – 12:30 except the Day 3 Perspectives Class which meets from 8:30 – 2:30  
Day 6 – Ethics & Aspects of Professionalism is a combined class at GAWP Offices on Thursday, November 12

2020 Dates for the Level 1 Leadership Academy  
Day 6 Class is combined class at GAWP HQ

<table>
<thead>
<tr>
<th>Tuesday Class (GAWP HQ)</th>
<th>Thursday Class (Henry County Water Authority)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day 1 Tuesday, September 1</td>
<td>Thursday, September 3</td>
</tr>
<tr>
<td>Day 2 Tuesday, September 15</td>
<td>Thursday, September 17</td>
</tr>
<tr>
<td>Day 3 Tuesday, September 29</td>
<td>Thursday, October 1</td>
</tr>
<tr>
<td>Day 4 Tuesday, October 13</td>
<td>Thursday, October 15</td>
</tr>
<tr>
<td>Day 5 Tuesday, October 27</td>
<td>Thursday, October 29</td>
</tr>
<tr>
<td>Day 6 Thursday, November 12, GAWP HQ</td>
<td>Thursday, November 12, GAWP HQ</td>
</tr>
</tbody>
</table>