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MEDICAL LEAVES OF ABSENCE

Income Protection

- Worker's Compensation
- Temporary Disability Benefits
- New Jersey Family Leave Insurance
- Paid Time Off Benefits
(e.g., sick, vacation or personal leave)
- Long Term Disability Insurance
- Supplemental Insurance (e.g., AFLAC)

Job Protection

- FMLA
(Family Medical Leave Act)
- NJ-FLA
(New Jersey Family Leave Act)
- NJ-SAFE
(New Jersey Security and Financial
Empowerment Act)
- ADA
(Americans with Disabilities Act)
- NJ-LAD
(New Jersey Law Against
Discrimination)

Both

- **New Jersey Paid "Sick" Leave**
- Policies (Check disclaimers and application)
(e.g., "Full pay" and leave of absence policies)
- Contracts