



Chamber Briefings

July 31, 2020

Upcoming Events

August 19
[Virginia Veterans & Military Affairs Conference](#)

September 17
[Virginia Conference on Energy Diversity & Corporate Sustainability](#)

October 7
[Virginia Health Care Conference](#)

October 27
[Virginia Education & Workforce Conference](#)

November 5
[Virginia Chamber Annual Dinner](#)

December 4
[11th Annual Virginia Economic Summit](#)

President's Message



Earlier this month, I announced that the Virginia Chamber of Commerce will host the 2020 Virginia Veterans & Military Affairs Conference and the 2020 Virginia Conference on Energy Diversity & Corporate Sustainability as virtual conferences. While we continue to carefully monitor the ongoing pandemic and its impact on our Commonwealth and country, the Virginia Chamber wants to ensure that vital policy discussions and

engagement opportunities are continued and we look forward to transitioning these signature conferences to a virtual platform.

The full agenda for the 2020 Virginia Veterans & Military Affairs Conference was announced earlier this week and I encourage you to visit the [events page](#) to view the full program and register now. Below you will find the full 2020 signature event schedule for the Virginia Chamber and it is my hope that you will continue to hold these dates on your calendar. The chamber will announce the final decision on the format of our October events soon and details regarding those events will be available on our website. I appreciate your continued support and look forward to providing additional updates on our signature schedule soon.

On July 15, the Safety and Health Codes Board of the Virginia Department of Labor and Industry approved a new emergency

Member Leadership & Personnel Announcements

[Bechtel Corp. names new president, COO](#)

[SAIC taps VP for strategy, planning in defense systems group](#)

[Dominion Energy names new executive leadership team](#)

[3Pillar Global Inc. names chief delivery officer](#)

[LMI names president, CEO](#)

[Dewberry names operating unit manager](#)

[PNC names new Greater Washington regional president](#)

[OrthoVirginia names new CEO](#)

[Charlottesville Chamber hires Defense Affairs Committee program lead](#)

[Colonial Williamsburg names chief development officer](#)

[Virginia Tech chooses School of Education director](#)

Additional Member News:

regulation, as directed by Governor Northam, that creates additional requirements for Virginia employers related to workplace safety due to COVID-19. To ensure Virginia's business community is well-informed and prepared to implement the restrictions and guidelines outlined in this regulation, the chamber hosted a webinar with featured speakers Courtney Malveaux, member of the Safety and Health Codes Board and Principal of JacksonLewis, and Robb Bohannon, Director of Government Affairs for Hunton Andrews Kurth. Almost 500 members of the business community tuned in for this important discussion on what the regulation means for Virginia employers. Although the webinar was completely sold out, a recording of the event and additional resources can be found on our website – www.GetVaBackToWork.com.

Additional relief for small businesses throughout the Commonwealth will be soon available through the announcement of a new program, [Rebuild VA](#). This small business grant program has allocated \$70 million that will be awarded to approximately 7,000 Virginia businesses. Eligible applicants could receive up to \$10,000 and can begin applying on August 10. As small businesses around Virginia recover from the impact of COVID-19, this program is a much-needed lifeline to support their ability to bring back their workforce, maintain operations, and endure the continued barriers of the ongoing pandemic. The Virginia Chamber recommended the development of this type of small business support through our [Blueprint for Getting Virginians Back to Work](#) plan and are glad to see this initiative come to life. More information on this program can be found below.

Beginning at midnight, new restrictions go into effect for Hampton Roads as an attempt to lower the number of COVID-19 cases and hospitalizations in the region. Governor Northam's Executive Order 68 prohibits the on-site sale, consumption, and possession of alcohol after 10:00 p.m. in restaurants, bars, and other food/beverage establishments located in Hampton Roads. Additional details on this new mandate can be found below.

This week, the Virginia Chamber is pleased to recognize [Cigna](#) for its significant contributions to support COVID-19 relief efforts, helping communities across the Commonwealth.

Cigna continues to take decisive action to support those most impacted by the global pandemic. Navigating through this new phase of the pandemic can be stressful emotionally. During this unfamiliar time, taking care of your emotional well-being is more important than ever. It can be hard to focus on our own needs when we have so much on our plates. You may be caring for

[Northrop largely evades Covid-19 effects in second quarter](#)

[Newport News Shipbuilding's Apprentice School gets OK to issue college degrees](#)

[Navy awards \\$87M contract to Herndon company](#)

[Innsbrook-based healthcare firm branches out with Lakewood clinic](#)

[Bon Secours seeks to expand Suffolk hospital](#)

[Hourigan eyes redevelopment of Southern States silos in Manchester](#)

[Averett University Hires Distinguished Entrepreneur, Creates New Center for Entrepreneurship and Innovation](#)

[Vandeventer Black's Managing Partner Michael L. Sterling Joins the WHRO Board](#)

[Pfizer and BioNTech Announce Early Positive Data from an Ongoing Phase 1/2 study of mRNA-based Vaccine Candidate Against SARS-CoV-2](#)

[UMW Plans Return to a Reimagined Campus](#)

[Marstel-Day receives 2020 Ecoleadership Award from Alliance for Workplace Excellence \(AWE\)](#)

loved ones, managing home learning with children, adjusting to a work-at-home environment, or feeling anxious, stressed, or lonely. Cigna customers have expanded access to mental health support online and via text messaging to help cope with the impact of COVID-19 and improve overall well-being. I commend Cigna for its significant efforts to support community members throughout the Commonwealth during the ongoing pandemic. More information on this week's "Member Spotlight" can be found below.

Best Regards,

Barry E. DuVal
President

Virginia Chamber 2020 Event Updates

Due to the COVID-19 crisis and ever-evolving situation, the Virginia Chamber made the decision last week to postpone all of our scheduled events for the spring. We have secured new dates for each of these events later in the year.

Please find below an updated tentative event calendar for the fall months. Additional details on each event will be released in the coming weeks.

SAVE THE DATE

August 19 **VIRTUAL EVENT**
[Virginia Veterans & Military Affairs Conference](#)

September 17 **VIRTUAL EVENT**
[Virginia Conference on Energy Diversity & Corporate Sustainability](#)

October 7
Virginia Health Care Conference

October 27
Virginia Education & Workforce Conference

November 5
Virginia Chamber Annual Dinner

December 4
Virginia Economic Summit

Can entrepreneurs remake Southwest Virginia's energy economy?

You are invited to participate in Mercer's – BENEFITS BASICS DRIVING PERFORMANCE SERIES



REGISTER NOW

2020 Virginia Veterans and Military Affairs Conference

August 19, 2020 | 10 AM - 12 PM | Virtual Event

Virginia is home to a strong military and veteran community. With the fastest-growing veteran population in the nation, it is vital that we work to ensure that Virginia leads as the top place for our veterans and their families to call home.

Please join the Virginia Chamber Foundation, the Virginia Veterans Services Foundation, and the Virginia Department of Veterans Services, for the premier statewide Virginia Veterans & Military Affairs Conference and presentation of the annual V3 Awards.

Now hosted as a virtual conference, attendees will have the opportunity to hear directly from government, military, and industry leaders as they discuss how the Commonwealth can better position itself to be the best state in the nation for our military community.

This signature event will also kick-off the key discussions to develop Virginia's next strategic plan, Blueprint Virginia 2030. We hope you will join us and play a role in laying the groundwork for this statewide initiative.

[View the full agenda here](#)

**2020 VIRGINIA CONFERENCE
ON ENERGY DIVERSITY
& CORPORATE SUSTAINABILITY**

**VA-CHAMBER
FOUNDATION**

 **VIRTUAL EVENT**
SEPTEMBER 17, 2020
WWW.VACHAMBER.COM

INNOVATIVE LEADERSHIP FOR VIRGINIA'S FUTURE

REGISTER NOW

2020 Virginia Conference on Energy Diversity & Corporate Sustainability

September 17, 2020 | 10 AM - 12 PM | Virtual Event

Now hosted as a virtual conference, attendees will have the opportunity to hear directly from business and policy leaders on how we can make Virginia more competitive through corporate sustainability and a diverse energy portfolio.

This signature event will also kick-off the key discussions to develop Virginia's next strategic plan, Blueprint Virginia 2030. We hope you will join us and play a role in laying the groundwork for this statewide initiative.

Agenda and additional event details coming soon!

Member Spotlight: Cigna



Cigna continues to take decisive action to support those most impacted by the global pandemic.

Navigating through this new phase of the pandemic can be stressful emotionally. During this unfamiliar time, taking care of your emotional well-being is more important than ever. It can be hard to focus on our own needs when we have so much on our plates. You may be caring for loved ones, managing home learning with children, adjusting to a work-at-home environment, or feeling anxious, stressed, or lonely. Cigna customers have expanded access to mental health support online and via text messaging to help cope with the impact of COVID-19 and improve overall well-being.

Cigna is providing help in a number of ways:

- Cigna is waiving cost-sharing for telehealth screenings for COVID-19; Making it easier for customers to be treated virtually by their own physicians.
- Cigna is also expanding its digital capabilities to help customers with COVID-19 by providing real-time, personalized support. These new virtual solutions will help rapidly identify and assist Cigna customers who arrive in emergency room settings with COVID-19 symptoms, and support those who are actively recovering at home.
- Cigna is making it simpler and more convenient for its customers to access an expanded suite of virtual support services for mental and emotional health.
- Cigna has added Talkspace to its behavioral provider network for customers seeking a more convenient therapy option.
- Additional network expansions for Cigna Virginia customers include customized virtual programs for Substance Use Recovery by connecting with certified peer support specialists virtually through a partnership with MAP Health Management.
- Cigna has launched the Cigna Care Card to help clients provide financial assistance to keep employees healthy and supported during this challenging time. The new offering will make it easier for employers to support the well-being and peace of mind of employees and their families by designating a tax-free dollar amount to cover expenses incurred as a result of COVID-19.

How is Cigna supporting our shared communities?

- Recently, the Cigna Foundation, in partnership with the New York Life Foundation, launched The Brave of Heart Fund to provide monetary grants and other support to the survivors of frontline healthcare workers who lose their lives in the fight against COVID-19. Together, the foundations are contributing an initial \$50 million to this fund, as well as many other forms of support.
- Through the Brave of Heart Fund, the foundations will bring greater peace of mind to these families, by helping to relieve the emotional and financial burdens they will face in the aftermath of this health crisis.
- In addition to financial assistance provided by the Cigna Foundation, Cigna is providing behavioral and emotional health support to the families to help them cope with feelings associated with grief, including anxiety, loneliness, and depression.

- These offerings are an expansion of Cigna's efforts to support both front-line healthcare workers and the general public by providing webinars, articles, and podcasts to help people manage fear and anxiety, and build resiliency during the ongoing COVID-19 outbreak.

In the Virginia market, Cigna is supporting a number of initiatives locally during this challenging time including:

- Partnering with local restaurants to help [feed first responders](#), police officers, and firefighters throughout Maryland and Virginia
- Sourcing PPE and hand sanitizer for healthcare workers and first responders
- Created [special thank you cards](#) to send to nurses at local hospitals to celebrate National Nurses Week. The notes thanked nurses for their help keeping everyone safe and healthy during these difficult times

For additional resources, please visit:
<https://www.cigna.com/coronavirus/>

Virginia Ready Initiative Incentivizes Retraining to Get Virginian's Back to Work

June 29, 2020 — Alexandria, VA — The Virginia Ready Initiative (VA Ready), a newly established nonprofit organization formed in response to the economic hardships created by COVID-19, today announced details of its plan to help thousands of unemployed Virginians access the training needed to get back to work.

VA Ready and its partners – 20 of the Commonwealth's leading businesses – provide incentives for motivated, out-of-work Virginians to reskill for in-demand jobs in high-growth sectors. Upon achieving their new credential in one of approximately 30 selected training programs, "VA Ready Scholars" receive a \$1,000 Credential Achievement Award and are offered opportunities to interview at many of Virginia's best companies.

Further partnering with Virginia's 23 community colleges and their existing FastForward initiative, a state-sponsored workforce credential grant program, VA Ready marries Virginia's business needs with high-quality, short-term training programs offered by community colleges. Funded through philanthropic donations and company contributions, VA Ready recognizes and rewards student initiative to gain new skills.

[Read the full press release here.](#)

New COVID-19 Restrictions for Hampton Roads Begin Tonight

Beginning at midnight, new restrictions go into effect for Hampton Roads as an attempt to lower the number of COVID-19 cases and hospitalizations in the region. Governor Northam's Executive Order 68 prohibits the on-site sale, consumption, and possession of alcohol after 10:00 p.m. in restaurants, bars, and other food/beverage establishments located in Hampton Roads.

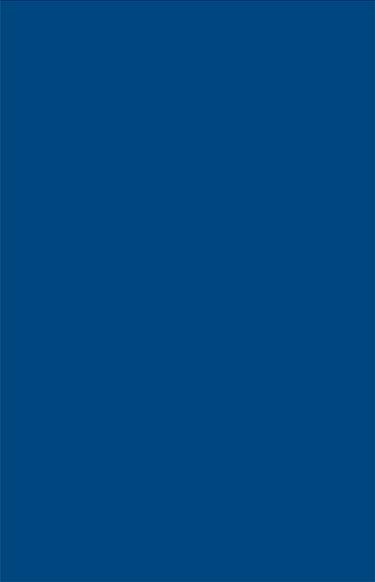
Additional Restrictions on Restaurants, Dining Establishments, Food Courts, Breweries, Microbreweries, Distilleries, Wineries, and Tasting Rooms *(Information taken directly from Executive Order 68.)*

- No alcoholic beverage shall be sold, consumed, or possessed on premises after 10:00 p.m. in any restaurant, dining establishment, food court, brewery, microbrewery, distillery, winery, or tasting room. Alcoholic beverages may be sold via delivery or take-out after 10 p.m., as permitted by existing regulations promulgated by the Virginia Alcoholic Beverage Control Authority and consistent with subparagraph b below.
- All restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms must close no later than 12:00 a.m.
- Indoor dining in restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms may not exceed 50% of the lowest occupancy load on the certificate of occupancy.
- All parties, whether seated together or across multiple tables, must be limited to 50 patrons or less.

View the full executive order [here](#).

Webinar: New DOLI Emergency Regulation and Its Impact on Virginia Businesses

The Safety and Health Codes Board of the Virginia Department of Labor and Industry has developed a new emergency regulation, as directed by Governor Northam, that creates



additional requirements for Virginia employers related to workplace safety due to COVID-19. The Board was also tasked with considering public comments that were offered during the brief 10-day window.

Over 3,300 comments were submitted to the Board for consideration. Over the last three weeks, the Board has met several times to discuss the proposed regulation, review the public comments, and develop necessary amendments. On July 15, these discussions concluded, and the Board submitted the final emergency regulation for implementation.

On Tuesday, July 28 the Virginia Chamber and featured experts discussed the final regulation and its impact on Virginia businesses.

View the webinar and other available resources [here](#).

New Employment Laws in Virginia Increase Employer Liability Exposure

Information and resources below have been provided by [ECKERT SEAMANS](#).

On July 1, 2020, new laws went into effect in Virginia that drastically change the employer-employee relationship in the areas of:

- employment discrimination,
- non-competition agreements,
- wage and hour laws, and
- worker classification.

Every employment action employers take from July 1, 2020, forward must take these new laws into consideration.

More information can be found [here](#).

New Statewide Small Business Grant Program Announced

[Rebuild Virginia](#) has allocated \$70 million that will be awarded to approximately 7,000 Virginia businesses. Eligible applicants

could receive up to \$10,000 and can begin applying on August 10.

The Rebuild VA program has scheduled three upcoming webinar sessions to review the eligibility requirements and application process.

- [July 31st 12:00 noon](#)
- [Aug 4th 9:00 am](#)
- [Aug 4th 5:30 pm](#)

More information on the program can be found by visiting their [website](#).

Virginia Business Magazine Calls for Nominations for “Virginia’s Best Places to Work”



Virginia Business magazine is looking for the best workplaces in Virginia. [Register today](#) for the chance to be named one of the **2021 Best Places to Work in Virginia!**

Participation is free, and the deadline is Friday, Aug. 28. If your company is selected, you'll be invited to a luncheon banquet celebrating the winners. Winners will also be featured in the January 2021 issue of Virginia Business magazine.

To register or get more information, visit BestPlacestoWorkVA.com.



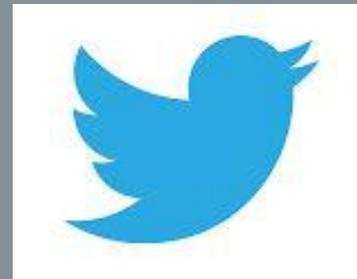
FIND WORK NOW
WWW.WORKINNORTHERNVIRGINIA.COM

Connecting Jobseekers with Companies Actively Hiring in Northern Virginia

Have you furloughed or laid off workers, or lost a job yourself, because of COVID-19? Check out companies hiring now

on www.workinnorthernvirginia.com. The new website, launched by the Fairfax County Economic Development Authority, also includes the industries growing in Northern Virginia and resources to help upskill employees. [Click here](#) to go to the COVID-19 Job Resource page.

Keep up with the Virginia Chamber on Twitter, Facebook, and LinkedIn!



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