Why is there so much fraud and corruption in the world? Basically, because there is so little ethics! As Chief Justice Mogoeng said; “Ethical leadership is not an option, but a national imperative”.

Knowing how staff members commit fraud isn’t enough. We must recognize why dishonest employees steal from their organizations in the first place. This seminar focuses on the psychology of workplace deviance and fraudulent behaviour to help attendees recognize that good people sometimes do bad things for what they firmly believe are good reasons.

**COURSE CONTENT**

1. Module 1 - Introduction to Ethics
   - Why good people do bad things
   - Corporate culture – the foundation of corporate ethics
2. Module 2 - King IV on Ethics & Fraud
   - Comparing King IV to leading practice
   - We examine 9 key organisational features
3. Module 3 - Evaluating your ethical environment
   - The 7-step process
   - Reporting the results to management
4. Module 4 - Benchmarking your code of conduct / code of ethics
   - 8 key points to evaluate in a code of ethics
   - Personal Ethics & solving ethical dilemmas

** COURSE OBJECTIVE**

- Recognize the extensive and costly nature of employee theft and fraud
- Determine the complexity of ethical decision-making
- Differentiate between moral and conditioned honesty
- Compare contrasting views of behavioural ethics
- Recognize rationalisations indicative of deviance & moral disengagement
- Learn why and how management should develop a culture of integrity
- Identify how auditors can add value to their clients by evaluating the ethical environment & benchmarking the code of ethics to best practice.

Delegates are also requested to review the content and the levels of the courses presented before booking, to ensure they are attending the right course.