



**HISPANIC BAR ASSOCIATION
OF THE DISTRICT OF COLUMBIA**

**P.O. BOX 1011 | WASHINGTON, DC 20013
WWW.HBADC.ORG**

January 10, 2011

Pauline A. Schneider, Chair
Federal Law Enforcement Nominating Commission
Orrick, Herrington & Sutcliffe LLP
1152 15th Street, N.W.
Washington, D.C. 20005

Dear Ms. Schneider:

The Hispanic Bar Association of the District of Columbia ("HBA-DC") is pleased to provide its recommendation for Judge Florence Pan as a candidate for a judicial position with the United States District Court for the District of Columbia. The HBA-DC also endorsed Judge Pan for the Superior Court of the District of Columbia in 2009.

The HBA-DC undertakes a careful review of individuals who seek its endorsement. We ensure that candidates for endorsement meet the letter and the spirit of our endorsement policy, which includes such criteria as demonstrated professional qualifications and personal traits. Judge Pan meets the letter and spirit of our policy.

Judge Pan's dedication to public service is amply demonstrated in her legal career. Her legal career also reflects trial experience and administrative responsibility, which are essential to a federal judge. After graduating from Stanford Law School, Judge Pan clerked for the Honorable Michael Mukasey of the U.S. District Court for the Southern District of New York, and then the Honorable Ralph Winter of the U.S. Court of Appeals for the Second Circuit. After more than 10 years as an Assistant U.S. Attorney, Judge Pan served as Deputy Chief of the Appellate Section in the U.S. Attorney's Office, where she supervised approximately 35 lawyers who argued criminal appeals. As Associate Judge in the Superior Court, Judge Pan manages a case load of over 300 misdemeanor cases and she has presided over 250 misdemeanor trials to date.

Other significant factors encourage our support as well. The HBA-DC highly values a demonstrated commitment to the DC community as well as to the rights or advancement of the Hispanic community or other historically disadvantaged groups. Judge Pan has demonstrated her commitment to the Asian community by her service on the Mayor's Commission on Asian and Pacific Islander Affairs and her affiliation with the District's Asian Pacific American Bar Association.

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In sum, the HBA-DC is pleased to recommend Florence Pan's nomination for a judicial position with the United States District Court for the District of Columbia. If we can be of further assistance in the nomination process, please let us know.

Sincerely,

A handwritten signature in black ink that reads "Fernando Rivero". The signature is written in a cursive style with a large, sweeping initial "F" and a long, horizontal tail.

Fernando Rivero
Co-Chairperson
HBA-DC Endorsements Committee