

**HISPANIC BAR ASSOCIATION
OF THE DISTRICT OF COLUMBIA
PRIVACY POLICY**

LAST UPDATED: July 23, 2012

The Hispanic Bar Association of the District of Columbia (HBA-DC) respects the privacy of its members and of visitors to its website, www.hbadc.org (the "Site"). Please review this policy in order to learn more about our information practices.

Information Collection

HBA- DC collects certain personal information such as name, mailing address, employment address, telephone numbers, email addresses, and information relating to law school or current or past employment ("Personal Information") from visitors to our Site and in the course of our regular activities.

HBA-DC may collect Personal Information from you in a number of different ways, such as when you voluntarily disclose this information to us, when you apply for membership through the Site, when you register with the Site, when you register for events online, when you participate in HBA-DC programs, and when you complete questionnaires relating to the HBA-DC's programs and activities.

Your Personal Information may become publicly available if you choose to allow your information to be publicly searchable during the registration process. Other members may also be able to view your information if you choose to participate in the Community features of our Site.

How We Use Your Information

HBA-DC may use your Personal Information in a number of ways, including:

- (1) *HBA-DC Programs.* We may use the Personal Information we collect from you to further the HBA-DC's program goals.
- (2) *Questionnaires.* We may contact you when you submit questionnaires to HBA-DC, such as pro bono or employer diversity questionnaires, and we may use the Personal Information provided in these questionnaires to improve HBA-DC member benefits and programs.
- (3) *Membership.* We may use your Personal Information in order to extend membership benefits to you or to administer your membership. We will also use your Personal Information in order to respond to your requests.
- (4) *Research.* We may use your Personal Information to conduct research about your use of our Site and our services.
- (5) We may also use your Personal Information for any other purpose stated at the time of collection.

Disclosure of Your Information

HBA-DC does not sell your Personal Information. HBA-DC may disclose your Personal Information to third parties in order to further the mission of HBA-DC. For instance, if you complete a pro bono questionnaire, that information may

be shared with the public interest organizations, schools, and other organizations who have expressed interest in assistance or participation from our members. We share your name with organizations, such as other voluntary bar associations, with whom we cosponsor events if you have indicated that you will attend.

We may also share your Personal Information with vendors we engage to assist us with providing our services. These may include vendors responsible for administering our website, processing payments, event planners, and other third parties with whom HBA-DC works to provide our benefits and services.

In addition, if we or some or all of our assets are acquired by a third party, including through a sale in connection with bankruptcy, the acquiring party will possess the information collected by us, and it will assume the rights and obligations regarding your information as described in this Privacy Policy.

We may disclose Personal Information or other data to comply with law or legal requirements, enforce or apply our Terms of Use and other agreements, or protect our rights, property, or safety of our users, or others.

Third Party Links

For your convenience, this Site may contain certain hyperlinks to other websites. We make no promises or guarantees regarding data collection on the hyperlinked pages that are not owned by HBA-DC. We recommend that you read the privacy policy/statement for each site you visit.

Security

We undertake reasonable security measures to keep your Personal Information safe, but please be aware that no system can protect Personal Information from all risk of disclosure.

Our payments vendors use Secure Socket Layer (SSL) technology and encryption to protect your financial information if you submit it through the Site.

Changes to Our Policy

If we change our Privacy Policy, we will update the policy reflected on the HBA-DC website. For your convenience, we post the last updated date at the top of this policy. We reserve the right to modify our Privacy Policy at any time, so please review it frequently.

Legal Disclaimer

The Hispanic Bar Association of D.C. presents the information on this website as a service to our members and other Internet users. While the information on this site may be about legal issues, it is not legal advice. This website contains links to websites not maintained by the HBA-DC. The HBA-DC is not responsible for the contents of any linked site or any link contained in a linked site nor does inclusion of a link in our web site to another website imply recommendation, approval or endorsement by HBA-DC of the site.

Contact Us

Please contact us if you have questions about our Privacy Policy at info@hbadc.org.