The HBA-DC Foundation (“Foundation”) was established in 1995 by the Hispanic Bar Association of the District of Columbia (“HBA-DC”) as a 501(c)(3) non-profit organization.

I. BOARD OF DIRECTORS OF THE HBA-DC FOUNDATION

The following attorneys served as members of the Board of Directors of the Foundation:

**Officers:**
President: Robert Raben  
Vice President: Linda M. Estrada  
Secretary: M. Lucero Ortiz  
Treasurer: Jilma Lasso

**At Large Directors:**
P. Christopher Kyle  
Jocelyn Nieva  
Maritza Perez (HBA-DC Liaison)

Attachment A sets forth the list of the 2018 Foundation Committee members.

II. 2018 FELLOWSHIP PROGRAM

One of the primary missions of the Foundation includes supporting the law student community by providing fellowships for law students working during the summer for public interest legal organizations principally serving the Washington, D.C. Metropolitan area. These fellowships allow students to gain valuable work experience and exposure to an area of public interest law. At the same time, these students assist with providing legal services and advocacy to individuals or groups served by the legal service entities. Sponsoring organizations are non-profit, non-governmental organizations in the Washington, D.C. metropolitan area that provide legal services or advocacy at little or no cost to clients.

The fellowships are intended to support a law student, who works with a public interest organization in the DC-metropolitan area, in a position that is not otherwise compensated by the sponsoring entity. To be eligible in 2018, an applicant had to be: (1) a first or second year law student; (2) actively enrolled in, and attending, one of the following accredited law schools located in the District of Columbia or its immediate suburbs: Columbus School of Law at the Catholic University of America, George Mason University Law School, George Washington University’s National Law Center, Georgetown University Law Center, Howard University School of Law, the David A. Clarke School of Law at the University of the District of Columbia or the Washington College of Law at American
University; and (3) with an arrangement to work full-time for a minimum of eight weeks with a sponsoring entity. The sponsoring entity must be: (1) a not-for-profit, non-governmental organization; (2) located in the Washington, D.C. Metropolitan area; (3) providing direct legal services; and (4) at low cost or no cost to the clients. Preference was given to students working with organizations serving the D.C. Latino community among the client base and this information was included in the application.

The following criteria (not in ranked order) was used to evaluate applicants for the Foundation’s Fellowships:

1. Applicant’s commitment to public interest law;
2. Benefit to the sponsoring organization;
3. Contribution of the placement to the applicant’s professional development;
4. Benefit to DC’s Hispanic community;
5. Financial need of the applicant;
6. Quality of applicant’s writing; and
7. References.

Through the HBA-DC website, the Foundation is assigned an electronic mailbox solely for the receipt of electronic fellowship applications. The Foundation received several applications, which were reviewed by the Fellowship Committee.

In 2016, the Foundation established the Claudio Grossman Public Interest Fellowship. This fellowship honors the many contributions by Dean Claudio Grossman to the law including as Dean of the Washington College of Law at American University. The Foundation established this fellowship to express its gratitude to Dean Grossman for his friendship and many years of support. The fellowship will be awarded to a qualified, first or second year law student from the Washington College of Law, who will be working unpaid for the summer at a public interest organization in the Washington, D.C. metropolitan area.

III. 2018 HBA-DC FOUNDATION FELLOWSHIP RECIPIENTS

The Foundation Fellowship recipients are noted below:

Dominique Perez
Claudio Grossman Public Interest Fellow
Dominique was a rising 3L at the Washington College of Law, American University, who served as an immigration intern with AYUDA. Dominique was preparing for a career
providing direct legal services to low-income immigrants. In the summer of 2018, she built upon earlier volunteer work with Just Neighbors, the Tahirih Justice Center, the Capital Area Immigrants’ Rights Coalition, and other not-for-profit organizations.

Caroline Raschbaum
HBA-DC Public Interest Fellow
Caroline joined the Capital Area Immigrants’ Rights Coalition, helping to represent detained unaccompanied immigrant children. She brought to the internship her experience working with immigrant children and families at a New Mexico border school with Teach for America. She was a rising 3L at the Washington College of Law, American University.

Estefania McCarroll
HBA-DC Public Interest Fellow
Estefania served as an intern with Human Rights First where she helped with representation of asylum seekers. She immigrated from Bolivia and was a rising 2L at the University of the District of Columbia David A. Clarke School of Law. She is a Board of Immigration Appeals Accredited Representative with five years of experience serving immigrant survivors of domestic violence at the Tahirih Justice Center.

Amy Tamayo
Eversheds Sutherland Public Interest Fellow
Inspired by her own family’s struggles to obtain legal services, Amy Tamayo helped low-wage immigrant workers recover unpaid wages and confront housing and workplace discrimination as an intern with the Legal Aid Justice Center. Amy is a graduate of Santa Clara University in California, where she interned with the Public Defender’s Office. She was a rising 2L at the Washington College of Law, American University.

Margaret Naylor
HBA-DC Foundation Public Interest Fellow
Margaret was a rising 3L at the George Washington University Law School, who provided direct legal services to immigrants and their families through Catholic Charities Immigration Legal Services. She built upon personal, volunteer, and paid experiences on challenging immigration cases, including client interviews at Immigration and Customs Enforcement detention centers. She is an honors graduate of the University of Maryland.

IV. PASOS 2018

In addition to administering the Fellowship Program, the Foundation also organizes and hosts an annual graduation celebration called PASOS, which takes place in the spring of each year. PASOS is a celebration attended by graduating law students, their families and friends, members of the Hispanic Bar, and others from the community.

Through this event, the Foundation acknowledges the many Hispanic students, who are graduating that year from all law schools in the DC area, namely, the Washington College
of Law at American University; Georgetown University Law Center; George Washington University's National Law Center; Columbus School of Law at Catholic University of America; Howard University School of Law; the David A. Clarke School of Law at the University of the District of Columbia; and the George Mason University School of Law.

PASOS 2018 took place on Friday, May 18, 2018, at the Marvin Center, George Washington University. The event was attended by over 50 guests including the graduates, their families and members of the local legal community. The keynote address was given by Foundation President Robert Raben.

The Foundation is grateful to Dean Renee DeVigne, Dean of Student Academic Development and The George Washington University Law School for financially supporting and hosting PASOS 2018. The Foundation also thanks to Dean Camille Nelson and the Washington College of Law at American University for their support of the event.

V. HBA-DC SCHOLARSHIPS

The HBA-DC is committed to the advancement and progress of Latinos in the legal profession. To further its commitment, HBA-DC established a scholarship for 3L students. In 2018, HBA-DC, awarded four $2,500.00 scholarships to eligible 3L students. The Foundation administered the scholarships. The recipients of the 2018 scholarships were: Wendy Bonilla of the Washington College of Law, American University; April M. Paredes of Georgetown University Law Center; Gabriela Sevilla of Howard University School of Law; and Erika Suhr of The Georgetown University Law Center.

VI. HBA-DC OAG FELLOWSHIP

In 2018, HBA-DC established a Post-Graduate Fellowship Program (PGFP) with the D.C. Office of the Attorney General ("OAG") to enable a recent law school graduate to work full-time at the OAG in an unpaid position for a three-month period, with a stipend funded by HBA-DC, through the Foundation. The Foundation administered the application and review process prior to sending the top three candidates to the OAG. The 2018 OAG Fellowship was awarded to Felise Ortiz, a graduate of the Washington College of Law, American University.

VII. FOUNDATION FUNDRAISING ACTIVITIES

In 2018, the Foundation raised a total of $48,335. The Foundation awarded $25,000 in fellowships and $10,000 in scholarships sponsored by HBA-DC. Attachment B sets forth the list of donors to the Foundation in 2018.
VIII. **ADMINISTRATIVE ACTION**

The Foundation held several board meetings and committee meetings throughout 2018 in person and via telephone and email.

IX. **WEBSITE**

The Foundation’s home page is available through the website of the Hispanic Bar Association of the District of Columbia at: [http://www.hbadc.org/site/page/foundation](http://www.hbadc.org/site/page/foundation). This is at no cost to the Foundation.

2018 HBA-DC Foundation Annual Report:

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President
ATTACHMENT A

2018 FOUNDATION COMMITTEE MEMBERS

Fellowships Committee

Jocelyn Nieva, (Co-Chair)
M. Lucero Ortiz, (Co-Chair)
Anne Schaufele
Cassandra "Cassie" Estassi
Clarissa Arevalo
Isabel Gomez
Jose Magaña-Salgado
Paulina Vera

PASOS Committee

Robert Raben
Linda M. Estrada
Jilma Lasso
P. Christopher Kyle
M. Lucero Ortiz
John Skic

PASOS Volunteers

Savina Tapia
Gidget Benitez
ATTACHMENT B

2018 Sponsors and Donors

**Platinum Fellowship Sponsors**

Hispanic Bar Association of the District of Columbia (HBA-DC)
Eversheds Sutherland

**Platinum Sponsors**

Price Waterhouse Coopers ("PWC")

**Gold Fellowship Sponsors**

Wilmer Hale, LLP
O'Melveny
Arnold & Porter

**Silver Fellowship Sponsors**

Skadden Arps
Wiley Rein
Covington
Alston & Bird

**PASOS 2018 Sponsors**

The George Washington University School of Law
The Washington College of Law, American University

**Additional Donors:**
Grant, Plant Moody
Eric Anderson
Laura Varela Addeo
Jason Park
Marina Torres