

Chief Compliance Officer

Rochester, MN

What if your career could change your life?

Working at Mayo Clinic is making a difference. It's providing the highest quality patient care by placing the needs of patients first. At Mayo Clinic, you'll discover a culture of teamwork, professionalism and mutual respect — and most importantly, a life-changing career.

The position is responsible for the overall performance and success of Mayo Clinic's compliance activities as relates to the 7 elements of an effective compliance program described in the Federal Sentencing Guidelines. This position provides leadership, direction and oversight to compliance activities including those related to Privacy, Revenue Cycle, Laboratory, Research, Medical Industry Relations and Conflict of Interest, International, and Manufacturing.

The main responsibilities are to:

- Develop and/or maintain the Mayo Clinic Integrity and Compliance Program, including the Code of Conduct and other policies as appropriate.
- Monitor the regulatory environment and update the Integrity and Compliance Program as needed.
- Oversee compliance related activities, including ensuring that Mayo Clinic's compliance hotline is administered effectively, and that employees and contractors are screened against exclusion lists.
- Provide strategy for compliance risk assessment and reporting; 5) continually raise awareness of compliance, integrity and risk issues, including through training and education.

Qualifications: Bachelor's degree in health, business, management or a related field required. Juris Doctor or Master's degree in Health Administration, Business Administration or related field is required. Minimum of ten years progressive management experience as a compliance professional or in a health, medical or science field is required.

Proven ability to successfully undertake multiple initiatives simultaneously in a complex, matrix organization. Must have a track record of successful people management and project management. Strong ability to collaborate effectively with physicians and staff at all levels of the organization is required. Excellent organizational, management, oral and written communications skills are required. Demonstrated ability to lead in an environment of changing priorities is required.

The incumbent must be able to create and execute a compliance program. Also must be able to work effectively in a consensus-style operation that expects and promotes teamwork, creativity, innovation and independent problem-solving. Must be comfortable with ambiguity

and have the ability to constantly evaluate and change priorities. Must possess the ability to inspire trust and confidence, and communicate effectively with internal and external audiences including physician leaders. The ability to work independently, work with multiple projects and maintain a high degree of professionalism and confidentiality is essential.

Learn and grow among the best in your field at the nation's top hospital (*U.S. News & World Report*, 2018-2019), ranked No. 1 in more specialties than any other care provider. At Mayo Clinic, you'll use the power of collaboration to achieve the highest standards for medical care and health improvement, working in the largest integrated, not-for-profit medical group practice in the world with over 60,000 employees. You're invited to contribute to a unique environment that brings together the best in patient care, groundbreaking research and innovative medical education.

Please visit: <http://mayocareers.com/COMP>

to apply online and learn more about Mayo Clinic and the vast array of opportunities that await you.

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