

The Orange County Bar Association Professionalism Committee Presents

# Understanding the Generational Gap: How the Next Generation Views the Future of Law Firms

**Moderator:** Karen Keene, *Director of Marketing and Business Development, Dean Mead*

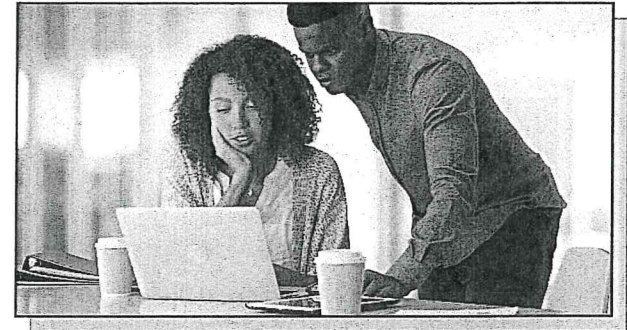
**Speakers:** Terron Clark, Esq., *Akerman, LLP*

Chase Hattaway, Esq., *Rumberger, Kirk & Caldwell, P.A.*

Conti Moore, Esq., *Conti Moore Law, PLLC*

Tai Phetsanghore, Esq., *Zimmerman, Kiser & Sutcliffe, P.A.*

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With approximately 70 percent of law firm partners being

baby boomers and 80 million boomers are on the cusp of retiring, the future of law firms has entered uncharted territory. Companies are expending significant effort and resources to research and understand millennials and how they are challenging and changing many of the ways law firms are doing things.

Much has changed in the legal industry with technological changes, generational differences, and client demands. With that, much has also changed in the management of law firms, business development, and career-driving factors characteristic to the fastest growing generation in the workplace. This panel will discuss work/life balance, driving factors for individual success, leadership, diversity, and what the practice of law may look like for future lawyers.