

My mission is to help organizations accelerate performance and engagement of their human capital to achieve optimal business outcomes.

Cynthia Kelly

Executive Coach
New York, NY

Areas of Expertise

- ❖ Human Capital Strategy
- ❖ Executive: Alignment, Coaching, Presence
- ❖ Talent Management
- ❖ Leadership Development
- ❖ Stakeholder Engagement
- ❖ Team: Alignment, Building, Facilitation

Levels Coached

- ❖ C-Suite
- ❖ Senior Management
- ❖ Mid-Level Management
- ❖ Physicians
- ❖ Individual Contributors
- ❖ 1st Time Managers

Language

- ❖ English

Industry Experience

- ❖ Airline, Apparel & Accessories Retail, Business Process Services, Diversified Industrials, Document Services, Fashion, Financial Services, Government, Hospitals & Healthcare, Jewelry Manufacturing, Mass Media, Medical Equipment, Non-Profits, Pharmaceutical, Retail, Technology, Utilities

Functional Experience

- ❖ Sales & Marketing
- ❖ Finance
- ❖ Human Resources
- ❖ IT
- ❖ Operations & Administration

Multi-Cultural Experience

- ❖ International stakeholder engagement

Professional/Corporate Experience

- ❖ Talent Management Executive
- ❖ Management Consulting
- ❖ Neuroscience

Certifications and Training

- Leadership Effectiveness Assessment (LEA)
- ChangeMap Agility
- Developing Personal Resilience
- Individual Directions Inventory (IDI)
- Coaching Conversations
- Executive Presence
- The Leadership Contract

Education

- ❖ MA Psychology, I/O Adelphi University
- ❖ BA Psychology, Assumption College

COACH'S OVERVIEW

Accomplished talent and organizational development executive with proven track record of driving change to achieve business outcomes. 15+ years of experience as both an internal and external consultant with deep knowledge in the areas of strategic talent management, leadership, culture change and business transformation.

Known for managing and delivering successful enterprise-wide, large-scale transformation projects, driving change and achieving impactful results through people management.

REPRESENTATIVE CLIENT ENGAGEMENTS

AirFrance KLM
Brooks Brothers
Cartier
Comcast
Commerzbank
Dealogic
GE – Finance, Healthcare, Marketing, Renewable Energy
HSBC
ICBC Standard Bank
Intermediate Capital Group
Johnson & Johnson
Kohl's
Luxottica
Moody's
National Grid
New York Blood Center
Northern Trust
Oracle
ReSource Corporation
Siemens Healthineers
Thomson Reuters
Xerox