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Robert Bousquet

owner, principal consultant

Key Competencies:

- Strategic planning and execution
- Operational excellence
- Process design and re-engineering
- Change & transition leadership
- Leadership coaching and facilitation

Bob, founder of Climb LLC, has over 20 years of experience leading business improvement initiatives, programs, and organization-wide transformation efforts within Fortune 100 companies, healthcare providers, small businesses, and non-profits.

He started his career at GE, where he received his Six Sigma certification and training. Over the past several years, he has merged this technical foundation with the practical application of Lean thinking, problem solving, and leadership practices. He has led over 50 successful improvement initiatives spanning operations, human resources, finance, sales, actuarial, clinical, and dozens more functional areas. He has also trained and coached thousands of people.

A hallmark of Bob's approach is his ability to deeply understand the needs of his customers, tailor methods, and genuinely connect with people on a personal level to achieve sustainable outcomes. His positive attitude, passion for improvement, and sincere interest in helping people succeed has delivered multiple award-winning results.

Bob holds a B.B.A. in Finance from the University of Massachusetts-Amherst. He has completed extensive coursework in Leadership, Change Acceleration, Innovation, and is a certified trainer of the Bridges Transition Model. He has been a featured speaker on the topics of Strategy Deployment, Problem Solving, and Change Leadership at multiple non-profit and senior care conferences.

He resides near Hartford, CT with his wife and three children, ages 12, 15, and 17. Bob serves on the Board for a local non-profit and has an absolute passion for coaching youth sports.



non-profits



healthcare



Medicare



financial services