Human Resource Association of the Midlands
PHR/SPHR Certification Study Group
Scholarship Application

The purpose of the HRAM PHR/SPHR Certification Scholarship is to provide financial assistance to HRAM members who are interested in obtaining PHR or SPHR Certification and are not being reimbursed from their employer or other sources.

Scholarship Requirements

- Current HRAM member in good standing
- Current Attendee participating in the Certification Study Group
- Submission of completed Scholarship Application
- Education, degree or related experience
- Submission of current resume
- Reimbursement not received from employer or other sources

Scholarship Selection Process

The Scholarship Application must be submitted before the start of the certification study group. The HRAM Board will evaluate the scholarship applications. The recipient of the PHR/SPHR Certification Study Group Scholarship will be notified before the study group begins. The applicant must pay full registration fee for the class and complete the study group in good standing. Upon completion of the study group, HRAM will reimburse the recipient $200.00.

PHR/SPHR Certification Study Group Instructional Format and Material

The PHR/SPHR Certification Study Group uses a lecture format and focuses on the five functional areas of HRCI’s Certification Examination:

- Business Management
- Talent Planning and Acquisition
- Learning and Development
- Total Rewards
- Employee and Labor Relations

Participants are encouraged to study both individually and in groups. Classes are held one night per week, three (3) hour sessions, for 10 weeks.

Study materials come from a study guide prepared especially for HRAM and are copyrighted by HRAM and edited and approved by our HR instructors. Our instructors are selected for their expertise on the subject matter that they will be presenting. They are available to students to answer additional questions during the course and many provide additional study materials beyond those included with your course fees.

Completed Scholarship Applications should be mailed to the following:
HRAM
Rockbrook Village
11060 Oak Street, Suite 5
Omaha, NE 68144

Deadline to apply is Friday, March 6, 2020 at 5pm CST
The HRAM Certification Scholarship provides support to HRAM members that attend the Certification Study Group. The scholarship offers the recipient a $200 reimbursement once the course is completed. The scholarship only applies to HRAM members that are required to personally pay for the Certification Study Group.

Last Name: ___________________________________________ First Name: ___________________________________________

Employer: ___________________________________________ Title: ___________________________________________

Business Address___________________________________________

City: ___________________________________________ State: _______________ Zip: _______________

Phone: _______________ Fax: _______________ E-mail: ____________________________

Are you a current HRAM member?    Yes    No

How long have you been a HRAM member? _______________________________________________

Are you a current SHRM member?    Yes    No

Education & Training

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<th>Field of Study</th>
<th>Degree(s)</th>
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Employment (most recent 3 employers beginning with current employer)

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<th>Name of Employer(s)</th>
<th>Title</th>
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HRAM Involvement:

_________________________________________________________________________________________

_________________________________________________________________________________________

_________________________________________________________________________________________
Other Professional Organizations/Community Involvement:

________________________________________________________________________

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________________________________________________________________________

Please complete the following questions:

1. Why are you interested in PHR/SPHR certification?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

2. Why should you be the recipient of the scholarship?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Signature: _______________________________________________ Date:________________

Supervisor Signature: ___________________________________________ Date:______________

Return form to:
HRAM
Rockbrook Village, 11060 Oak Street, Suite 5
Omaha, NE  68144
Phone: (402) 932-1007
staff@hram.org

Deadline to apply is Friday, March 6, 2020 at 5pm CST

FOR OFFICE USE ONLY:
Received: ___________ Entered: ___________ Paid: ___________ Add’l ___________