

## **Human Resource Association of the Midlands PHR/SPHR Certification Study Group Scholarship Application**

The purpose of the HRAM PHR/SPHR Certification Scholarship is to provide financial assistance to HRAM members who are interested in obtaining PHR or SPHR Certification and are not being reimbursed from their employer or other sources.

### **Scholarship Requirements**

- Current HRAM member in good standing
- Current Attendee participating in the Certification Study Group
- Submission of completed Scholarship Application
- Education, degree or related experience
- Submission of current resume
- Reimbursement not received from employer or other sources

### **Scholarship Selection Process**

*The Scholarship Application must be submitted before the start of the certification study group.* The HRAM Board will evaluate the scholarship applications. The recipient of the PHR/SPHR Certification Study Group Scholarship will be notified before the study group begins. The applicant must pay full registration fee for the class and complete the study group in good standing. Upon completion of the study group, HRAM will reimburse the recipient \$200.00.

### **PHR/SPHR Certification Study Group Instructional Format and Material**

The PHR/SPHR Certification Study Group uses a lecture format and focuses on the five functional areas of HRCI's Certification Examination:

- Business Management
- Talent Planning and Acquisition
- Learning and Development
- Total Rewards
- Employee and Labor Relations

Participants are encouraged to study both individually and in groups. Classes are held one night per week, three (3) hour sessions, for 10 weeks.

Study materials come from a study guide prepared especially for HRAM and are copyrighted by HRAM and edited and approved by our HR instructors. Our instructors are selected for their expertise on the subject matter that they will be presenting. They are available to students to answer additional questions during the course and many provide additional study materials beyond those included with your course fees.

**Completed Scholarship Applications should be mailed to the following:**

**HRAM  
Rockbrook Village  
11060 Oak Street, Suite 5  
Omaha, NE 68144**

**Deadline to apply is Friday, March 6, 2020 at 5pm CST**

# HRAM PHR/SPHR Certification Study Group Scholarship Application

The HRAM Certification Scholarship provides support to HRAM members that attend the Certification Study Group. The scholarship offers the recipient a \$200 reimbursement once the course is completed. The scholarship only applies to HRAM members that are required to personally pay for the Certification Study Group.

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Employer: \_\_\_\_\_ Title: \_\_\_\_\_

Business Address \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ E-mail: \_\_\_\_\_

Are you a current HRAM member? Yes No

How long have you been a HRAM member? \_\_\_\_\_

Are you a current SHRM member? Yes No

## Education & Training

School Attended	Field of Study	Degree(s)

## Employment (most recent 3 employers beginning with current employer)

Name of Employer(s)	Title	Dates

## HRAM Involvement:

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# HRAM PHR/SPHR Certification Study Group Scholarship Application

Other Professional Organizations/Community Involvement:

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Please complete the following questions:

1. Why are you interested in PHR/SPHR certification?

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2. Why should you be the recipient of the scholarship?

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Return form to:**

HRAM

Rockbrook Village, 11060 Oak Street, Suite 5

Omaha, NE 68144

Phone: (402) 932-1007

staff@hram.org

**Deadline to apply is Friday, March 6, 2020 at 5pm CST**

FOR OFFICE USE ONLY:

Received: \_\_\_\_\_ Entered: \_\_\_\_\_ Paid: \_\_\_\_\_ Add'l \_\_\_\_\_