



HR Florida Establishes Award to Recognize Support for National Guard and Reserve Service Members

*Council collaborating with the Florida Employer Support of the Guard and Reserve Committee
to create honorable recognition*

The [HR Florida State Council](#) is pleased to announce the inauguration of the Spirit of Patriotism Award, which will recognize one Florida-based human resources professional for their extraordinary work supporting the Guard and Reserve. This award was created with input from the Florida [Employer Support of the Guard and Reserve \(ESGR\)](#) Committee, a Department of Defense program established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers.

This accolade honors a professional who has supported the Guard and Reserve by educating themselves, their employer, and/or their local SHRM chapter; and has made a positive impact on not only the employees who are part of the Guard, Reserve, and/or spouses of Guard and Reserve members, but also on the organization's acceptance of the employee's service to our country. Nominees must be a member of either the national SHRM association or a local affiliated chapter, ensuring that the nominees are HR Florida members. An HR Florida panel with representatives from Florida ESGR will review the nominations and select the honorees.

"The Council is elated to announce this new decoration of honor," said HR Florida State Council Awards & Recognition Director Eve Sweeting. "ESGR's work aligns with the mission of the Council, which is to serve, advise and empower Florida workforce communities through education, partnerships and connections. Given the synergies between what each organization does to make Florida a great place to work, this is a notable way to acknowledge our volunteers who are an integral part of these efforts."

The Spirit of Patriotism Award will be presented by a Florida ESGR representative at the 28th Annual HR Florida Leadership Conference in October. The event will offer various educational sessions focusing on chapter leadership and management that will provide attendees with critical information, best practices and tools they can use to enhance their volunteer experience. The two-day session will see attendance from chapter leadership around the state.

"To see two volunteer-based organizations work together to assist in serving employers, service members and their families is incredible," said Florida ESGR Employer Outreach Director Peter Caspari. "The work we do is imperative and we applaud HR Florida's initiative to distinguish individuals for their contributions with this award."

Nominations will be accepted through September 1, 2020. To submit a Florida-based HR professional for the award, please visit <https://www.surveymonkey.com/r/2020SpiritofPatriotism>.

About HR Florida State Council

Representing over 16,000 human resource professionals and 6,300 Florida employers, HR Florida State Council is the state affiliate for the [Society for Human Resource Management](#) (SHRM). HR Florida facilitates services and programs for the collective interest of the state's SHRM and local chapter membership and promotes activities that serve and advance the human resources profession. Its primary objective is to support the mission and initiatives of SHRM through education. HR Florida is a 100 percent volunteer organization consisting of 28 SHRM-affiliated chapters across the state. For more information, go to [HRFlorida.org](#), [Facebook](#), [Twitter](#) or [LinkedIn](#).