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LEADERSHIP SOLUTIONS CONNECTIONS PROFESSION NETWORKING BUDGET SUPPLIERS EDUCATION COMPANY
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2013 GULF COAST SYMPOSIUM ON HR ISSUES

MAY 15-16, 2013 • HOUSTON, TEXAS • RELIANT CENTER

JOIN US MAY 15-16 AT RELIANT CENTER FOR THE 2013 GULF COAST SYMPOSIUM ON HR ISSUES

HR Houston is the local affiliate of the 250,000 member Society for Human Resource Management. We have over 1,800 members in the Greater Houston area and are proud to host our annual conference—The Gulf Coast Symposium on Human Resource Issues.

Attracting over 1,400 HR professionals, the Gulf Coast Symposium is one of the largest and most affordable HR conferences in the nation. With over 130 concurrent sessions, the Symposium has been carefully designed to guide you through the best and brightest business learning, from the core principles, to the ground-breaking new practices that are revolutionizing how you work.

You will want to explore our amazing exhibit hall featuring innovative companies eager to provide you with leading edge products and services. Plus, the exhibit hall is the place to be for building relationships, information-gathering and lots of fun!

No matter where you are in your career, it is essential that you get the education and experience you need to succeed. Please join us at the 2013 Gulf Coast Symposium for unprecedented learning that will benefit your company and your own personal growth.

BACK BY POPULAR DEMAND MORE ACCESS TO SESSIONS

Last year's attendees loved having multiple opportunities to attend sessions! So with the help of our dedicated Symposium Committee, we have identified the most popular topics and our generous presenters have agreed to repeat their sessions. Watch for the specially marked sessions so you don't miss anything!

WHO SHOULD ATTEND

The business of HR spans multiple disciplines. If you have an interest in or are responsible for:

- Employee / Employer Relations
- International HR
- Leadership
- Legal / Regulatory
- Organizational Development / Training
- Professional Development
- Small Company HR
- Staffing & Recruiting
- Strategic HR
- Total Rewards

Whether you are a department of one or a corporate office supporting thousands, we have the education you need to be smarter, faster, and more informed at your job.

CONFERENCE HIGHLIGHTS

- Our topics range the full spectrum of HR education; choose from over 130 educational sessions presented by national speakers, trainers, attorneys, HR professionals and suppliers to increase your knowledge and develop your career.
- Earn up to 10 hours of recertification credit approved by HR Certification Institute, including "Strategic" hours for SPHR and "International" hours for GPHR recertification. Also CPE hours for Certified Public Accountants.
- Explore the possibilities in our Exhibit Hall to discover the many products and services designed to make your job easier and help you move your company forward.
- Review an array of leading authors and titles in the field of Human Resources offered for purchase at the Conference Bookstore.

EXHIBIT HALL FEATURES

- **Resource Areas** furnished comfortably to host interactive sessions and refreshment stations at scheduled times, in addition to providing a "rest area" for attendees and exhibitors alike.
- **Bookstore** expanded to present current HR titles, and books authored by conference speakers.
- **Relaxation Station** stop by and treat yourself to a seated upper-body massage. Melt away the classic tension areas to help you remain refreshed, alert and energized throughout the day.
- **Reception** join us in the Exhibit Hall on Wednesday afternoon from 4:30 – 6:00 pm and enjoy complimentary beverages and hors d'oeuvres.
- **Catch The Moment** take a picture in front of CTM Backlit® green screen and the photo is digitally merged with a custom themed background. Be featured on one of four fun and exciting backgrounds and take home a permanent keepsake of your time at this year's Symposium!
- **Grand Prize Exhibit Hall Game** play the Grand Prize Exhibit Hall Game and be sure to join us Thursday at 1:00 pm in the Exhibit Hall where the winners will be named. Remember, you must be present to WIN!

Tracks	10:30 am - 11:30 am	1:15 pm - 2:15 pm	2:30 pm - 3:30 pm	3:45 pm - 4:45 pm
Employee/Employer Relations	803 The Perks and Perils of Social Media in the Workplace (G) (Rpt at 903) 807 How Would This Look in Court? (G)	903 The Perks and Perils of Social Media in the Workplace (G) (Rpt of 803) 908 Employers Hands are Tied and the NLRB is Tightening the Knot (G) 910 Attracting and Retaining Younger Workers Without Alienating Older Workers (G)		
International HR	814 Top Ten Principles for Global Immigration Policy Formation (I)	912 What is Your Global HR IQ? (I)	1011 The Link Between Global Mobility and Talent Development (I)	1112 Hot Trends in Global Mobility: Compliance (it's the new black) (I)
Leadership	801 Leaders Who Coach: How Can You Best Develop Them? (G) 808 The Changing Face of Leadership (G)			1107 The "Sweet Spot," The Winning Combination of Leadership and Management (G) (Rpt of 107)
Legal / Regulatory	805 Out Sick or Sick of Work—Managing Employee Medical Issues (G)	901 Wage and Hour Law: Beyond Minimum Wage and Overtime (G) 905 Understanding the Jury Before You Decide to Terminate: How to Avoid the Potential Liability of an Employment Lawsuit (G)	1009 Employment Law and the Energy Industry: A Match Made in Heaven? (G) 1014 E-Verify: What Employers Need to Know (G)	1101 What You Need to Know from the EEOC (G) (Rpt of 507) 1103 HR Boot Camp (G) (Rpt of 205) 1105 What's Hot In Employment Law (G) (Rpt of 106) 1109 Take The I-9 Challenge (G)
Organizational Development/ Training	817 Hot Ice Breakers - Do Them - Take Them - Use Them (G) (Rpt of 417)	915 Stop Training, Start Learning: Online Content that Learners Love (G)	1002 Coaching the Coach: The Keys for Strategic People Development (G) 1008 Develop a Coaching Culture for Engagement & Retention (G) 1012 Why Training Doesn't Work: What Managers Can Do About It (G)	1104 Risk Taking at Work-It's Not All in the Dice (G) (Rpt of 409)
Professional Development (NO HRCI CREDIT)		916 Connect, Create and Cultivate (NC) (Rpt at 1015)	1015 Connect, Create and Cultivate (NC) (Rpt of 916)	
Staffing & Recruiting	802 Investing in New Leaders? Get a Quick Return with Onboarding (G) 815 HR Thinking Creatively: All Lines of Business Affect Recruiting Strategy (G)		1005 Rejuvenate Your Recruiting & Retention Strategies ala TV's Dallas (G)	1102 Recruiting with Heart (G) 1113 Branding Your Company as an Employer of Choice (G) (Rpt of 407)
Strategic HR	806 Replacing Culture Change with Culture Alignment: The Real Corporate Win (S) (Rpt at 907) 810 The Titleless Leader (S) (Rpt at 914) 812 HR Metrics and Analytics -- Techniques for Making a Molehill from a Mountain (S) 816 Understanding HR's Role in Due Diligence (S)	902 Ethics: HR & Workforce Issues (S) (Rpt at 1010) 904 4 Secrets to Facilitating Good Decisions (S) 907 Replacing Culture Change with Culture Alignment: The Real Corporate Win (S) (Rpt of 806) 914 The Titleless Leader (S) (Rpt of 810)	1001 Increasing Employee Engagement through Traditional HR Functions (S) (Rpt at 1111) 1004 Catapult from Good to Great (S) (Rpt at 1114) 1007 HR Overhaul or Tune-up? How HR Must Adapt to Support Your Business Strategy (S) 1010 Ethics: HR & Workforce Issues (S) (Rpt of 902) 1013 Position for Success! Succession Planning for the Small/Mid-Market Businesses (S)	1106 Trust Matters: How Horse Sense Makes Good Business Sense (S) (Rpt of 112) 1111 Increasing Employee Engagement through Traditional HR Functions (S) (Rpt of 1001) 1114 Catapult from Good to Great (S) (Rpt of 1004)
Technology	809 The 3 Essentials of a Future-Proof HR Technology Platform (G)	911 The New & Improved HR Tools: Social & Mobile Platforms (G)		
Total Rewards	804 Building Sustainable Engagement, Even In Tough Times (G) 811 HSAs and HRAs: A Crash Course in Compliant Consumer-Driven Plan Design (G) (Rpt at 906) 813 Keeping Up With the PPACA! (G) (Rpt of 101)	906 HSAs and HRAs: A Crash Course in Compliant Consumer-Driven Plan Design (G) (Rpt of 811) 909 Help! Where Do I Start? Building a Compensation Program (G) 913 Financial Wellness: Enabling a Productive and Healthy Workforce (G)	1003 Nondiscrimination: Not Just for Employment Law Matters (G) 1006 More Bang for the Buck: Reward Strategies that Actually Work! (G) (Rpt at 1108) 1016 Post Fee Disclosure - Preparing Retirement Plan Fiduciaries for DOL Visits (G)	1108 More Bang for the Buck: Reward Strategies that Actually Work! (G) (Rpt of 1006) 1110 Dental's Powerful Link to Healthcare, Wellness and Productivity (G)

ADDITIONAL OPPORTUNITIES

8:00 am - 9:00 am
General Session Rethinking HR (S) Ryan Estis

VISIT THE WEBSITE TO MAKE THE MOST OF YOUR SYMPOSIUM EXPERIENCE

- Download the descriptions and speaker detail to plan a schedule around topics important to you
- Download the session handouts and bring them with you for note taking (available April 16)
- Check-out the list of Exhibitors and Sponsors to identify suppliers who deliver products and services to meet your company's needs

Tracks	9:00 am - 10:00 am	10:15 am - 11:15 am	2:30 pm - 3:30 pm	3:45 pm - 4:45 pm
Employee/Employer Relations	103 Avoiding Litigation: The HR Professional's Guide (G) (Rpt at 503) 109 Handling Difficult Conversations (G)	201 The New NLRB Playbook: Are You Playing by the Rules? (G) 203 The Big Impact of Subtle Bias (G) (Rpt at 405) 210 Jerks at Work—Creating a Jerk-Free Zone (G) 212 How to Stay Out of Court, Negative News, & Jail (G)	405 The Big Impact of Subtle Bias (G) (Rpt of 203)	503 Avoiding Litigation: The HR Professional's Guide (G) (Rpt of 103) 505 The Gift of Feedback (G) 513 5 Reasons People Fail to Produce Expected Results (G)
International HR	113 Global Talent: Leveraging Global Mobility to Build the Pipeline (I)	215 International Background Checks: Global Due Diligence and Legal Compliance (I)	412 HR Checklist for International Assignments (I)	515 Managing Across Cultures: Key Skills for Global Leadership (I)
Leadership	107 The "Sweet Spot," The Winning Combination of Leadership and Management (G) (Rpt at 1107)	207 The Influential Leader in HR – Break Through to Greatness (G)	403 Managing to Lead: Working With and Inspiring Your Team (G)	
Legal / Regulatory	106 What's Hot In Employment Law (G) (Rpt at 1105) 114 Conduct, Corrective Action, and Performance Standards Under the ADA (G)	205 HR Boot Camp (G) (Rpt at 1103) 209 Immigration Considerations When Employees are on the Move (G) 216 Audits Today – Understanding OFCCP's Latest Enforcement Practices (G)	401 Hot Water Handbook – Potential Problems with Employee Manuals (G) 406 FMLA and Recent Updates in Employment Law (G)	504 Legal Issues Surrounding the Use of Social Media (G) 507 What You Need to Know from the EEOC (G) (Rpt at 1101) 509 Seven Strategies for Improving Your I-9 and E-Verify Compliance (G)
Organizational Development/ Training	102 Recruiting, Mentoring, Coaching, Retaining Across Generations (G)		404 Small Acts of Inclusion—Cultural Transformation through Social Networking (G) 409 Risk Taking at Work – It's Not All in the Dice (G) (Rpt at 1104) 417 Hot Ice Breakers – Do Them – Take Them – Use Them (G) (Rpt at 817)	502 Help Them Grow or Watch Them Go—Let's Talk! (G)
Professional Development (NO HRCI CREDIT)	116 Peer Mentoring for Career Success (NC)	214 Secure Your Career (NC)	414 It's About YOU – Staying Ahead with the Changing Leadership Landscape (NC) 416 Certification Matters (NC)	516 Can You Hear Me Now? The Fine Art of Effective Listening (NC)
Staffing & Recruiting	104 The Art of Seductive Sourcing: Leveraging Social Media, Mobile Recruiting Tools (G) 111 Building a Sourcing Engine (G)	208 7 Secrets to Getting the Most from Staffing/Recruiting Firms (G)	407 Branding Your Company as an Employer of Choice (G) (Rpt at 1113) 410 The Top 10 Trends for Background Checks in 2012—What Every Employer Needs to Know (G)	514 Hire Wildly Talented People (G)
Strategic HR	105 Leading Organizational Change (S) 108 Authentic Brands and Why Marketing and HR Should Be Partners (S) (Rpt at 508) 112 Trust Matters: How Horse Sense Makes Good Business Sense (S) (Rpt at 1106)	202 Creating a Culture of Creativity and Innovation (S) (Rpt at 506) 204 Measuring and Improving HR Value through Stakeholder Feedback (S) 206 Too Busy Working IN the Business to Work ON It? (S) (Rpt at 512) 211 Winning the War for Talent in a Time of Talent Paradox (S) (Rpt at 413)	402 Connect for Success: The Talent Acquisition and Succession Planning Relationship (S) 408 21st Century Human Resources Management -- What got you here won't take you there! (S) 411 Accelerating Peak Performance (S) 413 Winning the War for Talent in a Time of Talent Paradox (S) (Rpt of 211)	501 The Six-Source Secret Behind Successful Change Management (S) 506 Creating a Culture of Creativity and Innovation (S) (Rpt of 202) 508 Authentic Brands and Why Marketing and HR Should Be Partners (S) (Rpt of 108) 510 Linking Learning to Work (S) 512 Too Busy Working IN the Business to Work ON It? (S) (Rpt of 206)
Total Rewards	101 Keeping Up With the PPACA! (G) (Rpt at 813) 110 Comp-Busters: Compensation Myths Undone (G) 115 The Role of a Retirement Plan Advisor (G)	213 Translating Business and Performance Strategy Into Highly Effective Rewards (G) (Rpt at 511)	415 Got Wellness Programs? (G)	511 Translating Business and Performance Strategy Into Highly Effective Rewards (G) (Rpt of 213)

ADDITIONAL OPPORTUNITIES

12:00 pm - 1:00 pm	6:00 pm - 7:00 pm
General Session Get What You Want With What You've Got (NC) Christine Cashen	Special Evening Session Emerging Local HR Trends! The Results of the HR Strategies Survey 2013 (S) <i>(Included in the purchase of a Full Conference and Wednesday Only Registration.)</i>

HR PROFESSIONAL AND CPE RECERTIFICATION INFORMATION

Recertification Hours for HR Professionals – The Gulf Coast Symposium has been approved for up to 10 recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. These programs are indicated by (S) Strategic; (I) International/Global; (G) General; and (NC) No credit.

CPE Hours for Certified Public Accountants The Gulf Coast Symposium provides 5 hours of CPE credit for Day 1; 5 hours of CPE credit for Day 2; or 10 hours total. If you want to earn CPE hours at the Symposium, stop at the Registration area and sign the necessary form. HR Houston is registered with the Texas State Board of Public Accountancy as a CPE sponsor. This registration does not constitute an endorsement by the board as to the quality of our CPE program.

ONLINE REGISTRATION AT WWW.HRHOUSTON.ORG

CONFERENCE DETAILS

How to Register

Online Registration Form

- Visit www.hrhouston.org for online registration

Print Registration Form

- Complete the information on the form (Print clearly)
- Circle the conference package from the list of rates
- Payment must accompany the registration form
- Fax or mail your registration as directed on the registration form

Registration will be confirmed by email. Your email address will not be released to a third party without your permission. Reproduce the form for additional registrations.

HOTEL INFORMATION

Courtyard by Marriott Hotel is offering special conference rates of \$109-Deluxe King or \$119-Double Queens, excluding taxes/fees. For reservations, call 713-668-4500 or email bobbi.williams@marriott.com, M-F, 7AM-4PM. Offer expires 4/12/13.

Courtyard by Marriott (Houston-Medical Center)
7702 Main St., Houston, TX 77030
www.marriott.com/houmd

TRANSPORTATION

Parking at Reliant Center is \$10 per day. Enter at McNee Drive (arrow 10 on the Reliant Center Map).

METROrail - Ride METROrail from Downtown Houston or park at the South Fannin Park & Ride Lot. Catch the rail to the Reliant Center Stop and walk to the far end of the conference site on the first level in Hall A.

Hotel Shuttle - Shuttle Service is available from the Courtyard by Marriott for guests registered at the hotel on a conference-friendly schedule.

JOIN HR HOUSTON AND SAVE

HR Houston is a not-for-profit organization representing a broad spectrum of Human Resource Professionals in Houston's business community. An affiliate of the Society for Human Resource Management, HR Houston is one of the largest local chapters in the nation. Through its meetings, conferences and seminars, HR Houston provides educational opportunities and HR Certification Institute-approved recertification credit to over 2,500 practitioners each year.

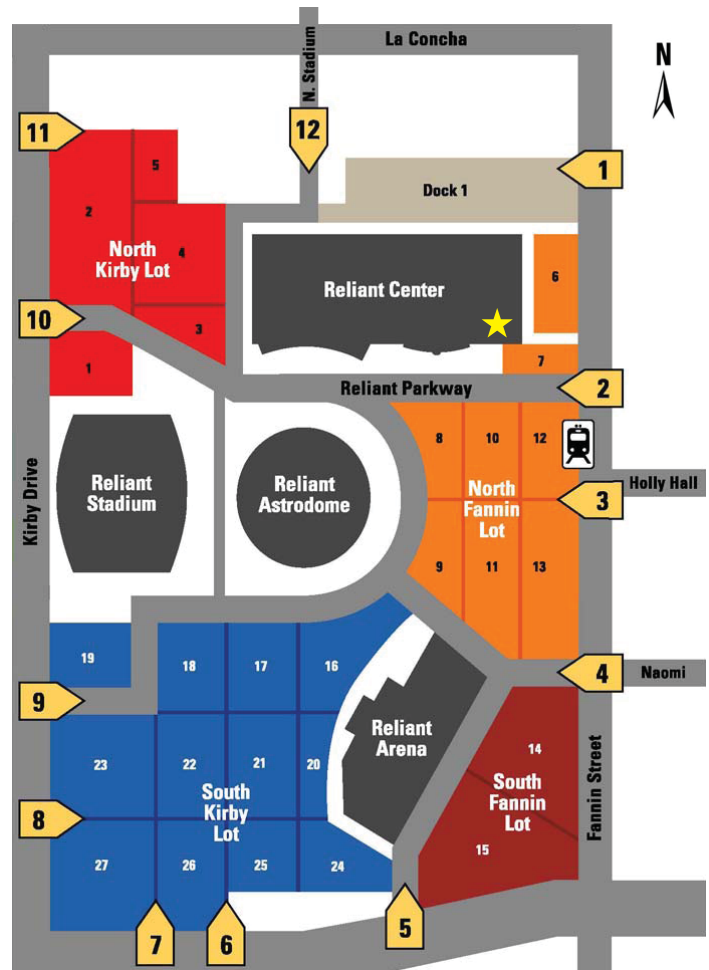
Join HR Houston today to take advantage of additional savings when registering for the Gulf Coast Symposium! To become a HR Houston member, visit www.hrhouston.org and click on 'Join HR Houston' today.

VOLUNTEERS NEEDED

Are you willing to volunteer a little of your time during the event? Volunteers are needed to introduce speakers, scan badges, and monitor rooms. You won't be asked to miss sessions. Indicate your willingness by checking the "volunteer" box on the registration form. The week prior to the conference, you will receive email notification confirming your assignment.

RELIANT CENTER MAP

For detailed driving directions to Reliant Park - Hall A, please visit the website at www.hrhouston.org.



HR RECERTIFICATION

The 2013 Gulf Coast Symposium on HR Issues has been submitted for up to 10 recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

To track your recertification activities, visit www.hrci.org to access your personal recertification file. For more information about certification or recertification, please visit the HR Certification Institute home page at www.hrci.org.



The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.

ONLINE REGISTRATION AT WWW.HRHOUSTON.ORG

SPECIAL EVENING SESSION

Emerging Local HR Trends! The Results of the HR Strategies Survey 2013

This session will reveal results from the HR Strategies Survey 2013 conducted by HR Houston and Gallagher Benefits Services, Inc. in January. The overview of the survey will cover relevant topics that include:

- Demographics
- Compensation
- Health and Welfare, including Wellness
- Recruiting and Retention
- Social Media
- Retirement
- Learning and Development
- HR Structure

Session attendees will learn the hot issues for HR departments in our area; discover areas where HR service to the organization can be improved; and identify data points useful for strategic planning for the coming year. **Plus, receive a free Executive Summary of the Survey Report!** Whether you participated in the survey or not, this session will provide critical information to improve your department and your company. (Admission included in the purchase of a Full Conference and Wednesday Only Registration.) *Sponsored by Cigna*

CONFERENCE PRIZES

Grand Prize Exhibit Hall Game



Will you be one of 2 lucky people who wins a trip to the **Hyatt Regency Hill Country Resort and Spa** or an **Aruban Vacation**? Visit the designated booths in the Exhibit Hall to collect the required stickers and you could be a winner! Be sure to join us on Thursday at 1:00 pm in the Exhibit Hall as we draw for the winners. Remember, you must be present to win!

In-It-2-Win-It BONUS Drawing

Top your conference off with a **\$200 American Express Gift Card**! Five names will be drawn from the pool of attendees in the 1100 series of sessions (3:45-4:45p on Thursday). The winners names will be posted at 4:45p in the Concurrent Session area. You must claim your prize by 5:00 pm. Don't miss this last chance to win!!!

More Chances to Win Fabulous Prizes

Visit the Exhibit Hall to register for fabulous prizes! Exhibitors offer many opportunities to win for simply stopping by to learn about their products and services. Make sure you drop your business card or have your badge scanned to be entered in the drawings.

CONFERENCE SCHEDULE

WEDNESDAY, MAY 15

8:30 - 9:00 am	Attendee Check-In Continental Breakfast in the Concurrent Session Area
9:00 - 11:15 am	Sessions
11:15 am - 12:00 pm	Opening Lunch (no serving after 11:45 am)
12:00 - 1:00 pm	General Session - Christine Cashen Keynote
1:00 - 2:30 pm	Exhibit Hall Opens
2:30 - 3:30 pm	Sessions
3:30 - 3:45 pm	Break in the Concurrent Session Area
3:45 - 4:45 pm	Sessions
4:45 - 6:00 pm	Reception in the Exhibit Hall
6:00 - 7:00 pm	Emerging Local HR Trends! The Results of the HR Strategies Survey 2013 Special Evening Session

THURSDAY, MAY 16

7:15 - 8:00 am	Breakfast Served (no serving after 7:45 am)
8:00 - 9:00 am	General Session - Ryan Estis Keynote
9:00 - 10:30 am	Exhibit Hall Opens
10:30 - 11:30 am	Sessions
11:30 am - 12:45 pm	Lunch in the Exhibit Hall
1:00 pm	Conference Game Drawing
1:15 - 2:15 pm	Sessions
1:30 pm	Exhibit Hall Closes
2:15 - 2:30 pm	Break in the Concurrent Session Area
2:30 - 3:30 pm	Sessions
3:30 - 3:45 pm	Break in the Concurrent Session Area
3:45 - 4:45 pm	Sessions
4:45 pm	In-It-2-Win-It BONUS Winners Posted on the Prize Board in the Concurrent Session Area
4:45 pm	Conference Closes

Scan this special code using a QR reader on your smartphone to visit our website and stay up to date on the latest Symposium news!



PARTICIPANT REGISTRATION FORM

Gulf Coast Symposium on HR Issues • Reliant Center, Hall A • Wednesday, May 15 & Thursday, May 16

Name _____ Title _____

First Name/Badge _____ Certification _____

Company/Org _____

Address _____

City _____ State _____ Zip _____

Phone _____ Email (required) _____

I give permission to include my email on the list provided to Exhibitors: ☐ Yes ☐ No

ATTENDEE PROFILE

Please select your membership status from the list below.

☐ HR Houston Member ☐ SHRM Member - SHRM Member # _____

☐ Non-Member ☐ Student - College _____

I am currently employed: ☐ Yes ☐ No

Size of my organization:

☐ <50 ☐ 51-250 ☐ 251-500 ☐ 501-1,000 ☐ 1,000-2,500 ☐ 2,501-5,000 ☐ > 5,000

Budget Responsibility: ☐ Approve Purchases ☐ Recommend Purchases ☐ Specify Products/Services ☐ N/A

Job Function:

☐ Benefits ☐ Career Planning ☐ Compensation ☐ Consulting
☐ Diversity ☐ EEO/AA ☐ Employee Relations ☐ Employment/Recruiting
☐ HR Generalist ☐ HRIS ☐ Intl./Global HR ☐ Labor Relations
☐ Training/Org. Development ☐ Work/Life ☐ Other

My employer pays for or reimburses my Symposium registration fee: ☐ Yes ☐ No

Certification:

☐ I am certified and use the Symposium to earn recertification credit.

☐ I plan to sit for the HRCI certification exam in the next 12 months.

I would like a certificate with HRCI approval codes mailed to me: ☐ Yes ☐ No

Will you be attending the Special Evening Session presenting the results of the HR Strategies Survey 2013?

☐ Yes - I will attend ☐ No - I will not attend ☐ No - I registered for Thursday Only

I heard of the Symposium through:

☐ www.hrhouston.org ☐ Brochure by Mail ☐ HR Matters ☐ Social Media
☐ Email Announcement ☐ Houston Chronicle ☐ SHRM ☐ Other

VOLUNTEER

☐ I will volunteer for short assignments at Symposium. (introducing speakers, check-in, room monitor)

CONFERENCE RATES

Please circle your conference package from the list of rates below.

	Member of HR Houston	Member of SHRM	Non-Member	Student (Available for Symposium Volunteer Assignment)
Full Conference & Evening Session	\$525	\$635	\$700	\$175
Wednesday Only & Evening Session	\$345	\$425	\$450	
Thursday Only	\$315	\$395	\$415	
Reception & Evening Session	\$50	\$75	\$75	\$60



2013 GULF COAST SYMPOSIUM ON HR ISSUES

PAYMENT DETAILS

Early Bird rates are available until February 25, 2013
at www.hrhouston.org.

Payment Instructions

Online: www.hrhouston.org

Mail: HR Houston
P.O. Box 4240
Houston, TX 77210-4240

Fax: 713-783-6190

Cancellation and Refund Policy

If you must cancel your reservation, the full fee less \$75 for processing will be refunded only if written notice of cancellation is received by March 25, 2013; however, substitutions may be made at any time.

Questions

Please contact HR Houston at 713-426-2646.

PAYMENT METHOD

☐ Check Enclosed (Check # _____)

☐ AM EX ☐ VISA

☐ MASTERCARD ☐ DISCOVER

☐ I authorize HR Houston to charge my credit card
\$ _____ for the Symposium registration.

Credit Card # _____

Exp Date _____ 3-Digit Security Code _____

Printed Name _____

(as it appears on the card)

Billing Address _____

City _____

State / Zip _____

Signature _____

HR Houston is a 501(c)(6) corporation; Federal Tax ID# 76-0117771



2013 GULF COAST SYMPOSIUM ON HR ISSUES

MAY 15-16, 2013 • HOUSTON, TEXAS • RELIANT CENTER

KEYNOTE SPEAKERS



CHRISTINE CASHEN
Speaker, Humorist, and Author



RYAN ESTIS
Speaker and Business Performance Expert

Christine Cashen — Fasten your seatbelt and enjoy the ride! Christine Cashen delivers a fast-paced, hilarious program with useful content that makes her a sought after speaker worldwide. For more than 14 years, she has jazzed an amazing variety of audiences throughout the United States, Canada, South Africa and Australia. Christine is an authority on sparking innovative ideas, handling conflict, reducing stress and energizing employees.

Ryan Estis — Regarded as one of The Top 100 Keynote Speakers in America, the Ryan Estis experience blends interaction, energy and actionable content designed to elevate business outcomes. His message challenges conventional thinking on corporate culture, communication, client acquisition, brand ambassadorship change and helps prepare people to thrive in the ultra competitive, hyper connected business environment we now know as the new normal.

REGISTER ONLINE AT WWW.HRHOUSTON.ORG



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