

BIO OF KAREN ROBERTS SPHR, MBA

With over thirty three years of progressively responsible experience in both the private, public, and not for profit sectors, Karen started her career with Pratt and Whitney, a division of United Technologies Corporation. During that time she had the opportunity to develop expertise in the areas of compensation, employee and labor relations, training, recruitment and diversity. While Director of HR for PBC Sheriff's Office, she had the opportunity to develop solutions for challenges facing public sector employers.

For the past seventeen years she has supported management and employees of the Area Agency on Aging Palm Beach/Treasure Coast Inc., a dynamic local private non profit organization dedicated to serving the needs of elders, disabled adults and their caregivers. As Director of Human Resources she is responsible for all aspects of HR including the Agency's risk management initiatives.

Academic preparation includes a BS degree in Finance from Stetson University in Deland Florida, and an MBA from FAU. She also has earned certificates in HR Management from Barry University in Miami and on-line from Capella University.

Karen currently serves as an adjunct professor at Palm Beach State College where she prepares HR professionals to take the certification exam.

Karen is also very active in the following organizations: HR Association of Palm Beach County where she has served as president (2005) and served as Chair of the Community Outreach and Diversity Committee in 2017/2018. Karen is a recipient of HRPBC's Lifetime Achievement Award, HR Volunteer and HR Professional Of the Year Award.

Karen also serves as Board Chair for Inspirit (a Palm Beach County nonprofit dedicated to bringing the gift of live music to those in restricted environments); is a member of the Palm Beach County Zeta Tau Alpha Alumnae Group; and is a Board member for EncorePBC, an organization that supports older adults in both career exploration and volunteer capacities recognizing those in and beyond midlife represent a powerful source of talent with the accumulated skills, experience and wisdom to tackle some of society's most urgent challenges.