



**BIOGRAPHY**  
**Gregg Kasubuchi**  
**Vice President, Business Development**  
**First Capitol Consulting**

With over 15 years of experience in tax credits and incentives, payroll and health insurance, Gregg has helped organizations understand the complexities of IRS rules and regulations to help them become more successful. As the Vice President of Business Development at First Capitol Consulting, he oversees business development and sales activities, always looking to find new and innovative practices to benefit his clients.

He has been recognized as an expert in the deep complexities of the Affordable Care Act (ACA) and how to help employers navigate the ACA to minimize their risk of being assessed financial penalties by the IRS. He also has a deep understanding of how to effectively respond to the IRS's Letter 226J penalty notice, helping employers avoid significant penalties. The IRS already has assessed employers with more than \$4.4 billion in penalties for failing to comply with the ACA in 2015 alone.

Gregg graduated Cum Laude from California State, Los Angeles, with a degree in Fire Administration & Technology. He is a trustee on the board of the Restaurant Industry Health and Welfare Trust Fund and a member of the California Restaurant Association. He is a Pro Visors member and has a Health and Life license.