

## MICHAEL MARSHALL

Coconut Creek, FL 33073

910.465.2500

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### SENIOR INSTRUCTOR/SME

**Highly recognized, performance focused Senior Instructor** with 10+ years of experience in formal instruction and curriculum development. Instructor expertise in Tactical Site Exploitation, Counter IED Warfare, and Counterterrorism Techniques. Able to conceptualize organizational goals and instruct accordingly to ensure needs of both students and organization are met. A proactive and collaborative leader with excellent communications and interpersonal abilities to build rapport with multi-functional teams. Other strengths include:

- ▲ Islamism and Terrorism
- ▲ Counterterrorism Operations
- ▲ Threat Assessment and Mitigation
- ▲ Counterterrorism Analysis
- ▲ Self-defense Firearms Tactics
- ▲ Public Instruction/Speaking
- ▲ Surveillance and Countersurveillance
- ▲ Intelligence Collection
- ▲ Formal Writing/Curriculum Development

### PROFESSIONAL EXPERIENCE

#### Florida Firearms Training – Lake Worth, FL

04/2018 – Current

##### Firearms and Tactics Instructor

A certified self-defense firearms and tactics educator in rifle, pistol, and shotgun systems.

- Conduct daily, weekly, and monthly courses for students (civilians, law enforcement, security guards, contractors, etc.) looking to enhance their proficiency in self-defense tactics using firearms.
- Perform weekly testing and certification for citizens eligible to apply for a concealed carry permit in the state of Florida.

#### Window Genie - Boca Raton, FL

03/2017 - 09/2017

##### Operations Manager

In charge of ensuring the success of the daily operations of the franchise.

- Oversaw the planning and scheduling of daily/weekly jobs.
- Implemented effective communication techniques to build rapport with customers.

#### Stericycle – Coconut Creek, FL

04/2015 – 03/2016

##### Sharps Installation Supervisor

Served as the team manager of a Sharps installation team comprised of 5-20 employees.

- Completed installations under strict 72-hour time constraints while conforming to rigorous hospital protocols and patient privacy laws.
- Cross-trained a diverse staff on a weekly basis on the intricacies of hospital operations and procedures; conducted class and field training for groups of new and seasoned employees.
- Managed the planning and scheduling of simultaneous operations, adhering to high-level quality control; monitored progression and implemented improvements as required.

#### A-T Solutions - Fredericksburg, VA

07/2009 - 03/2014

##### Tactical Site Exploitation (TSE) Instructor

Trained and instructed students on highly detailed search procedures including biometrics collection and enrollment, evidence collection (handling and preservation), IED threat and components awareness, HME awareness and tactical questioning techniques.

- Ensured all students obtained most current and realistic training in preparation for combat deployments to Iraq and Afghanistan.
- Served as full-time senior level instructor on a mobile training team consisting of two to six instructors.
- Conducted weekly 40 hour training courses consisting of 40-45 students.
- Deployed to the Middle East as a CIED Instructor to provide classroom and field training to military personnel (see below).

##### CIED Instructor, Task Force Paladin, Afghanistan (02/12-06/12 and 10/12-02/13)

Traveled to numerous locations in Afghanistan, providing CIED training to war fighters including courses in tactical site exploitation, biometrics and forensics, CIED awareness, explosive effects, hand held metal detector training, tactical questioning, mounted operations, unexploded ordinance (UXO) awareness, CIED Level I & II and T3 (Train the Trainer).

- Planned, coordinated, and executed the training for personnel from all U.S. service branches from Special Forces to the U.S. State Department as well as to some foreign militaries.
- Testified as an IED expert in Afghan Court hearings and prosecutions, providing expert analysis to Afghan judges on functioning capabilities and destructive capabilities of devices. Briefed Senator Lindsey Graham on IEDs and their explosive effects.

**■ CIED Instructor, Task Force Troy, Iraq (05/10-10/10)**

Instructed students on CIED measures and current IED tactics utilized in Operation Iraqi Freedom (OIF).

- Trained foreign forces, including Iraqi Army and EOD teams, Iraqi federal and local police, Italian Police and British Personnel Security teams (AEGIS).
- Conducted Level II and Level III classes while directly supporting Task Force Troy CIED mission.

**United States Marine Corps****12/2000 - 12/2008****□ 2nd Landing Support Maintenance Platoon, 4th Landing Support Battalion, NC****■ Acting Platoon Sergeant/Non-Commissioned Officer (12/06-12/08)**

- Led combat training, shooting and physical conditioning initiatives for 30 Marines.
- Responsible for training a non-combat ready unit into quick reaction force ready for deployment in Iraq.
- Specialized in weapons training including marksmanship and improvised explosive device awareness.

**□ 4th Combat Engineer Battalion, Bravo Co., VA****■ Team Leader/Division Combat Engineer (08/01-11/06)**

- Conducted live fire demolitions, including field and urban demolition charges.
- Applied specialized knowledge in construction and breaching of various types of manmade and natural built obstacles.
- Constructed, placed and detonated urban breaching charges specifically for close quarters combat.

**□ 3rd Battalion, 25th Marines, Lima Co., Haditha, Iraq****■ Team Leader (02/05-12/05)**

- Served as team leader for demolition/engineer team supporting entire infantry company.
- Cleared designated roads and building structures of IEDs and mines using high explosives.
- Conducted urban assault breaches while under enemy fire and participated in joint missions with Iraqi Special Forces.
- Completed 200+ combat vehicle/foot patrols, raids, cordon searches, search and destroy missions, land mine and IED sweeps.
- Conducted detainee interrogations and compiled information from various informant sources in support of combat operations.
- Provided convoy security and informant source protection and security escorts for high-ranking military officers.

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**EDUCATION, CERTIFICATION, AND SPECIALIZED TRAINING****Henley-Putnam University**

Master of Science Degree in Terrorism and Counterterrorism, (Summa Cum Laude, 07/2017)

**Virginia Polytechnic Institute and State University**

Bachelor of Arts Degree in History and Associate of Arts Degree in Psychology (05/2003)

**Executive Security International**

Certified Protection Specialist (Graduate with Honors, 10/2013)

**Interim Security Clearance (2018-current)****Military Schools and Training**

Instructor Development Course; Combat Engineer School; USMC Recruit Training (Honor Graduate); Army Officer Candidate School

**AWARDS AND RECOGNITION**

Awards & Medals: Combat Action Ribbon, Global War on Terrorism Service Medal, Global War on Terrorism Expeditionary Medal, Good Conduct Medal, Sea Service Deployment Ribbon, National Defense Medal, Armed Forces Reserve Ribbon

Meritorious Promotions: Lance Corporal and Corporal

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**COMPUTER SKILLS**

Microsoft Office Certified (Word, Excel, PowerPoint, Access and Outlook) SIPR, NIPR