



The Official Newsletter of

HR Tampa

www.hrtampa.org



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January Monthly Meeting Sponsor

smartteam
Online Training for Small & Medium Businesses.

Join us
January 16th, 2013
at **7:30 a.m.**
for our first Breakfast
Meeting of the year!

Location:
Glazer Children's Museum
110 W. Gasparilla Plaza
Tampa, FL 33602

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Tools for Trust

The topic of Trust in organizations is big business. We see it more and more on titles of best-selling books, in seminars, at HR conferences, and trending on LinkedIn pages. Yet we still see the lack of Trust splattered on the headlines, marking the failures of companies and high-profile careers throughout America.

What is this thing called Trust and what can we as HR professionals do to enhance it in our organizations?

This presentation will cover why Trust is important, what gets in the way of Trust, and you will leave with actual tools you can use immediately to boost Trust in your organization. Join us for an invigorating start of the new year



January Guest Speaker: Jennifer Currence

Jennifer Currence has nearly 20 years of progressive HR experience at Accenture, SunTrust Bank, the Institute for Business & Home Safety (a Tampa non-profit agency) and her own consulting business, OnCore Management Solutions, where she completed customized training assignments for Coca-Cola Enterprises, Villanova University, DTCC, and MacDill Air Force Base. She is currently the Director of Human Resources for one of her former consulting clients, Mario Camacho Foods.

Jennifer graduated with a B.A. in Literature and French from Millikin University in Illinois and received her MBA with an emphasis in Management from the University of Tampa. She holds her Senior Professional in Human Resources certification and is currently an adjunct professor at the University of Tampa's College of Business. Jennifer first became a member of HR Tampa in 1999, and was the co-Certification Chair on last year's board of directors.

Want to be a Sponsor?

Contact us...Your company Logo could be on the front page.



SHRM Chapter #0074

MENTORING

A GREAT WAY TO HELP OUR FUTURE LEADERS!

HUMAN RESOURCES IN THE CLASSROOM

At the HR Tampa evening meeting on August 15, 2012, we were honored to hear from Janet K. Gregory, the Community Development Coordinator for the Florida Department of Children and Families.

In keeping with our membership commitment to volunteerism, Jan presented us with a myriad of opportunities from adoption and foster care to tutoring, mentoring, job coaching and senior care. Additional information for you and any of your employees who may be interesting in community involvement can be found .

In on the website www.FLPartnersForPromise.com. Jan can also be contacted at 813/558-5506. She will be glad to provide details along with posters and flyers.

COLLEGE RELATIONS

The College Relations Committee focuses on the future of the HR profession. They oversee the Tampa Bay HR Student Chapter and provide mentors, internship opportunities, and career workshops that prepare college students for their future careers in Human Resources.

Becoming a mentor, or hosting an intern in your organization is a wonderful way to provide encouragement and insight into our professional experiences.

Host a meeting at your organization or provide your expertise!

Provide a Career Workshop on:

- **Resume Writing**
- **Mock Interviews**
- **Professional Speaking & Etiquette**

For more information contact Liam Moore at CollegeRelations@hrtampa.org



EXCITING PROJECT TEAM OPPORTUNITY



We need volunteers to join our project team to build a HR program (fun facts about

HR through role play, case studies, presentations, etc.) to be taught by HR Professionals in the Customer Service class. If you are interested, please email Workforce-Readiness@hrtampa.org as soon as possible. If you only desire to work on the project and not join the committee, we welcome your assistance.

Corporate Sponsors



GREAT FUTURES START HERE



Sponsor our Scholarship

We appreciate and encourage company sponsorships. By sponsoring our program, you give back to our community .

Forms can be found at: <http://hrtampa.org/associations/1682/files/WorkforceReadiness.cfm>

We offer sponsorship packages for \$250, \$500, \$1000 or \$1500 with great benefits to brand your business in our community. No amount is too small.

RESOLUTIONS FOR 2013 ???

- 1.) Give back to the Community
- 2.) Join a Committee



In 2013, make a resolution to give back to our community through the efforts of HR Tampa.

**Join a Committee!
Become a
SUPER HERO VOLUNTEER!**



When we made a choice to become professionals in Human Resources, we understood that our talents could be used to help others. The best way to do that is to help those in our community by sharing our skills, knowledge, and experience. Here are some exciting Committees that you can help volunteer on.

SHRM Foundation Committee

Founded in 1966 as a non-profit affiliate of SHRM, the foundation funds research, publications, and education to advance the HR profession and enhance the effectiveness of HR professionals. Individuals and Chapters are encouraged to donate to this worthwhile cause that conducts major research projects in the areas of Aging Workforce, Changes in HR functions and roles, and Global HR just to name a few.

HR Tampa believes in the foundation's efforts and is one of the leading chapters in the Nation for contributions.

Committee members assist in continuing the Chapter's efforts for the Foundation and their cause by determining, assisting and participating with Chapter activities to raise money for the Foundation.

Become a Committee Member! Let's have fun, raise money, and give back to our profession!

If you're interested, contact David Steffen at PastPresident@hrtampa.org

HOSPITALITY COMMITTEE

The Hospitality Committee is a significant part of our monthly meetings. Not only do they meet our members at the door, but they do everything in their power to make sure our mem-

If you are interested in meeting new members,

building connections, networking, and assisting HR Tampa, then the perfect fit would be on the Hospitality Committee. Committee members check names

against the registered list, issue badges to attendees, and have fun meeting guests as they attend our meet-

**Want to meet
New Members?
Build
Connections?
Network at the
Meetings?**

After the registration process has finished, members are free to enjoy the HR Tampa program and

Volunteers are needed for both morning and evening meetings. If you are interested in joining this dynamic team, contact Shaun Androff at Hospitality@hrtampa.org



NEWSLETTER COMMITTEE

In 2013 we want to hear from our members and find out what you would like to see in the HR Tampa Newsletter.

We are also seeking members who are interested in helping to create the monthly newsletter. If you interested, contact Angel Barton at Secretary@hrtampa.org

**HAVE IDEAS OR RECOMMENDATIONS,
BUT NOT SURE HOW TO GET INVOLVED?**

REACH OUT TO A BOARD MEMBER. WE WANT TO HEAR FROM YOU.

MEMBERSHIP COMMITTEE

Do you want to be a Membership Ambassador? If you can give an hour before the meetings to be a greeter and a resource to our new members and guests, then we want you!

For information contact Ana Swiger or Melissa Robinson at:

Membership@hrtampa.org



DIVERSITY COMMITTEE

As a volunteer you help bring diversity to HR Tampa. Participate by writing newsletter articles, researching Tampa area resources and events, and assist in the initiatives that bring diversity to our group each year.

Contact Ashlie Banks at:

Diversity@hrtampa.org





Early Bird Special

\$225.00

Premium Membership
until January 31st



The Premium membership allows access to the HR Tampa Website, Directory, Newsletter, Free Job Postings for your company and **all Monthly Meetings and most Special Events included per year**. The membership saves you money and time by having it all pre-paid at a discount and an additional savings on special events.

**IS THE BEST TIME OF THE YEAR –
FOR AN HR TAMPA MEMEBERSHIP!**

Basic Membership \$125

Our Basic membership covers the basic dues only. This basic membership status allows access to HR Tampa Website, Directory, Newsletter, Free Job Postings for your company, with access to monthly meetings and special events on a pay-per-use basis. With the Basic Membership **the monthly meeting fees and events are not included, so we would recommend taking advantage of our incredible Early Bird Special where all Monthly Meetings and most Special Events are included for just \$225.00.**

HR Tampa is a 100% chapter, which means that each member must also be a member of the National SHRM organization. Please designate HR Tampa as your local chapter (#074) when joining SHRM. If you are a student, indicate chapter #5568. HR Tampa is committed to bringing you the most meaningful programs to supplement and enhance your HR knowledge while having lots of fun! We hope you choose to be a part of one of Florida's largest and most active chapters.



HR Tampa provides a social network built specifically for HR professionals to collaborate around communities of interest and network with other HR professionals. We meet monthly to share information, network with our fellow members, and hear professional and industry experts address relevant and timely topics. Our award-winning organization is dedicated to providing the resources that are essential to staying in the forefront of the HR profession, as well as increasing the HR competencies of its members. What's in it for you? HR resources at your fingertips, access to professional development opportunities, plus the opportunity to network with HR professionals