IAAP LEADERSHIP PHILOSOPHY

Recognize Your Value, Develop Your Voice, & Empower Others

- Recruiting and developing future leaders
- Encouraging a culture of coaching and mentoring
- Advocating and leading relevant change
- Building and empowering the administrative community

GOVERNANCE AND STRATEGY

- Demonstrates budgetary understanding and financial accountability for the branch
- Demonstrates understanding of IAAP’s core values, purpose, goals, and objectives
- Understanding the needs of local admins
- Ability to make sound decisions and demonstrate strategic alignment

COACHING, MENTORING AND RELATIONSHIP BUILDING

- Remains open and available to coaching and mentoring opportunities
- Demonstrates optimism and collaboration with Regional Directors to resolve conflict
- Demonstrates brand ambassadorship and professional advocacy
- Builds trust and manages relationships in support of the branch

SUCCESSION AND TRANSITION PLANNING

- Demonstrates understanding and value of the Branch Director role
- Committed to successful leadership transitions
- Ability to build an effective and engaged branch team and community
- Understands and upholds IAAP’s leadership culture

LEADERSHIP CHARACTER AND COMPETENCE

- Demonstrates adaptability and serves as an effective champion of IAAP
- Demonstrates emotional intelligence through self-awareness and relationship building
- Demonstrates reliability and accountability
- Demonstrates commitment and remains fully engaged

BRANCH DIRECTORS