IAAP LEADERSHIP PHILOSOPHY
Recognize Your Value, Develop Your Voice, & Empower Others

- Recruiting and developing future leaders
- Encouraging a culture of coaching and mentoring
- Advocating and leading relevant change
- Building and empowering the administrative community

GOVERNANCE AND STRATEGY

- Demonstrates budgetary understanding and financial accountability for the region
- Demonstrates understanding of IAAP’s core values, purpose, goals, and objectives
- Demonstrates knowledge of IAAP and its relevant history
- Ability to make sound decisions and demonstrate strategic alignment

SUCCESSION AND TRANSITION PLANNING

- Ability to engage, identify, and develop future talent
- Committed to successful leadership transitions
- Committed to growth of the region
- Understands and upholds IAAP’s leadership culture

REGIONAL DIRECTORS

COACHING, MENTORING AND RELATIONSHIP BUILDING

- Inspires and motivates Branch Directors and remains open to coaching and mentoring
- Demonstrates awareness and commitment to conflict resolution
- Demonstrates understanding of IAAP’s brand and appropriately promotes the brand
- Builds trust and manages relationships in support of the region

LEADERSHIP CHARACTER AND COMPETENCE

- Demonstrates adaptability and serves as an effective and positive change-agent
- Demonstrates emotional intelligence through self-management and relationship building
- Demonstrates reliability, availability, and accountability
- Demonstrates commitment and remains fully engaged