**IAAP LEADERSHIP PHILOSOPHY**

Recognize Your Value, Develop Your Voice, & Empower Others

- Recruiting and developing future leaders
- Encouraging a culture of coaching and mentoring
- Advocating and leading relevant change
- Building and empowering the administrative community

**GOVERNANCE AND STRATEGY**

- Demonstrates knowledge of IAAP and its relevant history & core values, purpose, goals, and objectives
- Ability to align committee commission and responsibilities to the IAAP strategic plan
- Ability to make sound decisions and think strategically
- Understands the committee's role within IAAP and how it relates to IAAP as a whole

**SUCCESION AND TRANSITION PLANNING**

- Committed to successful leadership transitions by facilitating smooth knowledge transfer via on-boarding and off-boarding
- Builds a robust and diverse leadership pipeline
- Understands and upholds IAAP's leadership culture
- Provides feedback about committee effectiveness to ensure future improvements

**COACHING, MENTORING AND RELATIONSHIP BUILDING**

- Remains open & responsive to coaching and feedback
- Demonstrates awareness and commitment to conflict resolution
- Demonstrates brand ambassadorship and professional advocacy
- Builds trust and maintains relationships and confidentiality in support of the committee

**LEADERSHIP CHARACTER AND COMPETENCE**

- Demonstrates and facilitates inclusion
- Demonstrates capacity for emotional intelligence through self-management and relationship building
- Demonstrates engagement through reliability, availability, and accountability
- Serves as a positive role-model by accepting and demonstrating personal responsibility

**COMMITTEE MEMBER**

- Remains open & responsive to coaching and feedback
- Demonstrates awareness and commitment to conflict resolution
- Demonstrates brand ambassadorship and professional advocacy
- Builds trust and maintains relationships and confidentiality in support of the committee