Member Resource Group (MRG) Attendee Conduct Expectations and Agreement

IAAP represents admins with professionalism and practices inclusion. To make sure everyone has a stellar experience, we ask each attendee to any Member Resource Group meeting to adhere to certain principles.

- Be respectful of your fellow attendee in thought, word, and deed
- Be open-minded and ready to learn, if you think you won’t learn anything new, you won’t
- Be inclusive in your speech and actions, celebrate and appreciate our differences
- Be present
- Professional development of any kind is a time for renewal and learning; be fully engaged during the training
- We invite you to attend in a spirit of curiosity, friendliness, open-mindedness, camaraderie, and respect
- We will not tolerate harassment in any form

When participating in any Member Resource Group, you agree to:

- Respect the boundaries of other attendees
- Avoid aggressively pushing your own services, products, or causes.
- Give your full attention to anyone speaking
- Keep any information shared at any meeting or event confidential, it should NOT be shared outside of the group using identifiers or attaching names
- Speak for yourself (Using "I" Statements): It is important that we only speak for ourselves and our own experiences and not for our entire identity group!
- Look out for one another

These behaviors don’t belong in any Member Resource Group meeting or event:

- Being disruptive, drinking excessively, stalking, following, or threatening anyone
- Abuse of power (including abuses related to position, wealth, race, or gender)
- Homophobia, racism, or behavior that discriminates against a group or class of people
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact
- Being overly critical or aggressive toward venue staff, IAAP staff, speakers, and fellow attendees
Add resource

I acknowledge that I have reviewed these Member Resource Group Attendee Conduct Expectations and understand the requirements it sets forth. I also understand that I will be subject to termination from all Member Resource Groups for violating this Agreement.

Name (Printed): ______________________________________________________________

Signature: ____________________________  Date: _______________________________

Contact us to Report an Incident

If, while participating in any IAAP event, you have been involved or have witnessed an incident that violates these Attendee Conduct Expectations policy, please make an IAAP staff member aware immediately. Share as much information as you can to help us make a thorough investigation of the onsite incident.

IAAP's commitment

IAAP will investigate all incidents reported at an event with discretion and confidentiality. IAAP reserves the right to bar any person who violates our Conduct Expectations from attending an IAAP event in its entirety or in part, and/or to revoke the membership of the person without refund.