Finally...

*a cultural health assessment tool designed especially for air medical operators.*

The foundation of CHAMPS is a survey developed as a collaborative project by representatives from all major segments of the air medical industry, and refined by experts on organizational culture and survey design.

- **Concise** (44 questions / 15 minutes)
- **Powerful** (understand your safety culture)
- **Specific** (designed for air medical programs)
- **Comprehensive** (covers all of your safety sensitive employees)
- **Revealing** (your culture compared to that of the air medical community)
- **Online Reporting** (real time access)
- **Confidential** (you control who sees your specific scoring)
- **De-Identified Data** (individual identities are masked)
- **Secure** (administered by a third party)

**Getting Started**

CHAMPS will launch when a minimum of 30 programs have committed to participate. Cost for participation and access to real-time reporting is $500. Regional reports are an additional $150 per area. Programs that commit to participate by no later than October 1, 2013, will be shown as “Program Sponsors” with their program names listed on the CHAMPS login screen.

For more information email champs@nemspa.org or call Bill Winn directly at 801-460-8812.

*Developed by the air medical industry - for the air medical industry*
How It Works

You and your employees will work directly with ThinkTroop, a respected and experienced survey administration firm, to conduct the brief survey within all facets of your program. Survey results will be available online in two general report formats:

You and the Community

This report allows you to compare the cultural health of your program to all other participating programs. You also have the option of defining regions within your own program, and then analyzing the cultural health of those regions.

Your Positions

This report provides a cultural health comparison of position groups within your program.

For each of these reports you will see response ratings for each of the 44 listed questions, as well as overall rankings in the following general categories:

1. Employee Commitment to Safety
2. Program Commitment to Safety
3. Defined Protocols
4. Pressures to Fly
5. Just Culture
6. Internal Infrastructure
7. External Infrastructure
8. Effective Communications