



INTERNATIONAL ASSOCIATION FOR INTELLIGENCE EDUCATION

NEWSLETTER: SUMMER 2019

PRESIDENT'S MESSAGE

By Dr. Larry A. Valero

I have had the pleasure of serving as IAFIE President for the past four years and eight years total on the IAFIE Board of Directors—first as Communications Chair, then Events Chair, and then a Board Member without portfolio. I will be stepping down as President this summer after our annual conference. I would like to extend my sincere appreciation to Mark Lowenthal, our Executive Director and Joe Gordon, our President Emeritus for entrusting the association in my hands. I would also like to thank all of those who have served on the Board of Directors for the past four years.

I am delighted with IAFIE's progress in recent years. Our annual conferences have been very successful with a tremendous joint conference in Breda, The Netherlands and great events in Charles Town, West Virginia and Sydney, Australia. Thank you to Bob de Graaff from Utrecht University and formerly of The Netherlands Defence Academy for his efforts. Thank you also to Mike Harbert from American Military University and Becky Vogel, formerly of Macquarie University, for all of their hard work staging these conferences.

I cannot begin to express my appreciation to Mike



Harbert and American Military University for their steadfast support for IAFIE. American Military University has been our most significant financial sponsor for IAFIE during my two terms as IAFIE President. Again, heartiest thanks to Becky Vogel, the annual conference in Sydney witnessed the renewal of our collaboration with the Australian Institute for Professional Intelligence Officers (AIPIO). I want to extend our appreciation to Phil Kowalick, AIPIO President, for his support. We are elated about our respective associations' partnership. Please consider participating in a future AIPIO conference or event. These conferences are excellent based on my personal experience.

Our next annual conference in New York at St.

John's University represents a wonderful opportunity to grow the recently established New York (Tri-State) Chapter. I hope to see everyone in New York this summer. I would like to extend many thanks to Keith Cozine of St. John's University for organizing an outstanding event and taking on the leadership of the IAFIE New York (Tri-State) Chapter. Next year, we will likely return to Europe—highlighting once again the “I” in IAFIE.

Emphasizing our internationalization, we have witnessed the significant growth of the IAFIE Europe Chapter with highly productive conferences in Breda, Athens, Leicester, and Bucharest. I have had the good fortune to attend all of these special events and have thoroughly enjoyed and learned from them all. Congratulations to Bob de Graff again and the European Board for their fantastic work with establishing the IAFIE Europe Chapter! Best of luck to the new IAFIE Europe Chapter Board, especially Irena Chiru and Mohamed Gaballa, the newly elected Co-Chairs!

Our academic and professional association is as popular as ever attracting new members across the United States and around the world. IAFIE has also continued to promote excellent scholarship through our annual essay competition and through the recognition of the best intelligence educators and trainers with our annual Instructor of the Year Award. I would like to extend a special thank you to Jeff Corkill and Barry Zulauf for spearheading these long-standing and important initiatives.

I am also appreciative of our excellent relationship with the Lint Center for National Security and their awarding of the annual IAFIE scholarship to an outstanding student seeking a professional career in

intelligence. Thank you to Jim Lint and his team!

Our listserv, social media, and website have become an important conduit to advertise events, jobs, awards, and other opportunities in intelligence education. Thank you to David Jimenez, Daniela Baches, Tony Field, our newsletter editor, and Kris Pollard, our webmaster, for making our communications possible.

IAFIE continues to provide valuable services to its members. To this end, I am especially grateful to Filip Kovacevic for his efforts compiling the now quarterly *Intelligence Studies Digest* for the IAFIE community. Likewise, special thanks to Jon Smith for all of his hard work leading the IAFIE Certification Committee. We are growing the number of IAFIE certified programs and courses. Validate your teaching efforts or training, please get your intelligence education program or course certified.

A special thanks to Randy Pherson, our Vice President, and Globalytica for their partnership with IAFIE. Globalytica's excellent training workshops have enhanced greatly our annual conferences for the IAFIE membership. Many thanks also to Bill Spracher, a founding IAFIE member and a tireless volunteer for everything IAFIE. As well, thanks to Bob Smith, Washington D.C. Chapter Chair for all his efforts with our standards and certification activities and for representing IAFIE in Washington D.C. at numerous events.

Last, but certainly not least, my heartfelt thanks to Michelle Henderson, IAFIE Secretary, for all her work for the association. She makes IAFIE run effectively and efficiently. There is simply no IAFIE without Michelle!

I am excited about IAFIE's future. Not only will the association continue to grow in terms of its membership, but its mission will continue to impact the teaching of intelligence in higher education, national governments, and the private sector. I am also confident the upcoming election will bring new leadership and dynamism to IAFIE. As a volunteer organization, we need your assistance and expertise. Reach out to our new President and volunteer to help! There are many things IAFIE can

do as an academic and professional body, but it needs active engagement from its talented members.

Thank you for being an IAFIE member and all that you do for intelligence education and training!

With best wishes,

Larry A. Valero, Ph.D.

MACQUARIE UNIVERSITY HOSTS ANNUAL IAFIE CONFERENCE

By Dr. Larry A. Valero

Sydney, Australia was the world-class setting for IAFIE's 14th annual conference last summer. Macquarie University served as host from July 22-25, 2018. The conference theme was "Innovating Intelligence Education." Our event brought together leading intelligence educators and trainers primarily from Australia and the United States, but also included participants from Europe and Africa. The conference was a wonderful success for IAFIE in terms of its global outreach!

The annual conference kicked off with a renewal of IAFIE's collaboration with the Australian Institute of Professional Intelligence Officers (AIPIO). Phil Kowalick, AIPIO President and Larry Valero, IAFIE President signed the memorandum of agreement during the pre-conference reception. The agreement allows AIPIO and IAFIE members to attend each other's conferences at the membership rate. The agreement also asks both associations to promote the other's activities. IAFIE is delighted to renew this important agreement with our Australian colleagues.

Professor Bruce Dowton, Vice Chancellor of Macquarie University graciously welcomed IAFIE conference participants on the first full day of the conference, explaining unique history and mission of the university. The conference agenda included six keynote speakers over the two and half day event. The diversity of the conference topics was significant with 15 panels and 43 separate papers or presentations.

The first keynote speaker was the Honorable Margaret Stone, Inspector General of Intelligence and Security. She gave a thoughtful talk on "Balancing



MACQUARIE
University

2018 IAFIE Conference - Macquarie University
Past and Present IAFIE and AIPIO Leadership

Dr Larry Valero, Dr Phil Kowalick,
Scott Ainslie and Dr Joseph Gordon



Security and Privacy in the Intelligence Environment.” Professor Rory Medcalf, Director of the National Security College at Australia National University provided a second keynote address on “Preparing Intelligence Professionals for an Era of Uncertainty: Reflecting Upon Leading the National Security College.” Professor John Blaxland, also from Australia National University, gave a third keynote address titled “Growing the Intelligence Studies Discipline at Australia National University - Past, Present, and Future.” This was followed by a timely keynote address by Lesley Honeyman, Director, Intelligence Directorate of the State Crime Command, New South Wales Police titled “Next Generation Intelligence Analysts.” Professor Michael Johnson from Macquarie University Department of Computing followed up with another important keynote address titled “A Smorgasbord of Cybersecurity Education.” The final keynote address was provided by Dr. Tim van Gelder from the University of Melbourne. His talk was titled “The SWARM PROJECT: An Immersive Environment for Development and Analytical Reasoning.”

The annual conference also featured a couple of special talks. The conference dinner at Macquarie University’s Central Business Campus had spectacular views of the Sydney skyline. Dr. Kelly Sundberg gave an entertaining, but critical presentation titled “Hey Isn’t that You?! The Risk Social Media Poses for Undercover Operators.” The conference also featured the book launch of Dr. John Fahey’s *Australia First Spies: The Remarkable Story Australian Intelligence Operations, 1901-1945*. The book launch was facilitated by Professor Bates Gill from Macquarie University.

The conference also had a number of distinctive panels and activities. These included the “Voice of the Student,” the “Voice of Industry,” and the “Voice of the Educator.” Dr. Bill Spracher facilitated again the annual Authors’ Roundtable that featured six new books contributing to the intelligence literature. The student poster competition

returned to the annual conference. The winning poster was developed by Victoria Breshears from The University of Texas at El Paso. Her poster, titled “OSINT through Text Mining: A Case Study of Russian and Chinese Influence within Tajik Media”, was honored on the final day of the conference. Dr. Tyler White from the University of Nebraska - Lincoln was honored as the 2018 IAFIE Instructor of the Year and was recognized during a presentation at the luncheon on the first day of the conference.



Our highly successful conference in Sydney was the result of the outstanding work of Becky Vogel, IAFIE Events Chair, from Macquarie University. IAFIE is greatly appreciative of her strenuous efforts to organize a truly special event for the association and intelligence education more broadly. Thanks also go to Michelle Henderson, Kyla Murphy, and Kris Pollard for all their administrative support for the conference. Macquarie University student volunteers also made important contributions to the overall success of the conference; and IAFIE commends them for their efforts. IAFIE also wants to extend its deepest appreciation to all the conference sponsors—Macquarie University, VA World-wide, AIPIO, Globalytica, and *The Journal of Policing, Intelligence and Counter-Terrorism*.

See everyone in New York this summer!

IAFIE ANNOUNCES INSTRUCTOR OF THE YEAR

By Dr. Barry Zulauf

The winner of the IAFIE 2018 Instructor of the Year Award is Dr. Tyler White, on the faculty of the University of Nebraska at Lincoln.

“This was the strongest group of candidates we have seen in years with excellent candidates,” said Dr. Barry Zulauf, Chairman of the Selection Committee.

Tyler White is “a gem of a faculty member,” according to a member of the Selection Committee, who were impressed by his long-time commitment to intelligence education and the evident respect he has from both colleagues and students. The simulations he has designed sounded very impressive, and his linkages and dedication to the IC CAE program have been robust. His nomination was supported by inspirational testimonials, including one from a student, clearly not ghost-written by Tyler or some other faculty member.

When informed of his selection, Professor White said, “I am deeply appreciative of this award and very humbled to receive such an honor. Intelligence education has become a passion of mine because we get a chance to help our students learn to think more critically and creatively while also creating the next cadre of professionals who will work to keep us safe.”

Professor White has presented at two IAFIE conference, at a minimum (El Paso and Breda), which shows he's committed to the organization and will



Dr. Tyler White

Instructor of the Year (2018)

likely be an asset in the future. He has also taught a wide range of courses, showing he's not just a one-trick pony, and his record over more than a decade of teaching demonstrates he has staying power. Said White, “I have been blessed with some amazing role models and men

tors and I owe a lot of my success to the lessons that they have taught me. I am excited to continue to learn and grow in my role as an intelligence educator.” Above all, he seems to have worked tirelessly for a long time to build a great program, all while earning the respect of his colleagues and students.

IAFIE EUROPE 2018 ANNUAL CONFERENCE REPORT

By Dr. David Strachan-Morris

This year's IAFIE Europe Annual conference was held at the University of Leicester and hosted by the School of History, Politics, and International Relations (HyPIR) at the university's conference centre, College Court. The conference theme was 'Intelligence education and contemporary challenges' and provided a forum for intelligence scholars from all over the world to discuss how education can help intelligence agencies address the complex challenges facing Europe and the world today.

We had about 60 people from universities and organizations (government and commercial) around the world attend, and they heard 29 papers by 34 presenters (accounting for multiple authors), from 21 institutions, and a total of nine nations. We also made a special effort to achieve a gender balance by specifically targeting female academics with invitations and trying to ensure representation of women on all panels, with 14 of the 34 speakers being female.

We presented the IAFIE Europe Lifetime Achievement Award to Sir David Omand, former head of the Government Communication Headquarters (GCHQ), Britain's SIGINT agency. Sir David also

gave a Keynote on intelligence ethics, based on his latest book 'Principled Spying: The Ethics of Secret Intelligence', co-authored by Professor Mark Phythian of the University of Leicester. The second day kicked off with an IAFIE update from Professor Larry Valero, who then went on to give a Keynote on intelligence and its relationship with data and information. The Keynote speakers were rounded off by Dr Helen Dexter, from the University of Leicester, who spoke about education theory and provided a useful context for the debates during the conference.

The final session was a workshop, facilitated by Professor Mark Phythian and Dr Nicole Drumhiller, which provided an opportunity for all participants to reflect on the last two days and think about themes for the future. Although we had learned a lot from the panels and they'd generated a lot of debate between sessions and in the evening, this was an especially useful session because it gave us a sense of progress and some ideas about where to go next. Most participants seemed to find it useful and there were some lively discussions. We'd recommend future conference organizers consider having a similar session at the end of IAFIE conferences.

AUSTRALIAN SCHOLARS SHOWCASED AT AUTHOR'S ROUNDTABLE

By Dr. William C. Spracher

During the 14th annual IAFIE conference held July 22-25, 2018, at Macquarie University in Sydney, the Authors' Roundtable was once again a popular event on the agenda for the 10th year in a row. I have been privileged to serve as panel moderator each of those years. Just as during the 2010 conference in Ottawa, when Canadian authors were featured, and the 2016 conference in Breda, The Netherlands, when European authors stepped forth, the 2018 iteration brought out the best and brightest of Australian authors.

The one lone Australian veteran present from a previous Roundtable was Patrick Walsh, Associate Professor of Intelligence and Security Studies at Charles Sturt University in Sydney, who presented his book *Intelligence, Biosecurity and Bioterrorism*, from Palgrave Macmillan (UK). He is a former intelligence analyst who worked in Australia's national security and law enforcement environments. He is now a consultant to government agencies on intelligence reform and capability issues. His research focuses on governance, leadership, intelligence ethics, biosecurity, and cyber. Patrick's previous book presented at a Roundtable was *Intelligence and Intelligence Analysis* (Routledge, 2011). He is also a member of the editorial board for the prestigious journal *Intelligence and National Security*.

Dr. Walsh's newest book explores how potential bio-threats and risks may evolve post-9/11 given the rapid changes in biotechnology and synthetic biology. It argues that, although bio-threats and risks are largely low-probability, high-impact in nature, intelligence in the Five Eyes nations remains insufficiently prepared to understand them. The book identifies key areas where intelligence reforms need to take place including a more strate-

gic and systematic collaboration between national security/law enforcement and the scientific community. It is aimed at intelligence analysts, those in the scientific community working on health security threats, policymakers, and researchers working on biosecurity and bioterrorism threats and risks.

John Blaxland presented a book he co-authored with Rhys Crawley, *The Secret Cold War: The Official History of ASIO, 1975-89*, Vol. 3 (Allen & Unwin, 2017). John is Professor of International Security and Intelligence Studies, Director of the Southeast Asia Institute, and head of the Strategic and Defence Studies Centre at Australian National University in Canberra. He has extensive experience in the Intelligence Community to include serving as Director of Joint Intelligence Operations (J2) at the HQ Joint Operations Centre. He was also Australia's Defense Attaché to Thailand and Burma/Myanmar. He is a member of the ANU Academic Board and the *Australian Army Journal* editorial board. Dr. Blaxland has written or edited numerous books on military history, defense strategy, and intelligence, notably as lead author of the 3-volume history of the Australian Security and Intelligence Organisation (ASIO), the last volume of which is the one highlighted during this Roundtable. His co-author, Dr. Crawley, researches, teaches, and writes on aspects of Australia's military, logistics, security, and intelligence history. He is author of *Climax at Gallipoli: The Failure of the August Offensive* (Oklahoma University Press, 2014), and co-author of Vol. 1 of the *Official History of Peacekeeping, Humanitarian and Post-Cold War Operations*.

The third and final volume of the official history of ASIO is an inside account of Australia's national

intelligence organization as it grappled with continuing espionage from foreign agents and the rise of terrorist attacks on Australian soil during the years of the Fraser and Hawke governments. The Cold War between the West and the Soviet Bloc did not end with détente in 1975; it just went underground. Until the fall of the Berlin Wall in 1989, tensions between the superpowers continued to play out across the world. Until now, few would have known of the surprising extent of clandestine operations in Australia by foreign intelligence operatives and the violence-prone activities of local extremist groups from the Middle East, Armenia, and Croatia in the 1970s-80s. Meanwhile, prompted by probing royal commissions and reviews, ASIO was being systematically transformed into a modern intelligence organization. *The Secret Cold War* uncovers behind-the-scenes stories of the Hilton bombing in Sydney, the assassinations of diplomats, the Combe-Ivanov affair, and the new threat from China. It reveals that KGB officers were able to recruit and run agents in Australia for many years, and it follows ASIO's own investigations into persistent allegations of penetration by Soviet moles.

John Fahey's presentation of his new book, *Australia's First Spies: The Remarkable Story of Australia's Intelligence Operations, 1901-45* (Allen & Unwin, 2018), at the Roundtable was a bit anticlimactic in that the night before an official book launch and reception in his honor was held on the campus of Macquarie. During that event, Dr. Fahey and some of his collaborators spent over an hour discussing the book and how it came about, while at the Roundtable the author honed in on some narrow aspects of the book not covered the previous evening. The author is managing director of a medical education company and an Honorary Fellow of the Department of Security Studies and Criminology at Macquarie University. He hopes soon to publish another book, *Traitors*, detailing the history of Australian security and intelligence from 1901 to 1959. He is also working on a history

of the Malayan Campaign of 1941-42 and an economic history of Australia between 1939 and 1945. It is clear John is a master of primary source research; the efforts he expended in this effort to write *Australia's First Spies* is nothing short of incredible.

The book discussed at the Roundtable is the first highly researched and systematic account of the history of Australian intelligence operations in the first half of the 20th century by a man with extensive personal experience in such operations. It details how intelligence operations began as soon as the country was formed and that, contrary to much of the accepted wisdom, not only was Australia subservient to Great Britain, it was actively working against British interests in the Pacific and, by extension, in Europe. It goes into depth on the extent of Australian participation in the Admiralty's worldwide intelligence and broad ocean surveillance system and how this morphed over time into a highly sophisticated SIGINT operation that, despite the difficulties of cracking targeted codes, enabled Great Britain and Australia to build a comprehensive picture of the Imperial Japanese Navy's communications system. The book also details both successes and failures. Among the former are the seizing and immediate exploitation of the Imperial German Navy's entire code system in 1914 and the extensive operations of the Wanetta HUMINT organization between 1917 and 1922. It also elaborates on how the post-war Australian Navy maintained a skeleton SIGINT system and how much work was done in acquiring knowledge of the Imperial Japanese Navy's activities. It also discusses the failures, mainly HUMINT, against Japan. The case of Harry Freame in Tokyo and the Services Reconnaissance Department's operations in the Indonesian Archipelago from 1942 to 1945 are covered in detail as is the compromise of ULTRA to the Soviet Union and, as a result of Soviet betrayal, to the Japanese during the war.

Charles Vandeeper presented his book *Asking*

Good Questions for Intelligence Analysis and Operational Decision Making (Freshwater Publishing and Training, 2017). He works in the private and public sectors of Australia and is involved in consulting, mentoring, analysis training and research, question-asking, and critical thinking. Earlier he was an intelligence officer in the Royal Australian Air Force. He also worked as a defense civilian operations researcher examining red-teaming, organizational decision-making, and culture. Charles is also the author of *Applied Thinking for Intelligence Analysis: A Guide for Practitioners*. He is a Senior Lecturer in Intelligence and Security Studies at Charles Sturt University, a Visiting Research Fellow at Adelaide University, and an Adjunct Fellow at the Center for Intelligence and National Security, University of Oklahoma.

In summarizing his new book, Dr. Vandepier insisted that questions occupy a fundamental role within intelligence; asking and answering questions is critical to the purpose and process of the analytic endeavor. Whether in public or private sector intelligence, question-asking is critical to framing the problem, understanding the situation, establishing research priorities, and obtaining insight. Questions frame the way we think and the answers we arrive at. The questions we ask affect the decisions that we make and drive the actions we take or avoid. The questions analysts ask shape their understanding of problems, the way these are researched, and ultimately the assessments they make. At a time of increased concern about the difficulty of keeping “secrets” secret and technological parity with both state and non-state adversaries, understanding and using questions to their maximum advantage appears all the more important. Drawing on his experience across military intelligence, defense science, and academia, Charles’ book is aimed at providing a basis for un-

derstanding how questions work and how to make our questions more effective.

The final two presenters were the only non-Australians on the Roundtable, but both are old U.S. hands with lots of IAFIE experience. Randolph Pherson is currently Vice President of the organization and Joseph Gordon is President Emeritus. Mr. Pherson has presented at least one book at just about every Authors’ Roundtable ever held, as his companies are very prolific in producing intelligence training materials. He is CEO of Globalytica, LLC; President, Pherson Associates, LLC; and a founding director of the non-profit Forum Foundation for Analytic Excellence. He teaches advanced analytic techniques and critical thinking skills to government and private sector analysts in the U.S. and abroad, to include hosting some workshops in Australia prior to and after the IAFIE conference. He has authored, co-authored, or edited ten books. He briefly mentioned one of these, *Rethinking Intelligence: Richards J. Heuer, Jr.’s Life of Public Service*, though it was not the focus of his Roundtable presentation. Of course, Heuer is a legend in the intelligence analysis business who last attended an IAFIE conference in 2008 when it was held in Monterey, not far from where he now resides. Pherson and Heuer often have collaborated over the years. Randy was a career CIA intelligence analyst and manager; his last assignment prior to retirement was serving as National Intelligence Officer for Latin America.

The focus of Mr. Pherson’s presentation was the fifth edition of *Handbook of Analytic Tools and Techniques*. This book describes 22 Structured Analytic Techniques (SATs) that can be used to over-

come mindsets, structure uncertainties, leverage one's imagination, reduce the chance of surprise, and instill more rigor in analysis. The *Handbook* provides a definition of each SAT, advice on when to use it, how it adds value to analysis, and a step-by-step description of the method. Ten new SATs are included in this latest edition: Circleboarding; Mind Maps; Concept Maps; Structured Analogies; Key Uncertainties Finder; Key Drivers Generation; Indicators Evaluation; Strengths, Weaknesses, Opportunities, and Threats (SWOT); Impact Matrix; and Decision Matrix.

Joseph Gordon, a retired U.S. Army Reserve colonel, is the Colin Powell Professor of Intelligence Analysis at National Intelligence University. He was President of IAFIE from 2011 to 2015. He has lectured widely in academic and intelligence venues in Germany, Serbia, the UK, Bosnia, Georgia, Chile, South Korea, the Philippines, and the NATO School in Germany. In 2012 he established a 4-course graduate certificate program in strategic warning analysis at NIU. Dr. Gordon and his co-author, Dr. John Gentry, expect the book Joe presented to be published by Georgetown University Press in early 2019. Dr. Gentry is Adjunct Associate Professor in the Security Studies Program at Georgetown and also teaches in the School of International and Public Affairs at Columbia University. He was an intelligence analyst at CIA, focusing mainly on Soviet and Warsaw Pact economic issues, and senior analyst on the staff of the National Intelligence Officer for Warning. He is a retired U.S. Army Reserve officer who worked in special operations and intelligence and served in Bosnia as a civil affairs officer. John formerly taught at National Defense University, National Intelligence

University, and George Mason University.

The forthcoming book presented by Dr. Gordon was *Strategic Warning Intelligence: History, Challenges, and Prospects*. It fills a long time gap on the subject, since the classic book on warning by Cynthia Grabo was published over four decades ago. The new book discusses the history of warning organizations; classic historical cases; warning as practiced by other nations; methodological techniques and issues; non-intelligence producers of warning; psychological, cognitive, and character issues; and dealing with senior intelligence consumers. It was based in part on NIU's Strategic Warning Intelligence Analysis certificate program. It laments the abolition of strategic warning at the national level in the U.S. and criticizes the "replacement" concepts of "anticipatory analysis" and that "every analyst is a warning analyst." One of the greatest challenges of the warning function is convincing senior intelligence leaders and policymakers of a problem that requires their attention and in time for them to take action.

In addition to the six outstanding book presentations during the Authors' Roundtable, I took a few minutes to highlight a volume just published by the National Intelligence Press, co-edited by the aforementioned Dr. John Gentry and Dr. William Nolte, a renowned intelligence studies scholar who now teaches at the University of Maryland but over a decade ago was the first NIU Chancellor before it was a brick & mortar institution. *After the Wars: International Lessons from the U.S. Wars in Iraq and Afghanistan* will likely be formally presented at next year's conference in New York when hopefully at least one of the editors can be

present. As a teaser, several copies of the book were raffled off to attendees at the Authors' Roundtable. I also highlighted a book presented at a couple of previous Roundtables, *Guide to the Study of Intelligence*, edited by Peter Oleson and published by the Association of Former Intelligence Officers (AFIO) in paperback in 2016, with a fairly hefty price tag, but now available online at

no charge at <https://www.afio.com/publications/Guide/index.html?page=1>. This is a dynamic publication, meaning Mr. Oleson continues to seek additional topics and authors as time goes by and the discipline continues to mature.

Requests for additional information or proposals for next year's Authors' Roundtable should be sent to William.Spracher@dodis.mil.

IAFIE ESSAY AWARDS (2018)

Professional Award jointly awarded to:

Bridget Rose Nolan

The University of Texas at El Paso

Title: "The Making of Intelligence Officers"

Jennifer Medbury

Edith Cowan University

Title: "An Effective Intelligence Professional Works to Expand on Their Natural Talents"

Postgraduate Award:

Celia G. Parker

University of Leicester

Title: "Blair, Belhaj and British Intelligence: The Case for Reform to Prevent Negative Politicisation of Intelligence"

Undergraduate Award:

Aaron Shepherdson

Edith Cowan University

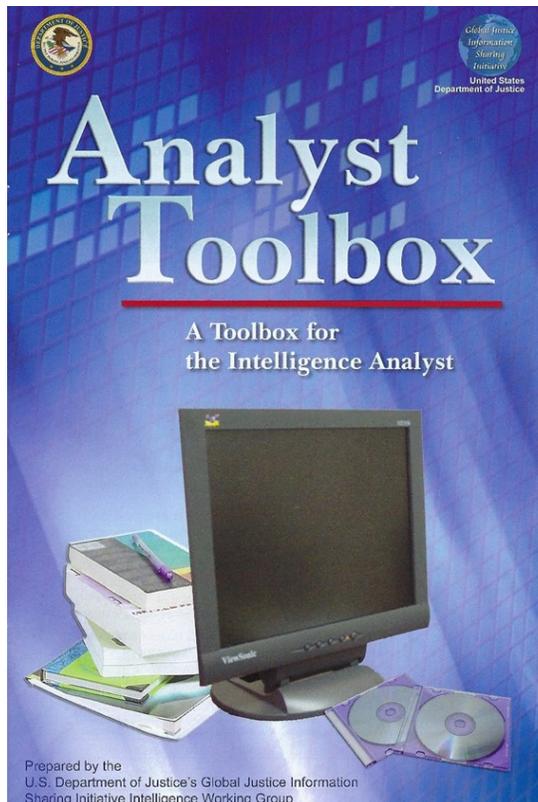
Title: "Security and Liberty: Who's your money on?"

IAFIE PARTICIPATES IN THE ENHANCING ANALYST RESOURCES WORKING GROUP MEETING

By David Jimenez

The Institute for Intergovernmental Research (IIR) hosted a collaborative meeting, known as the Enhancing Analyst Resources Working Group Meeting, on November 29th at the Florida Sheriffs Risk Management Fund Training Facility in Tallahassee, Florida. The main focus of the meeting was to bring together a group of subject matter experts from across the U.S. to update the [Analyst Professional Development Roadmap](#), along with updating the associated [Crime Analysis Toolkit](#) website. Both of these resources were developed under the auspices of the Bureau of Justice, and the U.S. Department of Justice's Global Justice Information Sharing Initiative, Intelligence Working Group.

In attendance were Hilary Rios, Senior Research Associate (IIR) and moderator for this project; Phil Ramer (IIR); Dr. Shelagh Dorn (President, International Association of Law Enforcement Intelligence Analysts); Carolyn Cassidy (International Association of Crime Analysts representative (former President) and analyst with New England State Police Information Network); Kylie Dickneite (Director, State of Missouri Homeland Security); Alexander Gulde (Analyst Academy Program Director, Florida Department of Law Enforcement); David Jimenez (IAFIE representative and Strategic Intelligence Analyst with West Texas HIDTA); Bob Morehouse (Executive Director, Law Enforcement Intelligence Unit); Van Godsey (General Chairman, Law Enforcement Intelligence Unit); Greg Lindler (FBI Office of Professional Engagement); and Adam Walker (DHS I&A State and Local Partnership).



Discussions amongst participants focused on updating the [Analyst Professional Development Roadmap](#) (a project identified by the [Criminal Intelligence Coordinating Council](#) and funded by the Bureau of Justice), and the [Crime Analysis Toolkit](#). The working group focused on each aspect of the Roadmap, providing current revisions and taking into account precise language for describing basic, intermediate, and advanced analyst progression tracks, along with providing new career specializations (such as those related to cyber and social media). Also recommended was the inclusion of the Intelligence Fundamentals Professional Certification (a Department of Defense (Intelligence) professional certification program), for validating professional military accreditation of former service members seeking civilian intelligence analyst vacancy opportunities.

After completing the review and update of the Analyst Roadmap, the working group then reviewed specific resources embedded within the Crime Analysis Toolkit website, removed non-working sites, recommended additional resources (including a recommendation to integrate the ACH 2.0 no-cost software provided by Palo Alto Research), and additional publications deemed essential for U.S.-based law enforcement analysts (both crime and intelligence). Because of the rapid, evolving changes in social media resources, the Toolkit had been updated, with the understanding that annual changes/updates might be required. At the time of this writing, the IIR contin-

ues to work on integrating all recommendations, with a final version to be completed in December 2018.

In addition to those who were at the group meeting, there are many others in the U.S. who contributed via track change submissions and conference calls.

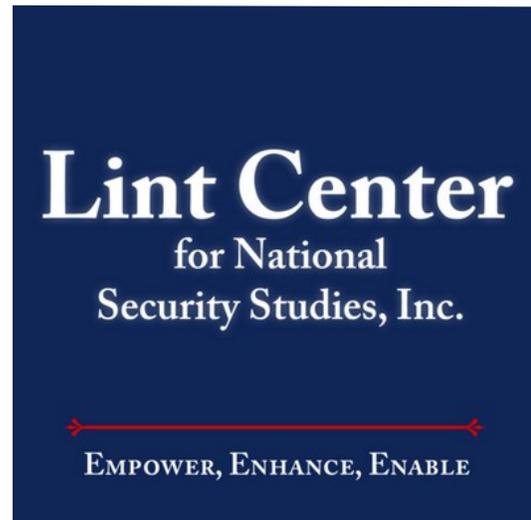
This was truly a collaborative effort, with contributions from various organizations toward helping shape the future profession of crime and intelligence analysts.

AMERICAN UNIVERSITY GRADUATE STUDENT, JARED ZIMMERMAN, AWARDED IAFIE SCHOLARSHIP

The Lint Center for National Security Studies Awards 2018 International Association for Intelligence Education Scholarship to Jared Zimmerman.

The Lint Center for National Security Studies, a non-profit dedicated to fostering the educational development of the next generation of America's Counterintelligence and National Security professionals through scholarship and mentoring opportunities, and the International Association for Intelligence Education (IAFIE), the leading international organization for Intelligence Education, announced the 2018 International Association for Intelligence Education Scholarship award winner.

Mr. Jared Zimmerman was awarded the Lint Center's IAFIE Scholarship for his commitment to advancing national security and intelligence. The Lint Center's IAFIE Scholarship provides a \$1,500 award towards education in national security or intelligence studies.



Mr. Zimmerman is a first year graduate student at American University's School of International Service in Washington, D.C. where he is pursuing an MA in International Affairs with a focus on U.S. foreign policy and national security. Prior to enrolling in graduate school, he spent five years working in the software industry. In his scholarship essay, Zimmerman argued that not all terrorists acting

alone deserve the “lone wolf” label. Lone wolves, says Zimmerman, are those who act entirely alone and for their own cause. Terrorists that run solo operations in support of or even as part of a larger global jihadist movement should instead be labelled Individual Terrorism Jihadists (ITJ). He then reviewed recent high profile cases of lone wolf attackers, such as the Austin Serial Bomber and the DC Beltway sniper, and parsed the differences.

“I am honored and excited to be this year’s recipient of the International Association for Intelligence Education Scholarship through the Lint Center for National Security Studies,” Mr. Zimmerman said. “Many of my peers have dedicated themselves to similar goals, face similar challenges, and have submitted impressive essays, and so I consider it a great honor to receive this year’s IAFIE Scholarship. I am eager to meet with my mentor and discuss my future as I explore ways forward into the Intelligence Community. I also wish to thank the Lint Center for the tremendous support it provides students like myself. The scholarship and mentorship are such valuable resources to young people who want to serve their country.”

“Jared Zimmerman’s scholarship essay further refining motivators of individual terrorists shows the kind of outside the box thinking that is critical to the Intelligence Community,” said Mr. James R. Lint, President and CEO of the Lint Center for National Security Studies. “Paired with his background in software development and the guiding hand of one of our mentors, I am confident that Mr. Zimmerman will be a powerful asset to any agency and a quality national security worker.”

About the Lint Center:

The Lint Center for National Security Studies, Inc., founded in 2007, is a non-profit IRS 501 (c) (3) organization awards award merit-based scholarships and mentoring programs for students pursuing careers in national service with a particular focus on counterintelligence, military intelligence, national security and cross-cultural studies. The Center is Veteran and minority operated and managed. It awards scholarships semi-annually in both January and July. For more information, please visit <http://www.lintcenter.org/>.

INTELLIGENCE STUDIES PROGRAM AT FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE

By Byron T. Castleman

Fayetteville Technical Community College, North Carolina's second largest community college, recently launched its Intelligence Studies Program.

The program consists of both an associate-level degree and certifications in GEOINT, Intelligence Operations, Criminal Intelligence, HUMINT, and Intelligence Analysis. The program is designed to provide graduates with the foundational knowledge to compete for jobs and careers in the intelligence profession. The College also works closely with DoD service members to provide credit for prior learning.

Some of the program's learning outcomes include:

- Describe the evolution, structures, functions, capabilities, and activities of the U.S. national intelligence community.
- Detail the structures, functions, capabilities, and contributions of national intelligence consumers to include the National Command Authority, executive departments, Congress, military services, joint/unified commands, and law enforcement agencies.
- Specify the intelligence cycle including intelligence planning, data collection, data exploitation, analysis, production, and dissemination phases.
- Differentiate among the fundamental capabilities and limitations and means of tasking hu-

man, geographic/imagery, signals, measurement and signature, and open intelligence data sources.

- Detail the current permissions and restrictions on U.S. national Intelligence Community activities as prescribed by federal law, executive, and agency directives, and the intelligence oversight system.
- Conduct basic research and compose professional and academic analyses on issues critical to intelligence consumers.

The program is provided entirely via distance learning, giving both in and out-of-state residents the flexibility they may need to pursue this degree or additional certifications. Although only in its second year, the program continues to grow, and the College continues to seek opportunities to partner with other degree-granting institutions and programs.

More information on the program may be found at: <https://www.faytechcc.edu/academics/public-service-programs/intelligence-studies>, via email to the department chair (Mr. Kenneth Buckey, BUCKEYK@faytechcc.edu) or the assistant program manager (Mr. Byron Castleman, CAS-TLEMB@faytechcc.edu).

(MS) LAW ENFORCEMENT INTELLIGENCE ANALYSIS AT FLORIDA STATE UNIVERSITY

By John T. Andrews

Florida State University has established a Master of Science Degree in Law Enforcement Intelligence.

Students will be expected to take the core courses set out below.

Two collection courses:

- Human Intelligence Collection: Focus on how to develop, recruit, manage, verify and secure human intelligence sources.
- Managing Intelligence Analysis Functions: Provides the student with a foundation in software that must be managed for effective intelligence gathering, analysis and dissemination in combination with proven structural analytical techniques.

Three analysis courses:

- Advanced Evidentiary Reasoning: Provides case studies for practice in evaluating investigative evidence and transitioning that information into intelligence.
- Research Methods for Law Enforcement Intelligence: Focuses on the use of statistics and research methods in the analysis of various types of intelligence data.
- Profiling Criminal Behavior: Introduces the student to legal profiling of criminal behavior, how to recognize trends in individual and organizational behavior and provides practice

creating effective prevention strategies and responses to criminal events.

Two management and decision-making courses:

- Public Safety Leadership: Focuses on the development of those skillsets that create good managers, to include the use of intelligence by law enforcement agencies, as both consumers and producers.
- Law Enforcement Intelligence: Provides the student with a foundation and practicum in the establishment and on-going management of the intelligence apparatus within the organization, as well as the mechanisms to lawfully collect, process, integrate and evaluate information for intelligence purposes.

These seven core courses comprise the foundation of the degree. In addition to the core courses, the student will select four subject matter expertise courses: Political Islam, Cyber Threat Analysis, Competitive Intelligence, International Crime & Domestic Terrorism or Financial Intelligence. The final course is the capstone project, which integrates the contents of the program with additional research, within the intelligence field or academic setting.

For more information go to: <http://pc.fsu.edu/academics/graduate-programs/law-enforcement-intelligence-ms>

CALL FOR NEWSLETTER SUBMISSIONS

The IAFIE Board encourages all members to submit contributions to the Newsletter.

Submissions should relate to intelligence education broadly defined. We are interested in any newsworthy items, such as short articles, reports, lectures, speeches, job announcements, scholarships, awards, commentaries, and book reviews. Most pieces are in the 150-300 word-range.

We welcome contributions from IAFIE members of all backgrounds, including intelligence professionals, academic faculty and staff, researchers, trainers, instructors, and students.

For further information, please contact:

Dr. Antony Field, IAFIE Newsletter Editor (afield@csusb.edu).

INTERNATIONAL ASSOCIATION FOR INTELLIGENCE EDUCATION

The International Association for Intelligence Education (IAFIE) was formed in June 2004 as a result of a gathering of sixty-plus intelligence studies trainers and educators at the Sixth Annual International Colloquium on Intelligence at Mercyhurst College in Erie, Pennsylvania.

This group, from various intelligence disciplines including national security, law enforcement and competitive intelligence, recognized the need for a professional association that would span their diverse disciplines and provide a catalyst and resources for their development and that of Intelligence Studies.

For more information contact:

Michelle Henderson

P.O. Box 10508

Erie, PA 16514

Email: Michel1127us@hotmail.com

