

2019 Healthcare Crime Survey



IAHSS
FOUNDATION

*Dedicated to Research and Education
in Healthcare Security and Safety*

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Note: This is the 2019 Healthcare Crime Survey produced by the International Association for Healthcare Security and Safety - Foundation (IAHSS Foundation) and reflects healthcare crime trends for 2012 – 2016 and 2018.

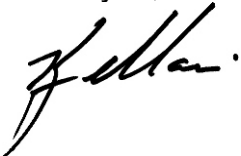
A NOTE OF THANKS

As some of our regular readers know, we did not have enough data to prepare a 2018 Healthcare Crime Survey. While disappointing, we are thrilled that our participation rates increased significantly this year.

THANK YOU TO ALL THE AMAZING HEALTHCARE SECURITY LEADERS WHO PARTICIPATED IN THIS EFFORT!!! The IAHS Foundation Research Committee's goal is to develop evidence-based research to help you get the resources you need to protect your hospitals. Thank you for helping us help you.

Special thanks to **Robin Hattersley**, Editor-in-Chief of Campus Safety Magazine, who helped us market the survey outside the IAHS.

Thank you,



Karim H. Vellani, CPP, CSC
Chair, Research Committee
IAHS Foundation

INTRODUCTION

The International Association for Healthcare Security and Safety - Foundation (IAHSS Foundation) was established to promote the welfare of the public through education, research, and the development of healthcare security and safety body of knowledge. The IAHSS Foundation promotes and develops educational research into the maintenance and improvement of healthcare security and safety management as well as develops and conducts educational programs for the public. For more information, please visit: www.iahssf.org.

The 2019 Healthcare Crime Survey was commissioned under the IAHSS Foundation's Research and Grants Program. The purpose of the 2019 Healthcare Crime Survey is to provide healthcare professionals with an understanding of the frequency and nature of crimes that impact hospitals. Hospital security leaders throughout the United States were invited to participate. Specifically, we asked that the highest-ranking hospital security professional (or their designee) at each hospital to respond to the survey. Those responding would ideally be responsible for overseeing the security records management system. We also asked that if the respondent was responsible for more than one hospital that one survey be completed for each hospital.

As with prior Healthcare Crime Surveys, the 2019 Healthcare Crime Survey collected information on ten (10) different types of crimes deemed relevant to hospitals:

Murder	Disorderly Conduct
Rape	Burglary
Robbery	Theft (Larceny-Theft)
Aggravated Assault	Motor Vehicle Theft
Assault (Simple)	Vandalism

To ensure that all hospitals were answering the questions consistently, regardless of state, the survey included the Federal Bureau of Investigation's Uniform Crime Report definitions. The definitions for each crime are located in Appendix A.

For the 2019 Healthcare Crime Survey, we received 345 usable responses to our core questions. A response was considered usable if the respondent provided data for each of the crime questions and the hospital's bed count. Bed counts were necessary as the Healthcare Crime Survey has used bed count as a surrogate indicator of hospital size and more specifically to calculate *crime rates* for each of the ten crimes studied.

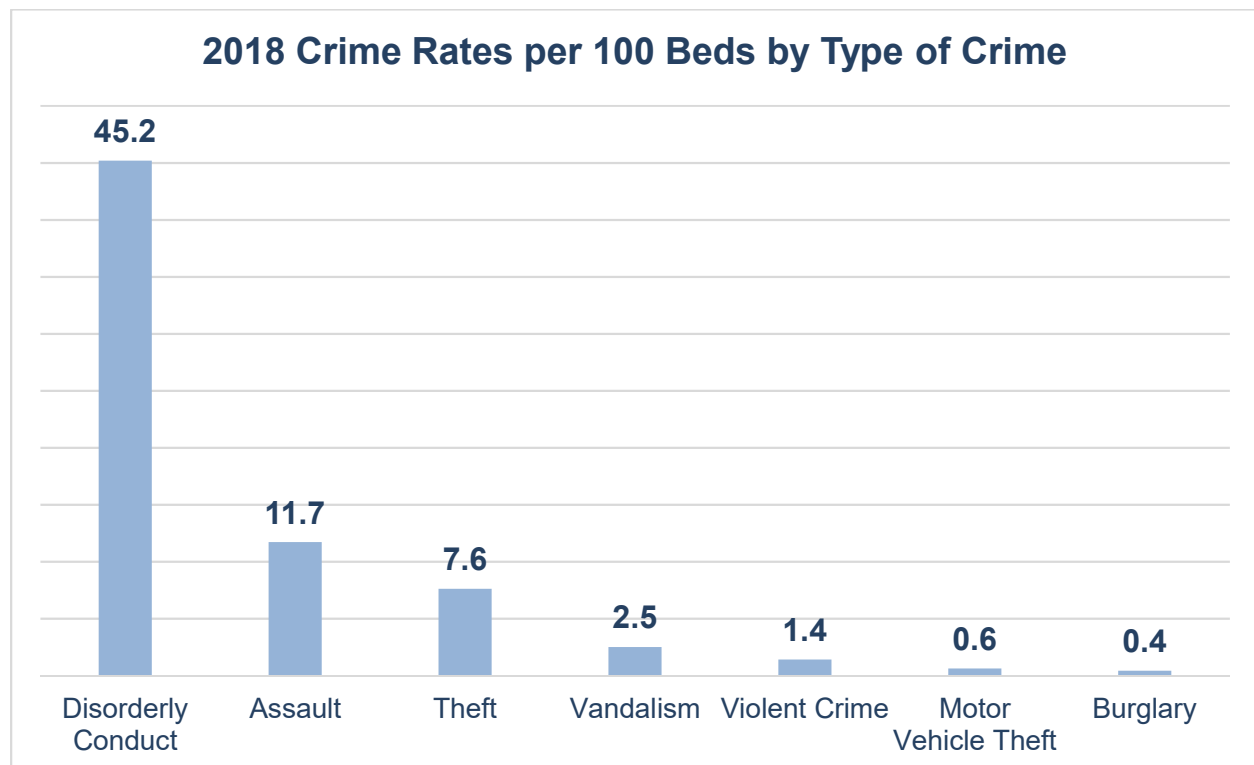
DATA ANALYSIS

Crime Rates

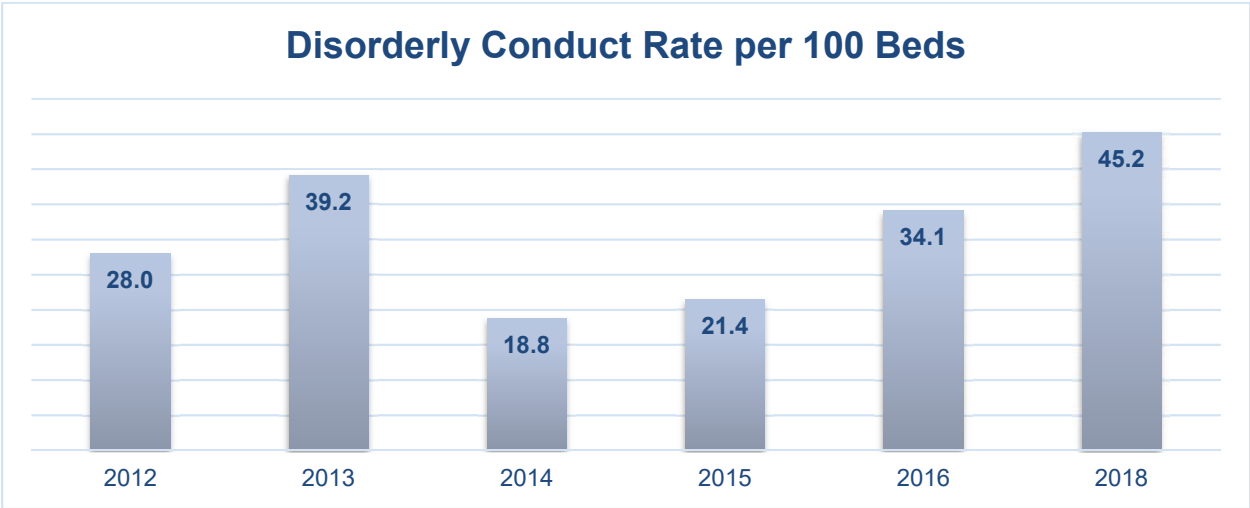
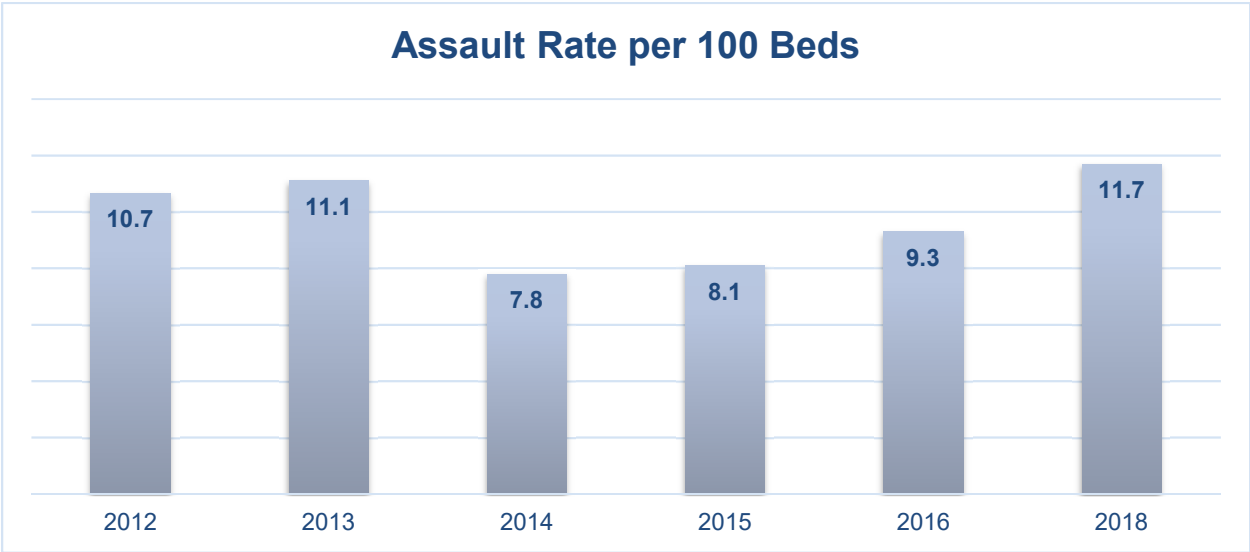
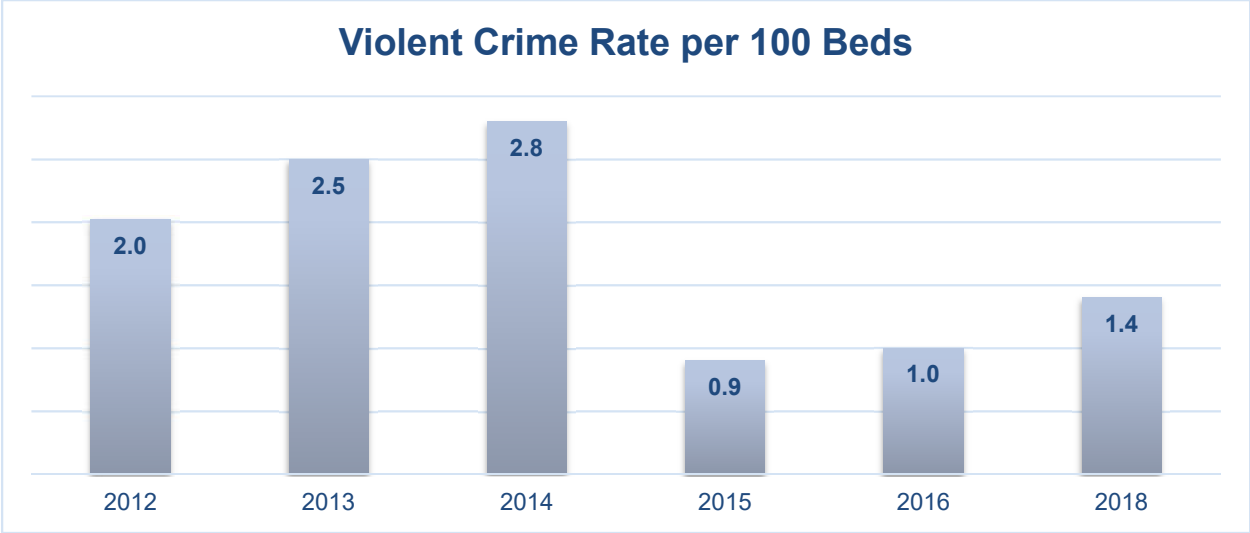
Raw crime levels do not provide much context, particularly given the varying sizes of the hospitals across the United States. To provide context and based on lessons learned during previous Healthcare Crime Surveys, the 2019 Healthcare Crime Survey collected bed counts for each hospital. As a surrogate indicator of hospital size, hospital beds allow for the calculation of crimes rates (per 100 beds) and provide the ability to trend crime rates over time and to compare this year's Healthcare Crime Survey results to prior years.

Crime rates are used to provide context and allow for comparisons between hospitals of different sizes. Bed counts were used based on experience from prior crime surveys where additional size and population indicators were collected. That experience informed the decision to use bed counts as other indicators were more challenging to obtain and not consistently reported via prior Healthcare Crime Surveys.

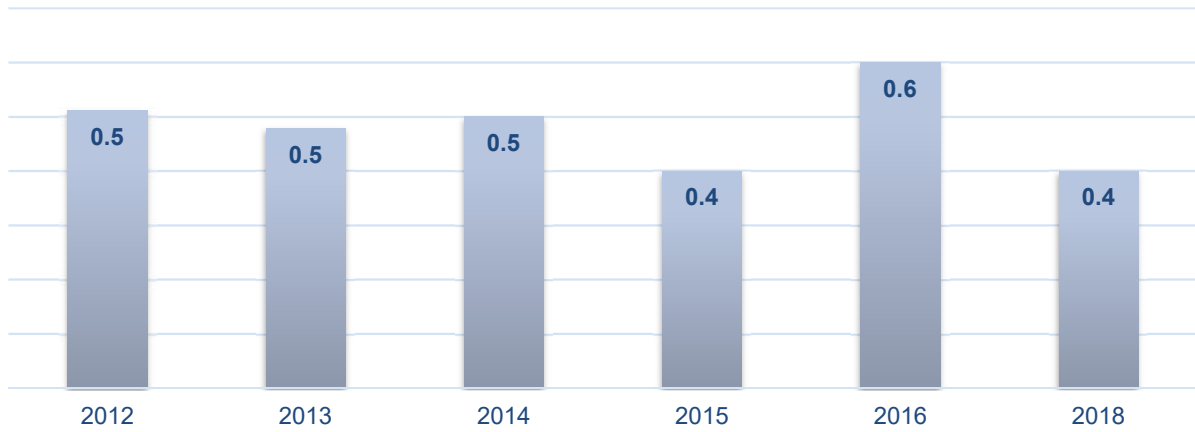
The first graph below compares the 2018 crime rates per 100 beds for each crime (n = 345). The subsequent graphs in this section display the crime rate trends from 2012 to 2016 and 2018 (n = 345).¹ For analytical purposes and consistent with FBI practice, **Murder, Rape, Robbery, and Aggravated Assault** were aggregated into one group called **Violent Crime**.



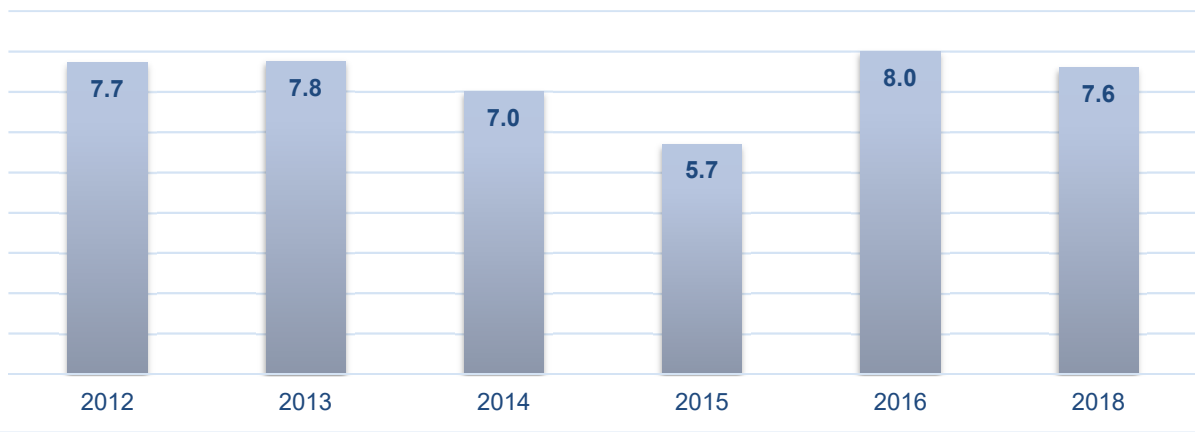
¹ There was insufficient data to include 2017 data.



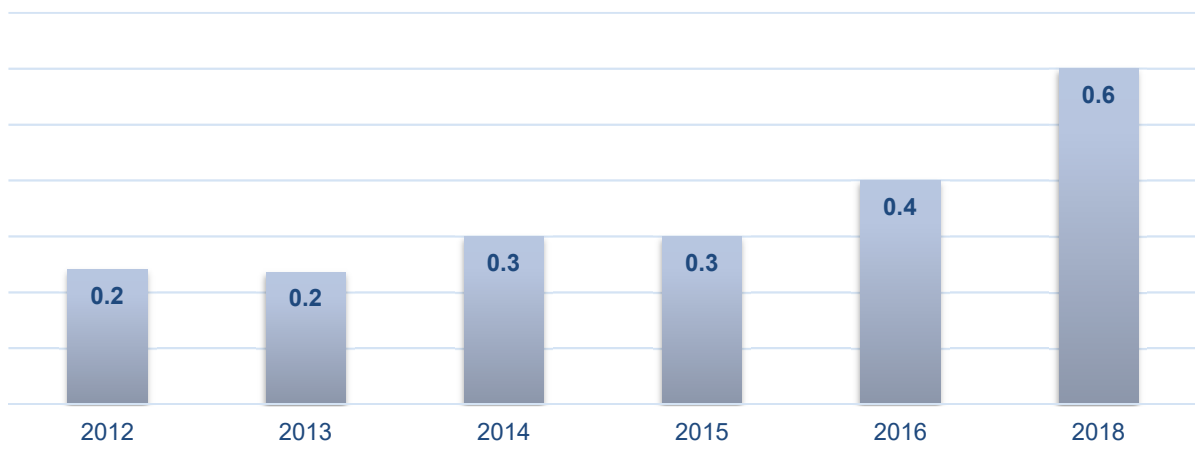
Burglary Rate per 100 Beds

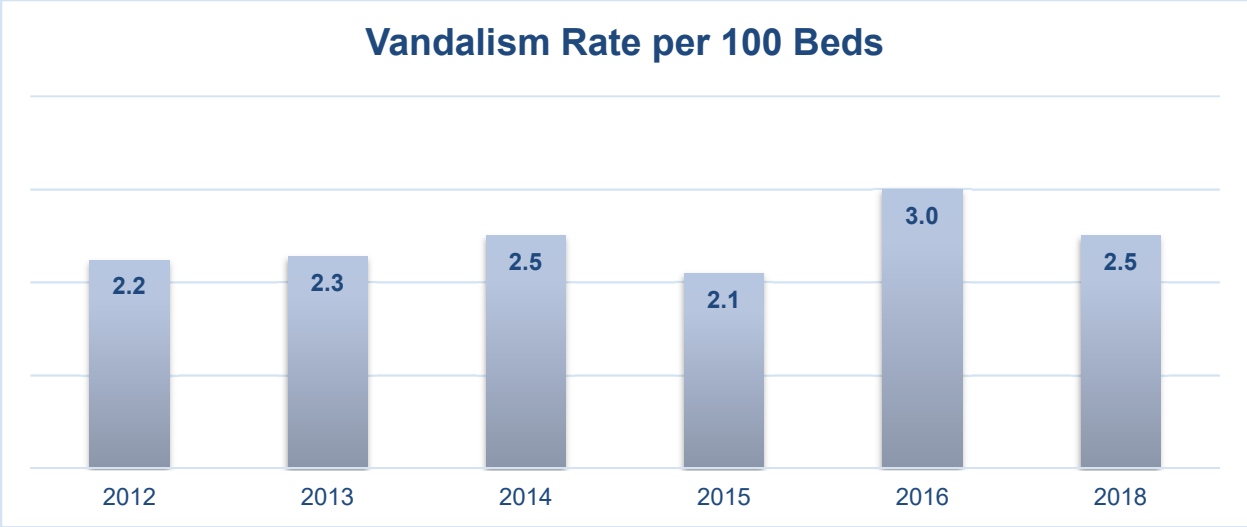


Theft Rate per 100 Beds



Motor Vehicle Theft Rate per 100 Beds





Comparing Your Hospital to the 2019 Healthcare Crime Survey

For comparison purposes, it might be beneficial to compare your hospital’s crime rates to those presented above. The formula to calculate the crime rate per 100 beds is:

Crime Rate = (x / Beds) * 100

*where x is the total crime for each crime type and
Beds is the number of beds at your hospital*

Example: (17 assaults / 360 beds) = 0.047 * 100 = 4.7 assaults per bed

As mentioned earlier in this report, the use of crime rates provides context and allow for comparisons to other hospitals. Bed counts were used based on experience from prior crime surveys where additional size and population indicators were collected. That experience informed the decision to use bed counts as other indicators were more challenging to obtain and not consistently reported via the crime surveys.

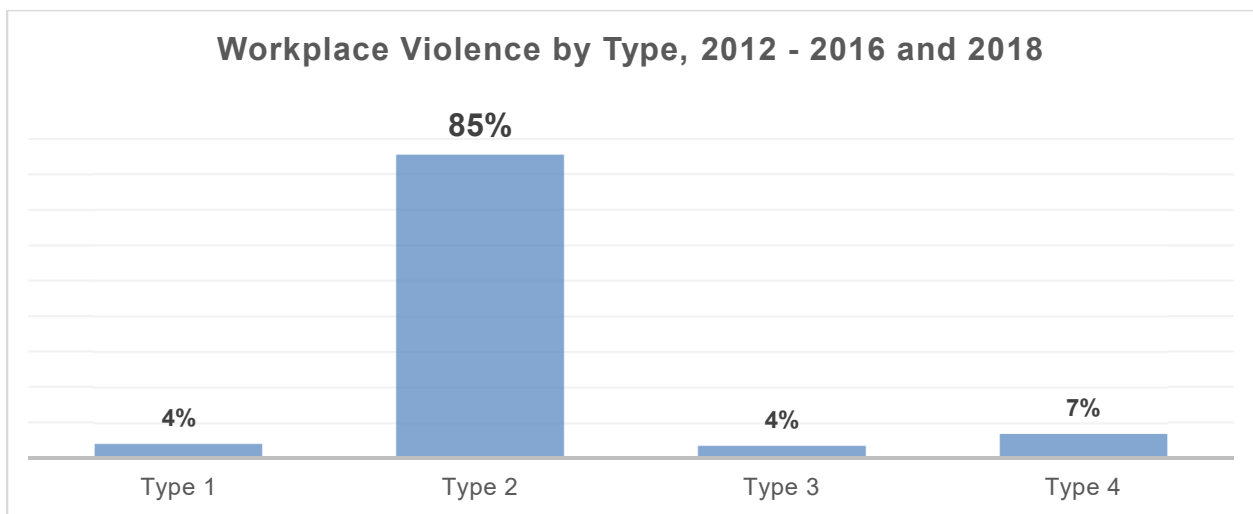
Workplace Violence Typology

For Aggravated Assaults and Assaults, participants were asked to drill down further, if possible, into the FBI’s workplace violence typology:

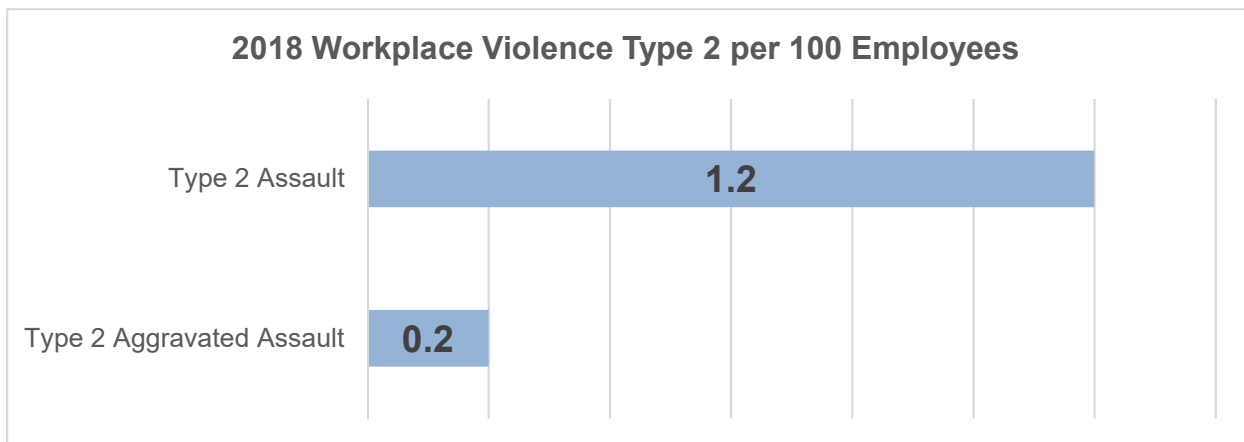
- a. Workplace Violence Type 1: *Violent acts by criminals, who have no other connection with the workplace, but enter to commit robbery or another crime.*
- b. Workplace Violence Type 2: *Violence directed at employees by customers, clients, patients, students, inmates, or any others for whom an organization provides services.*
Examples: patient-on-staff; visitor-on-staff
- c. Workplace Violence Type 3: *Violence against coworkers, supervisors, or managers by a present or former employee.*
Examples: physician-on-nurse; employee-on-employee

- d. Workplace Violence Type 4: *Violence committed in the workplace by someone who doesn't work there, but has a personal relationship with an employee—an abusive spouse or domestic partner.*

Many respondents (n = 123) provided aggravated assault and assault data by workplace violence type. As we found in prior Healthcare Crime Surveys, **Workplace Violence Type 2 continues to dominate the other types of workplace violence** and is increasing. Workplace Violence Type 2 aggravated assaults accounted for 78% of all aggravated assaults and 88% of all assaults in U.S. hospitals. For simplicity, the graph below displays each Workplace Violence Type with aggravated assaults and assaults combined.



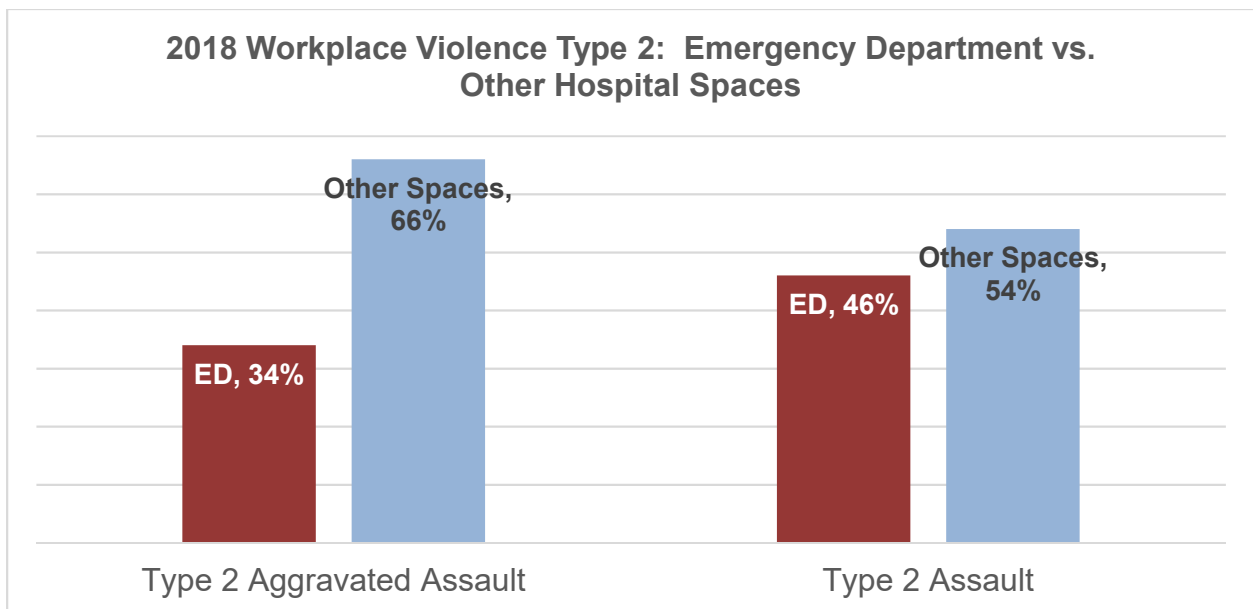
To drill down on Workplace Violence Type 2 incidents, the survey also collected information on the number of employees who worked at the hospital. The responses (n = 112) to this question allowed us to calculate the number of **Workplace Violence Type 2 incidents per 100 employees**. The graph below displays the 2018 rate of assaults and aggravated assaults against employees by patients or visitors per 100 employees.



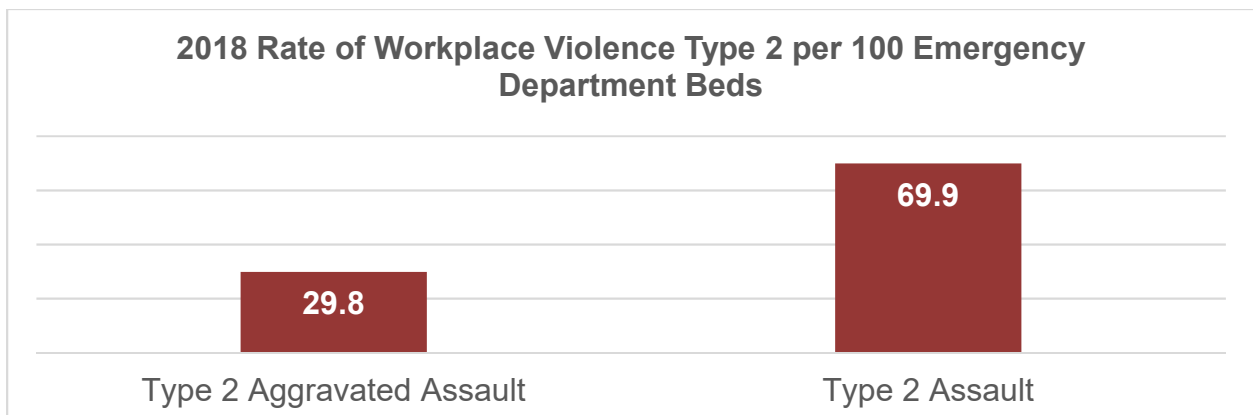
Workplace Violence Type 2 in the Emergency Department

Healthcare security leaders, Emergency Department Directors, and Hospital Administrators know through experience that Emergency Departments typically generate the greatest number of assaults and workplace violence incidents in the hospital. For the 2019 Healthcare Crime Survey, we were able to quantify that knowledge by adding three new questions that inquired about assaults and aggravated assaults in the Emergency Department. Specifically, we collected data regarding the number of Aggravated Assaults and Assaults in the Emergency Departments and compared those numbers with the rest of the hospital.

In U.S. hospitals (n = 81), 34% of Workplace Violence Type 2 aggravated assaults (against employees by patients or visitors) and 46% of Type 2 assaults occurred in Emergency Departments as compared to the other spaces within the hospital.



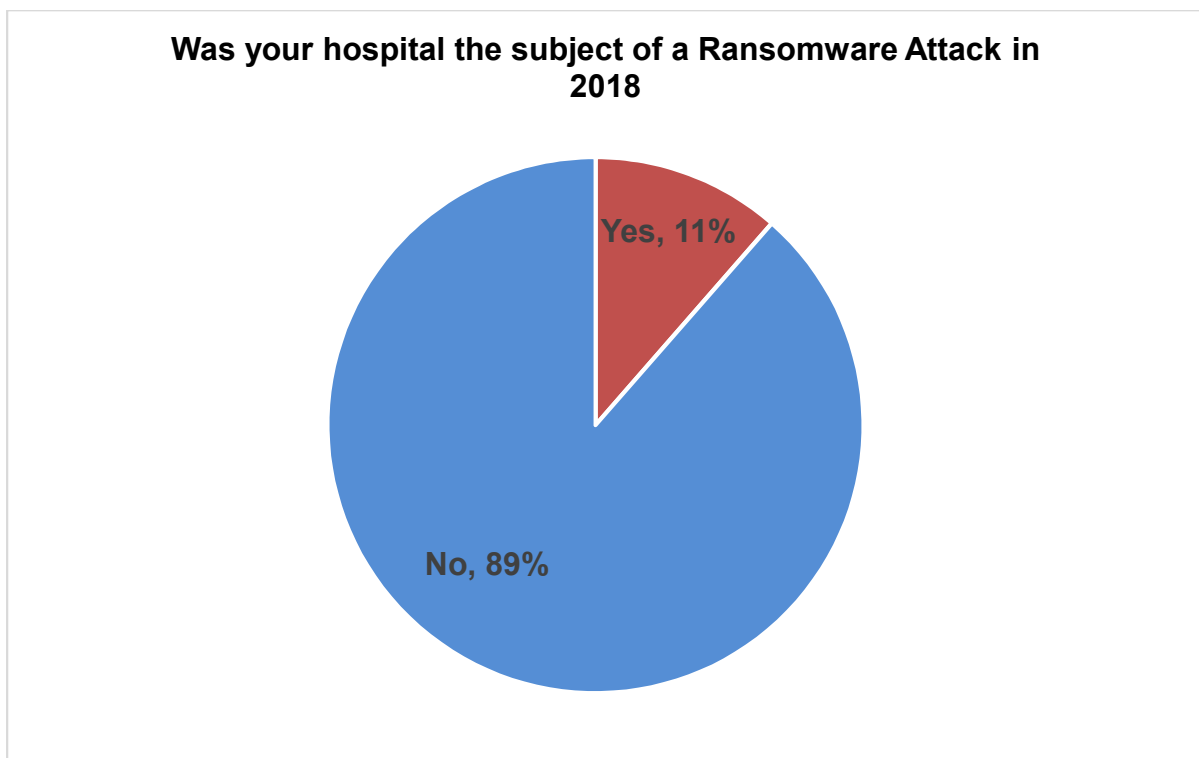
In Emergency Departments (N = 110), the rate of Workplace Violence Type 2 aggravated assault was 29.8 per 100 Emergency Department Beds, while the rate of Type 2 assault was 69.9 per 100 Emergency Department beds.



In this survey, we also asked for the number of Emergency Department (ED) patients seen in 2018. As a result, we were able to determine that the rate of Type 2 aggravated assault was 0.014% and Type 2 assault was 0.045%. As a note of caution, this does not mean that patients were the only ones committing these crimes on ED staff. The aggravated assaults and assaults may have been committed by visitors or patients since the definition of Type 2 includes both.

Ransomware Attacks Against Healthcare Organizations

Ransomware is a type of malicious software designed to block access to a computer system until a sum of money is paid. In healthcare, the attack is often targeted at Health or Financial Information Systems. In 2018, 11% of responding hospitals (n = 245) were attacked by ransomware.



LIMITATIONS

There were several limitations associated with the 2019 Crime Survey worth noting. First, the majority of survey responses were received from hospitals affiliated with the International Association for Healthcare Security & Safety (IAHSS). However, as the premier organization dedicated to professionals involved in managing and directing security and safety programs in healthcare institutions, IAHSS affiliated hospitals represent a significant number of the 5,000+ hospitals in the United States. This year, more hospitals participated that are not affiliated with the IAHSS. Nevertheless, a recurring limitation with the Healthcare Crime Survey is the low response rate to survey.

Second, we had concerns about the differences between crime definitions across states. We alleviated this concern by providing survey respondents with crime definitions from the Federal Bureau of Investigation (FBI) along with healthcare related examples. Based on the quality of responses received, it appears that our efforts mitigated this concern. Please see Appendix A for the FBI definitions.

Third, the use of bed counts as the sole indicator of hospital size and population is a limiting factor. There are better indicators that more accurately reflect size and population (people). For example, number of Emergency Department visits, number of employees, hospital square feet, average daily census, and adjusted patient days can also be used to calculate crime rates. Bed counts, on the other hand, were the most consistently reported indicator of size and/or population and allow us to be consistent with prior Healthcare Crime Surveys. That said, this year, we collected more information (e.g. number of employees) which enabled us to assess additional metrics than in prior years. We will continue this effort in the years to come.

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APPENDIX A: FBI UNIFORM CRIME REPORT DEFINITIONS

Murder: Murder and Nonnegligent Manslaughter (Criminal Homicide) - The willful (nonnegligent) killing of one human being by another.

Rape: The carnal knowledge of a male or female forcibly and against his/her will.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Assault: Other Assaults - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack (e.g., intimidation).

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Theft: Larceny – Theft (except motor vehicle theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Disorderly Conduct: Any behavior that tends to disturb the public peace or decorum, scandalize the community, or shock the public sense of morality. The FBI includes Disturbing the peace, Blasphemy, profanity, and obscene language with Disorderly Conduct.