## 2012

### Federation Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geoff Wilson</td>
<td>Presiding Member (until October 2012)</td>
</tr>
<tr>
<td></td>
<td>Canada</td>
</tr>
<tr>
<td>Nomi Muthialu</td>
<td>Deputy Presiding Member</td>
</tr>
<tr>
<td></td>
<td>Southern Africa</td>
</tr>
<tr>
<td></td>
<td>(until October 2012)</td>
</tr>
<tr>
<td></td>
<td>Presiding Member (Oct 2012-current)</td>
</tr>
<tr>
<td>Theresa Gunn</td>
<td>Treasurer</td>
</tr>
<tr>
<td></td>
<td>USA</td>
</tr>
<tr>
<td>Lucy Cole-Edelstein</td>
<td>Secretary</td>
</tr>
<tr>
<td></td>
<td>Australasia</td>
</tr>
<tr>
<td></td>
<td>Resigned November 2012</td>
</tr>
<tr>
<td>Carla Leversedge</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>Australasia</td>
</tr>
<tr>
<td></td>
<td>Joined Executive Committee December 2012</td>
</tr>
<tr>
<td>Noreen Rude</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>Canada</td>
</tr>
<tr>
<td>Anne Harding</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>Canada (from December 2012)</td>
</tr>
<tr>
<td>Joana Janiw</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>France</td>
</tr>
<tr>
<td>Aldi Alizar</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>Indonesia (from February 2012)</td>
</tr>
<tr>
<td>David Hovde</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>USA</td>
</tr>
<tr>
<td>Antonella Giunta</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>Italy (from June 2012)</td>
</tr>
</tbody>
</table>
Dear Friends:

For those who may not know, this journey started for me at the 2008 Glasgow conference when Capital Health won its Core Values Award for Project of the Year, and several board members approached me to consider the idea of serving. I was elected later that same year as a member-at-large.

Since 2009, I participated in welcoming every single affiliate to the IAP2 family, except Australasia. I was on the board at a time when the association was facing financial oblivion but survived. I was a board member when we shepherded in the federation model, and many, many more ups and downs.

The point is that there will be many more ups and downs along the way. And at times it’s going feel really great to be on this board, and sometimes it’s going to really suck. That is the reality, I’m afraid, about this work... Well, life is like that, really.

What makes the good times feel sweeter and the rough spots bearable are the people with whom you share this task and burden – indeed, this passion. Certainly, each and every one of you around this table – and those with whom I have served in the past – has made my time on this board memorable and joyous. You each bring something wonderful to the table and this makes for rich and sometimes even challenging conversations – but all so valuable.

This journey these past four years has given me a such a sense of connection to parts of the world I had never imagined I would feel connected to precisely because of the friendships I have made and the experiences I have had while serving with each of you.

And that brings me to another bit of advice: This is a special group. You have a difficult and often misunderstood task, and even some would say thankless at times. And through all of it you have the strength of the bonds of camaraderie and friendship with each other to bolster and sustain you. So please, treat each other well. Be compassionate, be understanding; give each other the benefit of the doubt. Hold each other accountable with respect and grace, and confront the good and bad together and united, and I believe that nothing – absolutely nothing will stop this group from reaching its goals.

My final piece of advice is about a choice that the board has, and that’s about keeping your focus fixed on strategy. My experience with this board over the past few years has been that we oscillate at the strategic and operational juncture, and it is also been my experience that we don’t have the fortitude for sustained focus on operations. So, as tempting as it sometimes is to jump into operations because we all have a penchant for doing, stay focused on the bigger picture and the long term.

I say this because out of all of the groups and organizations I can think of in our field, the one thing I believe distinguishes the IAP2 Federation Board of Directors is the depth of passion and strident belief that our work – the work of public participation – can and does change the world for the better. Hold this ideal sacred. Make it your touchstone.
Lastly, I want to extend a special thanks to Moira and all the contractors with whom I’ve worked, and who have supported me and us. We couldn’t do this... and I couldn’t have done this... without your support.

When I started, I said I had mixed emotions: I won’t miss all the extra work and reading and phone calls but I will miss all of you. I am leaving the Board confident that its leadership is in very capable hands. Nomi has a confidence and a competence that will serve this Board well going forward – so be as kind to her as you have been to me!
Thank you.

Geoff Wilson
Presiding Member
January to October 2012

Dear Friends,

The theme for 2011, of this being a new era for IAP2, was carried through into 2012 with vigour and passion. It was therefore fitting that the first face-to-face board meeting in April 2012 was in South Africa, my home and a country, that has so successfully transitioned from the iniquity of apartheid into a participatory and democratic country with some of the most progressive and inclusive legislation in the world.

Our time in Cape Town was a time to reflect and make sense of our multiple initiatives, within the framework of operationalizing our Strategic Plan.

Last year was less remarkable, perhaps, than 2011 which saw the popular uprisings of the Arab Spring encourage greater hope for democracy but 2012 also saw many important developments. We have seen Barack Obama winning a second presidential term while the other super power, China, also experienced a transition in leadership. The Middle-East continued to be volatile with Syria experiencing an even more protracted and destructive transition than Libya. The Guardian summed up 2012 by quoting these famous lines from Dickens: “it was the best of times. It was the worst of times.” Closer to home, these words took on a flavour of their own for the year in review at IAP2...

“It was the best of times...”

It was an exciting start to the year with our affiliate base expanding through the inclusion of our very first Asian partner, IAP2 Indonesia. Later in the year, in May, AIP2 Italy was warmly welcomed into the fold, adding strength to our European contingent. Congratulations to everyone in Indonesia and Italy for their hard work and effort in making this possible!
Coming out of the April board meeting in Cape Town were a set of measures and an action plan to operationalize each of our four strategic goals of **leadership** in the practice and promotion of public participation, the continued **development of the practice** of public participation, and **growth of the organization** with a focus on **sustainability**. This continues to be the cornerstone of all our work as a Federation Board.

In October 2011, the IAP2 Board, armed with its new vision, endorsed a project to develop a set of standards for public participation. Two working groups of the board were subsequently established in April 2012, one to oversee the further development and implementation of the Standards Project, and the other to commence work on the Certification Project. These working groups invested considerable thought and effort in taking these two principal projects to a point where they could be handed over, later in the year, for further debate and development at an Affiliate level.

In the period between August and November, the board’s efforts to improve clarity around the relationship and responsibilities of Affiliates within the Federation governance structure culminated in, inter alia, a revised Affiliate Agreement, amendments to the bylaws and an Emerging Affiliates grants program. Earlier in the year, the board recognized the need to establish a Governance Committee tasked with reviewing and plugging any governance/policy gaps. The Board also kick started its new and ambitious Train-the-Trainer program in 2012 in Sydney and Calgary as part of a program to build training capacity and business development.

International interest in IAP2 remained strong in 2012. There has been significant activity in developing new affiliates in Ghana and Portugal with interest in the Netherlands and Germany. Additionally, IAP2 travelled to South Africa to present on best practice, in collaboration with IAP2 Southern Africa, at the Gauteng Legislature Public Participation Conference.

In pursuit of its goal of growing the organization, 2012 saw the board agree to the formulation of a communications plan, including the creation of key messages and communication platforms, for use by Affiliates. A working group was also established to support the development of the mobile app; this will include identifying policy and parameters for its application and rollout at an Affiliate level.

The Future of Core Value Awards Committee was established and its work resulted in the development of a set of guidelines for rolling out the Core Values Awards in an integrated way at Affiliate and Federation levels.

The second face-to-face board meeting occurred in Halifax, Canada in September to coincide with the inaugural and hugely successful North American conference which also served as the platform to launch IAP2’s new visual identity. It was perhaps symbolic that Geoff Wilson bade farewell to IAP2 in Halifax, having served the organisation in various roles since 2009 and finally leading it so capably through the transition period as the first presiding member of the Federation of IAP2.

After serious consideration and in recognition of the importance of its flagship initiative, the IAP2 board took some key decisions in November to slow down the Innovation Project. In consultation with its key stakeholders, the board decided to suspend the review of the new and/or revised content, review the project’s initial objectives, test what has been done to date against these objectives and design a process on how best to proceed in collaboration with its stakeholders. Subsequent to this, a process and scope for the Innovation Project review was enthusiastically advanced and approved.
“It was the worst of times.”

It is with deep regret that IAP2 announced that UK/Ireland is no longer an affiliate. We would like to acknowledge the time, effort and passion invested in IAP2 by so many people in the United Kingdom over the past ten years. We do not see this as the end but a time for new and stronger beginnings for IAP2 in the UK…

Following fast on the heels of the departure of our past Presiding Member was the sad announcement by Moira Deslandes, our Executive Director, that she, and Antonietta Cacciani, our Professional Development Manager, would both be leaving the IAP2 family.

On Behalf of the Board and the membership, I would like to acknowledge and thank our past Executive Director, Moira Deslandes, for her competent management, support and guidance since 2008. She was instrumental in moving IAP2 to its current Federation model. As well, our sincere thanks to IAP2’s past Professional Development Manager, Antonietta Cacciani, for the countless hours she spent advancing the renewal of our training program. I would also like to acknowledge the work of our many contract staff in 2012 who continue to keep us organized, communicating and our accounts in order. Finally, my deepest appreciation goes out to my colleagues on the Federation Board and all those who have volunteered their time, energy and intellect over the past year as we work to realize our vision as: The preeminent international association for the professional practice of public participation.

All in all, it was a sad but exciting and eventful year at IAP2. It was a time for letting go and making way for a bold and fresh perspective at IAP2 in 2013 and beyond.

Nomi Muthialu
Presiding Member
November and December 2012
Summary of Affiliate Activity in 2012

2012 welcomed two new Affiliates to the IAP2 Federation: Indonesia and Italy, bringing the number of Affiliates to seven.

Highlights of Affiliate Activities

Australasia

- **Leadership Forum** - The theme of the IAP2 Australasia 2012 Leadership Forum, held in Melbourne, was to ‘Inspire and Energise’.
- **IAP2 Victoria Committee** Leadership and Inspirations for 2013 ([click here for report](#))
- A full report of Affiliate activities can be found in the [2012 Annual Report](#)

Canada

- **IAP2 North American Conference** was held in Halifax, Nova Scotia in September 2012. More than 200 members, non-members and volunteers participated in the conference which brought together IAP2 members from Canada, the United States, Italy, Australia, South Africa, and France.
- Bimonthly webinars
- Chapter events
- Training Courses

France

- P2 breakfast meetings
- Conference

Indonesia

- Knowledge Sharing Forum, March 2012
- Training on Planning for Effective Public Participation, June 2012
- Training on Communication for Effective Public Participation, June 2012
- P2 Standard Workshop, December 20 12

Italy

- Italy was welcomed to the IAP2 Federation in May 2012.
- Member activities held in 2012 include:
  - Annual Assembly held in Bologna on April 20, 2012
  - Development of IAP2 Italy website, open to contributions from all members
  - Creation of four working groups on specific topics: 1) self-evaluation of public participation practices; 2) promoting at the national level the culture of participation and deliberative democracy; 3) lobbying activities with politicians to spread the culture of public participation; 4) editing a glossary of participation.
  - Creation of two regional chapters in Sardinia and Calabria

Southern Africa

- IAP2's Executive Director, Moira Deslandes, hosted two workshops in South Africa in 2012 on "Uplifting Standards of Practice of Public Participation". These took place in Pretoria in February and Cape Town in April.
- IAP2 SA presented the first international Training Assessment Centre of IAP2 in Midrand in March 2012. Antonietta Cacciani, Training Director of IAP2 moderated the sections of the certificate course presented by the candidate trainer Elmah Nthebolan from Botswana.
- IAP2 SA hosted its second Emotion, Outrage and Public Participation (EOP2) course in Stellenbosch in April 2012. The course was presented by one of the course developers, Mary Hamel from the USA, and attended by participants from the Democratic Republic of the Congo (DRC), Cameroon and South Africa.
- **Toni Pietersen** successfully completed the EOP2 Train-the-Trainer course and is now the first EOP2 trainer in Africa.
- IAP2 SA held the first **Southern Africa Core Values Awards** for Excellence in Public Participation. Approximately 60 people, including experienced practitioners and high-level representatives of local authorities and development agencies, attended the Awards Gala Event on 28 November in Johannesburg, Gauteng. The event was sponsored by the Johannesburg Development Agency.
- A full report of Affiliate activities can be found in the **2012 Annual Report**

**United States**
- Monthly Webinar Series held 3rd Tuesday of the month from July-December 2012 via GoToMeeting.
- Practitioner Calls were held monthly January-September via conference call.
- New Member Orientation offered quarterly via GoToMeeting.
- Regular committee conference calls open to members held monthly:
  - Chapter Relations
  - Membership Recruitment & Retainment
  - Strategic Alliance
  - Professional Development
  - North American Conference
  - DC Symposium
Membership
Membership figures have been provided by each Affiliate for the year ending December 31, 2012.

<table>
<thead>
<tr>
<th>Affiliate</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australasia</td>
<td>1338</td>
<td>1124</td>
</tr>
<tr>
<td>Canada</td>
<td>467</td>
<td>350</td>
</tr>
<tr>
<td>France</td>
<td>12</td>
<td>25</td>
</tr>
<tr>
<td>Indonesia</td>
<td>28</td>
<td>n/a</td>
</tr>
<tr>
<td>Italy</td>
<td>51</td>
<td>n/a</td>
</tr>
<tr>
<td>Southern Africa</td>
<td>42</td>
<td>62</td>
</tr>
<tr>
<td>United Kingdom and Ireland*</td>
<td>n/a</td>
<td>43</td>
</tr>
<tr>
<td>United States of America</td>
<td>511</td>
<td>401</td>
</tr>
</tbody>
</table>

*In October 2012 IAP2 UK & Ireland members determined to dissolve.

Awards Program
The annual awards program recognizing excellence and innovation was held once again in 2012. The winners of the Core Values Awards for 2012 were judged by an international panel of practitioners and academics and led by Carla Leversedge.

Emma Lawson, Australia
Romain Lacuisse, France
Tim Steffensmeier, United States
Tamsin Jones, South Africa

Core Values Awards Winners for 2012

Consiglio della Regione Toscana (legislative Assembly of the Tuscany Region) and the Autorità regionale per la garanzia e la promozione della partecipazione (Regional Authority for guaranteeing and promoting participation) (Tuscany Region, Italy) won the Organisation of the Year category with their entry, “Promoting citizen participation in Tuscany (Italy): Law no. 69/07 and the Regional Participation Authority.”

“In the face of increasing distrust of citizens in the intentions and capabilities of the polity—a phenomenon especially acute in Italy, but affecting many democracies—coupled with a serious and lasting economic crisis requires robust answers. The puzzle is complex, but actively involving citizens in decision making is certainly one piece of the solution; in this, Tuscany Region’s policy I believe is of great
interest for many countries, at all levels of government, from local to national,” said Mr. Rodolfo Lewanski.

**Capital Health** (Halifax, NS, Canada) received a **Special Mention in the Organisation of the Year** category for their entry entitled, “Creating a culture of engagement at Capital Health.”

“Since the adoption of citizen engagement as one of five key transformational strategies for Capital Health in 2007, we have been working very hard to involve our patients and citizens in helping us make important decisions. IAP2’s training, philosophy and approach have been instrumental and inspirational in helping us to implement this strategy,” said Chris Power, President and CEO for Capital Health (Halifax, Nova Scotia, Canada). “Receiving this special recognition from IAP2 in the Organization of the Year category is validating for us, and says that we’re definitely on the right track. A big thanks to IAP2 for this recognition.”

**Canadian Blood Services** (Ottawa, ON, Canada) was awarded **Project of the Year** for their entry, entitled, “Consultations regarding the blood donation lifetime deferral policy for men who have sex with men.”

“The MSM deferral policy affects people at the deepest level of their values, personal safety and human dignity. We are deeply honoured to be recognized by our peers for creating an environment where consensus emerged on this long-standing, polarizing issue,” said Lorna Lemay, National Director, Stakeholder Relations & Translation.

Volunteer Pat Crawford, Kansas State University (Kansas, USA), supported the awards with the compilation once again for the 6th year in a row and produced the **Annual State of the Practice Report**.

**Journal of Public Deliberation**
2012 was the second year of a new relationship with the University of Kansas and Berkley Press to fund and support the **Journal of Public Deliberation**. IAP2 is represented in this group by providing the Essay Editor Dr Lyn Carson.

**Readership**
There has been tremendous increase in readership in 2012 as measured by full-text downloads reported by the Berkeley Press system:
New Platform:
In November 2012, JPD launched a much improved web platform operated by “Digital Commons”. The new site, still supported by Berkeley Press, provides enhanced design, dissemination tools and capacity for expansion. Moreover, the new site includes a “repository” where materials related to public deliberation and public participation can be archived: http://www.publicdeliberation.net/

The journal’s readership and recognition continues to grow and support the advancement of the practice.
**Professional Development**

8,256 training days\(^1\) were delivered by trainers licensed to IAP2 in 2012, representing an increase of 6% over 2011 and 50% growth since 2008.

![Training Days Chart]

An international calendar of training is available via [www.iap2.org](http://www.iap2.org) and this is supplemented and supported by Affiliate promotion and individual trainer marketing and promotion.

Trainers are licensed by IAP2 to deliver training in two programs – Certificate in Public Participation and Emotion, Outrage and Public Participation.

There are currently 36 trainers licensed across these two programs. During 2012 training was delivered in Australia, New Zealand, Singapore, Indonesia, Canada, United States, United Kingdom, Italy, Portugal, South Africa, and for the first time in Botswana.

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\(^1\) A training day is a single day by a single participant e.g. if a person takes a 5 day training that is equivalent to 5 training days.
> Treasurer’s Report

As the Treasurer, I am pleased to present the 2012 IAP2 financial report to Affiliates. This is the first complete year where IAP2 was fully funded by professional development royalties.

There were 8,256 training days ¹ delivered by trainers licensed to IAP2 in 2012, representing an increase of 6% over 2011 and 50% growth since 2008. Royalty revenues increased 10% over 2011.

IAP2 continued to implement its three-year strategic plan by focusing on the Innovation Project, and working on International Standards for P2 and Certification for practitioners. To help manage these programs, additional project management support was approved by the Board resulting in an increase in personnel and operating expenses. In addition, a majority of the Innovation Project expenditures for content development were paid in 2012. Operating expenditures increased by 30% compared to 2011.

Although the year ended with a $45,000 deficit, the organization has a policy of setting aside revenues each year to provide for updating training and development of new programs and ended the year with more than $270,000 in assets.

I would like to thank the other members of the Finance and Audit committee, Carla Leversedge (Australasia), Noreen Rude (Canada), Ken Smith (Southern Africa), and Debra Duerr (USA) for their participation in the committee, advice and support during the year.

Theresa Gunn
Treasurer

¹ A training day is a single day by a single participant e.g. if a person takes a 5 day training that is equivalent to 5 training days.
DIRECTORS DECLARATION

INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION

The directors have determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the generally accepted accounting principles and internationally recognised accounting standards.

The directors of the organisation declare that:

1. the financial statement, as set out on pages 2 and 3 presents fairly the association’s financial position as at 31st December 2012 and its performance for the year ended on that date.

2. at the date of this declaration, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Board of Directors.

[Signature]

Director

[Signature]

Director

Dated this 18 day of March 2013
INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION

To the members of the International Association for Public Participation

Scope
The preparation and fair presentation of the financial statements are the Board of Director's responsibility.

The financial report is a special purpose financial report and comprises the statement of revenues and expenses, statement of financial position and the Board's declaration for International Association for Public Participation (the association), for the year ended 31 December 2012 as set out on pages 1 to 3.

The elected Board of the association is responsible for preparing a financial report that presents fairly the financial position and performance of the association. This includes the responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report. The Board has determined that the accounting policies used are appropriate to meet the needs of the members. These policies do not require the application of generally accepted international Accounting Standards. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to the members for the purpose of satisfying the Board of Directors reporting requirements. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Audit approach
We conducted an independent audit of the financial report in order to express an opinion on it to the members of the International Association for Public Participation. Our audit has been conducted in accordance with the International Standards on Auditing in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with generally accepted accounting policies, a view that is consistent with our understanding of the association’s financial position, and of its performance as represented by the results of its operations.

We formed our audit opinion on the basis of these procedures, which included:
- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the disclosures used and the reasonableness of significant accounting estimates made by the association.

While we considered the effectiveness of management’s internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the management of the association.

Independence
In conducting our audit, we have complied with the Independence requirements of Australian professional ethical pronouncements.
Audit Opinion
In our opinion, the financial report of the International Association for Public Participation presents fairly, in all material respects, the financial position of the International Association for Public Participation as at 31 December 2012 and of its financial performance as represented by the results of its operations for the year then ended in accordance with generally accepted accounting policies.

Basis of Accounting and Restriction and Distribution of Use
Without modifying our opinion, we draw attention to the fact that the financial statement is prepared to assist the International Association of Public Participation to comply with the financial reporting requirements of its constitution. As a result, the financial statement may not be suitable for another purpose. Our report is intended solely for International Association of Public Participation and should not be distributed to or used by other parties other than International Association of Public Participation.

NOT-FOR-PROFIT ACCOUNTING SPECIALISTS

A PETERSEN
Director

Dated: ....................................................... 2013.
> Statement of Revenues and Expenses

INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION

STATEMENT OF REVENUES & EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Dues</td>
<td>0</td>
<td>3,771</td>
</tr>
<tr>
<td>Conference Income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Training Income</td>
<td>437,258</td>
<td>390,167</td>
</tr>
<tr>
<td>Other Operating Income</td>
<td>2,266</td>
<td>5,929</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>439,524</td>
<td>399,867</td>
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<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative &amp; General</td>
<td>83,008</td>
<td>58,581</td>
</tr>
<tr>
<td>Board Expenses</td>
<td>15,138</td>
<td>2,662</td>
</tr>
<tr>
<td>Communications</td>
<td>14,042</td>
<td>6,310</td>
</tr>
<tr>
<td>Core Values Awards</td>
<td>3,019</td>
<td>620</td>
</tr>
<tr>
<td>Membership</td>
<td>5,136</td>
<td>8,052</td>
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<tr>
<td>Personnel Expenses</td>
<td>272,375</td>
<td>222,333</td>
</tr>
<tr>
<td>Training</td>
<td>91,553</td>
<td>72,696</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>484,271</td>
<td>371,254</td>
</tr>
<tr>
<td><strong>NET REVENUE</strong></td>
<td>($44,747)</td>
<td>$28,613</td>
</tr>
</tbody>
</table>
**Statement of Financial Position**

INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION  
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

**CURRENT ASSETS**

- Checking Accounts: 31,940 52,675
- Investment Accounts: 225,044 216,138
- Accounts Receivable: 52,698 59,662
- Prepaid Expenses: 3,761 6,825
- Restricted Funds: - -

**TOTAL CURRENT ASSETS**: 313,443 335,300

**TOTAL ASSETS**: 313,443 335,300

**TOTAL LIABILITIES**

- Accounts Payable: 9,032 -
- Accrued Expenses: 29,676 15,778
- Deferred Income: - 40
- Other current liabilities: - -

**TOTAL CURRENT LIABILITIES**: 38,708 15,818

**NET ASSETS**: $274,735 $319,482

**EQUITY**

- Opening Balance: 319,482 312,807
- Prior Year Correction/Adjustment: - (21,938)
- Net Revenue Current Year: (44,747) 28,613

**TOTAL EQUITY**: $274,735 $319,482

**Notes to the Financial Statements**

1. As at 31 December 2010 IAP2 amended its operational basis. The Board elected not to recoup membership fees from Affiliates from 2011. As a result membership fees from 1 January 2011 are retained by the Affiliates. An adjustment was made to Prior Year earnings in 2010 to reflect the allocation of lifetime membership fees received to the affiliates.

2. IAP2 operational currency is US dollars and the financial report is presented on this basis.
2013 Board of Directors

Leanne Hartill
Carla Leversedge
Anne Harding
Noreen Rude
Joana Janiw
Antonella Giunta
Aldi Alizar
Nomi Muthialu
Theresa Gunn
David Hovde

Australasia
Australasia
Canada
Canada
France
Italy
Indonesia
Southern Africa
USA
USA

The leadership team for 2013 is:

Nomi Muthialu – Presiding Member
Theresa Gunn – Deputy Presiding Member
Carla Leversedge – Treasurer
Noreen Rude – Secretary

They will be supported by IAP2 HQ:

Amelia Shaw – Interim Executive Director
Dina Alengi Storz – Finance Manager
Ellen Ernst – Operations Manager
Tracey & Gary Miller – Training Administration