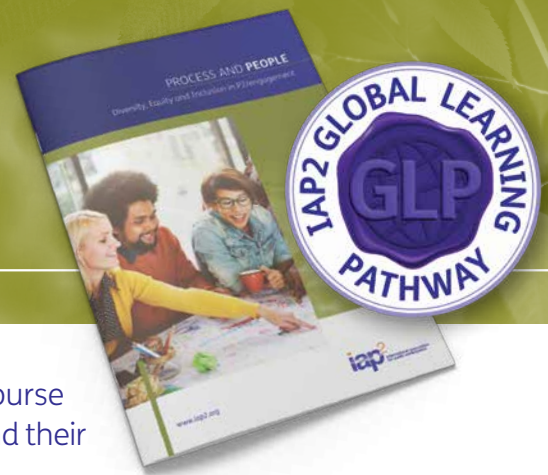


Diversity, Equity and Inclusion in P2/Engagement



Diversity, Equity and Inclusion (DEI) in P2/engagement is a Level 2 course that will enhance practitioners' understanding of key DEI concepts and their relevance to P2/engagement.

The course will help participants identify power imbalances and other barriers to inclusive and equitable engagement. Participants will have the opportunity to develop an Equity Lens for P2/engagement, which they can apply to the planning, design and implementation of P2/engagement processes.

By the end of Diversity, Equity and Inclusion in P2/engagement, you will understand what good P2/engagement looks like and the fundamentals upon which it is based.



Prerequisites: Fundamentals of P2/engagement or IAP2 Way in Challenging Contexts

Global Learning Pathway: Level 2

COURSE OBJECTIVES:

- > Identify the impacts of exclusion and inequity on P2/engagement processes and decision making
- > Enhance understanding of the terms diversity, equity and inclusion relative to P2/engagement
- > Explore how individual biases and stereotypes become embedded in systems and lead to systemic discrimination and marginalisation
- > Critically reflect on how practitioner identities and social location might impact P2/engagement
- > Reflect on concepts of power, privilege and intersectionality, and their relevance to designing and implementing P2/engagement
- > Identify strategies for decolonising P2/engagement
- > Develop and apply an Equity Lens for P2/engagement

WHO SHOULD TAKE THIS COURSE:

- > Practitioners working in P2/engagement who already have some basic experience and/or understanding of DEI
- > Level 2 practitioners who are:
 - leading the planning and implementation of P2/engagement processes
 - managing teams and planning operations where there is some risk and complexity
 - managing key relationships for the P2/engagement processes, be able to troubleshoot, fix problems and implement change in processes as they are needed
 - working as a consultant in the sector leading the P2/engagement processes

The IAP2 Global Learning Pathway (GLP) is learner centric – you decide what your learning journey will look like, aligned with your career. Based on competencies that practitioners worldwide had indicated were key to doing P2/engagement work, the GLP is a suite of courses designed to grow and change as the practice and practitioner's needs evolve.

Visit the Training Calendar at iap2.org for course offerings in your region.



www.iap2.org | Email: training@iap2.org