Discover and apply deep understanding and insights into the people and communities involved in P2/engagement processes, to make the processes more meaningful and effective. This Level 1 course provides an introduction to working with diversity, equity and inclusion in P2/engagement.

By the end of Understanding People and Communities, you will have the awareness and skills to develop a holistic and deep understanding of the people and communities involved in P2/engagement processes.

COURSE OBJECTIVES:
> Identify and apply an approach for understanding people and communities for P2/engagement processes
> Reflect on factors of cultural competence and cultural humility, and assess your practice and approach against the factors to identify areas of strength and growth
> Apply a variety of analysis and mapping tools to understand diversity and map values
> Identify ways to increase access and centre equity by reducing barriers to participation
> Reflect on how to build rapport, trust and relationships with people and communities, and apply and assess approaches in a P2/engagement scenario
> Assess and apply knowledge to planning and implementation of meaningful and effective P2/engagement across the Practice Framework

WHO SHOULD TAKE THIS COURSE:
> Level 1 practitioners and allied professionals who are looking to build their skills in understanding who to engage in meaningful P2/engagement
> Level 2 practitioners who want to understand and apply aspects of equity, diversity and inclusion to their P2/engagement programmes

Prerequisites: Fundamentals of P2/engagement or IAP2 Way in Challenging Contexts
Global Learning Pathway: Level 1

The IAP2 Global Learning Pathway (GLP) is learner centric – you decide what your learning journey will look like, aligned with your career. Based on competencies that practitioners worldwide had indicated were key to doing P2/engagement work, the GLP is a suite of courses designed to grow and change as the practice and practitioner’s needs evolve.

Visit the Training Calendar at iap2.org for course offerings in your region.