



2023-24 IAP2 Licensing Programme for New Trainers

The IAP2 International Trainer Recruitment and Licensing Programme prepares you to be licensed to deliver courses in the [IAP2 Global Learning Pathway \(GLP\)](#).

IAP2 Licensed Trainers are highly qualified practitioners who have honed their knowledge and skills, and are talented trainers who bring concepts alive by sharing their own first-hand experience with course participants. IAP2 trainers model [IAP2's Core Values and Code of Ethics](#), not only in the training room, but in their own practice.

Before they are licensed, trainers complete rigorous training and assessment that includes in-depth learning about the content of our courses and the principles of adult learning, observation of IAP2 trainers in action, and practice deliveries. Throughout the learning journey, future trainers are mentored by highly qualified IAP2 trainers who provide deep knowledge of the course and our profession.

We are passionate about building a trainer community that reflects the communities we serve and are relentless about cultivating a culture that embodies inclusion and equity within our organisation and in the P2/engagement practice. The following have been considered in the development of the programme:

- > Global spread of the cohort
- > Diversity in the trainer and mentor community groups
- > Learning styles, cultural contexts and needs of the individual
- > Cost of developing online/distance resources vs. requiring travel for observation
- > Reasonable fees for trainers, appropriate compensation for mentors and cost recovery for IAP2

We welcome trainers from diverse backgrounds, cultures and experiences. Reasonable accommodations will be offered to ensure the full participation of trainers who are accepted into the programme.





The Licensing programme is a professional training programme that is an investment in your career. Programme fees reflect the direct costs to ensure that skilled professional mentors are engaged to lead the journey. It is anticipated that fees can be recuperated within the first few years of training.

Licensing programme fee	Regular	Developing Country*
Prerequisites (Fundamentals of P2/Engagement and IAP2 Way in Challenging Contexts)	\$1,250 USD	\$500 USD
One-day course	\$1,250 USD	\$500 USD
Two-day course	\$2,500 USD	\$1,000 USD

*as designated by the *International Monetary Fund*

Your journey will require dedicated time and effort, where it is anticipated that completing a licensing programme will take a significant amount of time.

Licensing programme estimated level of effort	Estimated Hours
Prerequisites (Fundamentals of P2/Engagement and IAP2 Way in Challenging Contexts)	55-65 hours
One-day course	35-45 hours
Two-day course	50-60 hours

IAP2 LICENSING PROGRAMME SCHEDULE

The next programme for the courses noted below will run from late September 2023 to June 2024. The entire program is expected to take no longer than six (6) months, and many parts are self-paced to allow for flexibility.

Licensing programme timelines	Programme Start	Programme End**
Prerequisites (Fundamentals of P2/Engagement and IAP2 Way in Challenging Contexts)	Late September 2023	February 2024
Designing P2/Engagement	November 2023	April 2024
Applying Methods	January 2024	June 2024

**Programme may end sooner, as Cohort will determine the schedule together.