

**IAYT Approved Professional Development
(APD)
Safe Schools Policy**

It is the responsibility of the leadership of an Approved Professional Development (APD) Provider, IAYT Certified Yoga Therapists (C-IAYT), and any APD Course Director to ensure that:

- Any APD course operates with honesty and integrity,
- They provide an emotionally and physically safe environment for all participants - including staff, faculty, students, and patients/clients, and
- They protect individual community members against emotional, sexual, and physical harassment/abuse that can sometimes occur in situations with power imbalances or lack of understanding and respect for professional boundaries.

To that end, APD Providers and Course Leaders agree to:

- Adhere to high ethical standards
- Comply with applicable laws and regulations
- Refrain from all forms of sexual, emotional, and physical harassment and threats of harassment, including verbal expressions
- Avoid conflicts of interest
- Maintain high standards of academic integrity
- Refrain from all forms of discrimination; respecting the rights and dignity of others
- Maintain high standards of client care where applicable
- Conduct business practices with honesty and integrity
- Report suspected violations of ethical and legal conduct to appropriate authorities in a timely manner