

Clean Air Jobs: Supplying a Skilled, Union Workforce

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Preparing for the Future: Meeting Boilermaker Demand

- IBB National Apprenticeship Program –Journeyman boilermaker must complete a 6000-hour program of on-the-job training, usually taking four years; 48 self-study lessons, on-the-job training modules, and classroom instruction.
- Helmets-to-Hardhats – Military experience providing credit toward journeyman status;
- MOST Program Recruiters – Supplementing our union with skilled non-union workers; over 7000 potential applicants.
- Special Retiree Work Rule – Triggered on a regional, as-needed basis; 1000

Boilermaker Apprentices – Growing Numbers Every Year

Every lodge must maintain an apprentice ratio of at least 1:5 (IBB Policy)

Year 1 – 1,221

Year 2 – 1,002

Year 3 – 989

Year 4 – 953

Total – 4,165

Apprentice to Journeyman Requirements

In every region, apprentice enrollment exceeds required ratio.

Western (9 locals): +70

Great Lakes (10): +520

Northeast (7): +310

Southeast (25): +175

National: 1075

Journeyman Boilermakers

Total: 27,906 (25,406 Active)

Certified Welders: 18,285

Bottom Line: The number of Journeyman boilermakers exceeds BLS expected demand.

Boilermaker Availability: Conclusion

- Boilermakers have never failed to man an assigned job. Delays are possible, but rare.
- We can't bring people into the craft without jobs to offer them.
- You don't need a journeyman for every assigned task; Workforce development doesn't happen from the "bench."
- The Boilermakers will not stand in the way of health, safety, and environmental protection.