Call to Order

Vice Chairperson Noshir Contractor called the meeting to order. He noted that Chairperson Patrice Buzzanell was unable to attend the conference and that he would be conducting the 2002 business meeting. After the meeting was called to order, Secretary Steve May distributed the 2002 Division IV Abstracts, sign-in sheet for the 2002 business meeting, the sign up sheet for chair/respondent at the ICA 2003 conference in San Diego, and the 2001 business meeting minutes. The minutes were approved. Nosh noted that additional Division IV abstracts will be available at the new member breakfast on July 17th or obtained from the division's web site.

Presentation of Awards

W. Charles Redding Dissertation Award: Steve May, Committee Chairperson, thanked the dissertation award committee members for their thoughtful and prompt evaluations of this year's dissertations. The 2002 dissertation award committee included Linda Putnam, Texas A&M University, Majia Nadesan, Arizona State University West, Francois Cooren, State University of New York at Albany, and Larry Browning, University of Texas, Austin. Steve noted that a total of 6 dissertations were nominated for the 2002 award, a smaller number than in the past. However, he stated that the judges commented that all of this year's dissertations were quite strong. This year's recipient of the dissertation award is Diane Martin, University of Portland for her dissertation, "Women, Work, and Humor: Negotiating Paradoxes of Organizational Life" (Advisor: Connie Bullis, University of Utah). Diane receives an award of $200 and a complementary MCQ subscription for one year. Because the top two dissertations were judged to be very close, honorable mention was also awarded this year. This year's honorable mention went to Loril Gossett, University of Nevada, Las Vegas for her dissertation, "More Than Guests-Less Than Members: Examining Issues of Organizational Identifications with the Temporary Help Industry" (Advisor: Phil Tompkins, University of Colorado, Boulder). Loril also receives a complementary MCQ subscription for one year. Additional nominees included: Bethany Cantrell Goodier (Advisor: Eric Eisenberg, University of South Florida) for "Sustaining the Spirit: Creating a Sanctuary for Living, Working, and Healing;" Stephen Cooper (Advisor: Ron Rice, Rutgers University) "Unusual Routines and Computer Mediated Communication Systems;" Jennifer Butler Ellis (Advisor: Sandi Smith, Michigan State University) "Psychological Contracts: Assessing Similarities and Differences in Perception of Quality Communication and Work-Life Promises for Blue-Collar and White-Collar
Top Paper Awards: Nosh Contractor presented the Top 3 Paper Awards to: Annika Hylmö, Loyola Marymount University, and Patrice Buzzanell, Purdue University, "The Phenomenon of Telecommuting and Changing Organizations: An Organizational Culture Examination;" Jennifer Gibbs, University of Southern California, Loose Coupling in Global Teams: Reconciling Cultural Tensions across Time and Space;" and Maria Aggestam, Lund University, and James Keenan, Fairfield University, "A Communicationist Turn: Narrating Intellectual Capital in Organizations During Environmental Jolts."

The Top Student Paper was presented to Jennifer Gibbs, University of Southern California, "Loose Coupling in Global Teams: Reconciling Cultural Tensions across Time and Space." Jennifer receives a conference-fee waiver and $600 for conference travel support.

Nosh also thanked the following paper readers for the 2002 conference:

Karen Ashcraft, University of Utah; Dawna Ballard, University of Texas at Austin; Scott Chadwick, Iowa State University; Mary Eicholtz, University of Arkansas at Little Rock; Loril Gossett, University of Nevada-Las Vegas; Tim Kuhn, University of Colorado at Boulder; John Lammers, University of Illinois at Urbana-Champaign; Diane Martin, University of Portland; Leah Ritchie, Salem College; Daniel Robichaud, University of Montreal; Eric Timmerman, University of Wisconsin, Milwaukee.

Outstanding Member Award: David Seibold, Committee Chairperson, presented the Outstanding Member Award to Eric Eisenberg, University of South Florida. David noted that the award is only given when the committee believes that an outstanding recipient has been identified. David acknowledged Eric's exemplary contributions to the division, the association, the discipline, and society. He noted that Eric's superb research, teaching, and service are outstanding in their own right, but that they also reflect his personal warmth, sensitivity, and compassion. David also recounted many of Eric's numerous research and teaching awards, as well as his significant contributions to university administration and association service.

The outstanding member award committee includes the two immediate past division chairs, Kathy Miller, Texas A&M University and David Seibold, University of California, Santa Barbara. After the Seoul conference, the committee will consist of Patrice Buzzanell, Purdue University, and David Seibold, University of California, Santa Barbara.

State of the Division

Membership:
Nosh Contractor stated that the current membership as of June, 2002 is 597. Nosh expressed concern that the division has seen no significant growth in the last several years.

Financial Report:

Nosh Contractor noted that the division had $2,654 in income prior to expenditures listed in the budget, including $500 from MCQ (Ted Zorn) toward the division reception and $100 donated for the Top 10 competition. As a result, total income was $3,254.

Expenses included $1,580 for the Division Reception, $818 for the New Member Breakfast, $300 for the Top Student Paper Award, $100 for the Top 10 competition for total expenses of $2,798. The balance carry over for the year is $456, putting the division back in the black. After discussion, members of the division agreed to return this money to ICA in order to alleviate its cash flow problems.

Seoul Conference:

Nosh Contractor stated that we used an on-line review process for the division, which was quite successful. The division had 36 panels and 6 panels programmed, with a 100 percent acceptance rate. As of July 14th, the Seoul conference had 880 paid registrants, 34 complimentary registrants, and 84 spouses. Final attendance figures for the conference are estimated to be approximately 1,100, which far exceeds original expectations. In addition, ICA membership is at an all time high of 3,459

ICA Organizational Communication Division Honors:

Nosh Contractor noted that Peter Monge, Annenberg School, University of Southern California, has been named an ICA Fellow and that François Cooren, SUNY Albany, received the ICA Young Scholar Award.

ICA Election Ballot Watch:

Nosh Contractor stated that the ICA slate for President-elect-select includes Wolfgang Donsbach, Dresden U of Technology and James Taylor, Professor Emeritus, U of Montreal, who is a member of the Organizational Communication Division. In addition, the ICA slate for Student Board Member includes William Dmitri, University of Michigan, and J. Allison Bryant, University of Southern California, who is a member of the Organizational Communication Division.
Standing Committee Reports:

Membership Committee
Renee Houston, University of Puget Sound and Sarah Tracy, Arizona State University
(in absentia)

Nosh Contractor reported that the committee's main initiative this year was to further publicize the division with stickers and brochures. They also created the $100 contest for the Top 10 reasons to be a member of the Organizational Comm Division. The contest was announced in the ICA Division IV Newsletter, but only one person has entered. The award will be further publicized over CRTNET. Entries (individually or jointly submitted) will be accepted at the conference.

After the Seoul conference, the membership committee will be chaired by Renee Houston, University of Puget Sound, Loril Gossett, University of Nevada, Las Vegas, and Federico Verona, San Jose State University.

Academic-Industry Task Force
Mary Eicholtz, University of Arkansas at Little Rock

Mary Eicholtz, Committee Chairperson, announced a roundtable discussion with American and Korean representatives on communication skills necessary for international business on Friday, July 19th. She also noted that the Task Force will seek to develop networking opportunities for the San Diego conference. She asked for suggestions for any future plans and initiatives. Nosh encouraged the division members to think about the role of the task force extending beyond a conference panel toward engaging industry on joint academic-industry research projects.

After the Seoul conference, the Chairpersons will be Mary Eicholtz, University of Arkansas at Little Rock, Paaige Turner, St. Louis University, and Aline Wolff, New York University.

Redding Award Endowment

The Redding Award Endowment is $14,500, including approximately $700 from the silent auction of rare copies of the 2001 New Handbook of Organizational Communication edited by “Putman” and Jablin. Patrice Buzzanell has requested that ICA separate the amount into a CD and a money market account. The money was in a CD which makes access for award monies difficult.

Division IV Photographer:

Caryn Medved will be substituting for Anita James during the ICA conference.
Nominating Committee:

John Lammers, University of Illinois at Urbana-Champaign
The committee members include Angela Trethewey, Arizona State University, Cynthia Stohl, U of California, Santa Barbara, and François Cooren, SUNY Albany.
F. Nominations for Secretary

Nominees for Division Secretary include Andrew Flanagan, U of California, Santa Barbara, Caryn Medved, Ohio University, and Michelle T. Violanti, University of Tennessee. Nominees will be presented for a ballot vote later in the year.

Nominations for Paper Readers:

Twenty-six paper readers were nominated to include diverse ranks and geographic locations. The nominees include George Barnett, SUNY Buffalo, Lucio Biggiero, LUISS, Rome, Sarah Bonewits, Marquette University, Pablo Boczkowski, MIT, Patrice Buzzanell, Purdue University, François Cooren, SUNY Albany, Marya Doerfel, Rutgers University, Mary M. Eicholtz, U of Arkansas, Little Rock, Renee Houston, University of Puget Sound, Annika Hylmo, Loyola Marymount University, Dean Krikorian, Cornell University, Jennifer Gibbs, U of California at Irvine, James Keenan, Fairfield University, Maria Aggestam, Lund University, Daniel Robichaud, University de Montreal, Craig Scott, University of Texas, Austin, Lucinda Sinclair, Longwood College, Jennifer Thackaberry, Purdue University, John Lammers, University of Illinois, Laurie Lewis, University of Texas, Austin, Tim Kuhn, University of Colorado, Boulder, Bob McPhee, Arizona State University, Dennis Mumby, University of North Carolina, Chapel Hill, Ron Rice, Rutgers University, Sarah Tracy, Arizona State University, Peter Van den Besselaar, Royal Netherlands Academy of Arts and Sciences. Nominees will be presented for a ballot vote later in the year.

New Member Orientation:

Nosh Contractor announced that the New Member Breakfast will be held on July 17th at 7:00-8:00 in Kukhwa B.

Division Abstracts:
Jeff Kassing, Arizona State University - West

Nosh Contractor thanked Jeff Kassing for working on the division abstracts over the past several years. After the Seoul Conference, Chairpersons will be Annika Hylmö, Loyola Marymount University, and Lucinda Sinclair, Longwood College.
New Business

ICA Board Issues and Plans: San Diego 2003

Michael Haley announced that next year’s conference will be in San Diego, CA from May 23-27, 2003. There will be a one-day shift from the regular Thursday-Monday schedule to a Friday-Tuesday schedule to obtain better hotel rates of $99/night at the San Diego Marriott. The conference theme, developed by Bob Craig, the Program Chair, will be “Communication in Borderlands.” He anticipates pre-conferences to be held in nearby Baja, CA and universities in northern Mexico. ICA may raise conference fees by $20 to $140 for members and by $10 to $70 for students. For the 2003 conference, ICA will move to an on-line submission and review process that should streamline the process and produce greater flexibility in program planning. Several members asked whether the process will alter paper submission deadlines and Michael noted that it may provide greater flexibility with deadlines. Nosh Contractor asked for feedback from division members regarding the need for video and 35 mm projectors. David Seibold suggested that the organizing committee for the Seoul conference be complimented for the excellent service of the technical support staff.

Bill Eadie encouraged members to attend the San Diego conference. He noted that the conference theme will also be carried out by the host committee, which will be organizing a California lobster dinner, film showings on border themes, tours of film locations, and tours of the border operations. He also noted that ICA will be sponsoring family attractions, such as visits to the San Diego Zoo and Seaworld. Bill stated that a trolley runs in front of the hotel, which is near the harbor. He explained that both restaurants and shopping in downtown San Diego and Old Town are within walking distance of the hotel. Finally, he encouraged international members to attend the San Diego conference and noted that the hosting committee will offer housing and transportation to registrants who may not otherwise be able to afford the conference. Information on these and other conference opportunities can be explored via the ICA website.

ICA Board Issues and Plans: Future conferences


C. ICA Board Issues and Plans: ICA Newsletter

Nosh Contractor stated that ICA has moved its newsletter exclusively online in
order to reduce costs. The budgeted expenses for this year were $30,000 and the actual expense this year was $59,000. Projected expenses next year, if ICA only uses the on-line newsletter is $7,000 with a projected savings of $52,000. The online version should provide greater search and navigation capabilities. Members who want print version can request hard copy to be snail-mailed

ICA Board Issues and Plans: ICA Awards

Nosh Contractor noted that the ICA Awards Committee has expressed frustration regarding the number of nominations submitted. Seeking Nominations for ICA Awards Committee. This year, the committee received the following nominations: career productivity award (3 nominations, 1 award); best book (5 nominations, 1 award), Young scholar award (2 nominations, 1 award); best article (two nominations, no award given); and best applied policy award (no nominations, no award given).

Nosh asked members whether the division should create an ICA Award Nominating Committee that will ensure that we have division nominees. Members would still be able to nominate persons beyond those nominated by the division. Linda Putnam noted that ICA prefers not to move to division-sponsored nominations, but that a division can make sure that multiple nominations go forward, across all divisions. Nosh offered to appoint a committee. Jim Anderson suggested that, if a committee were formed, nominees should truly represent the best in each award.

2003 Division Doctoral Consortium and Pre-Conference Plans:

Nosh reminded members that every two years, the division sponsors the doctoral consortium, which will occur again in 2003. He asked that members willing to assist him with the consortium contact him. Nosh also asked that members with pre-conference suggestions related to the conference theme contact him via email. He also asked for any suggestions for the Academic-Industry Task Force Panel and a pre-Conference. Members recommended an entertainment industry pre-conference and NAFTA-related panels.

Nosh noted that some members of the Organizational Communication Division and the Communication and Technology Division do not necessarily know where to submit technology-related papers. Nosh proposed that the two divisions develop joint panels, coordinated between Nosh and the Chair of the Communication and Technology Division.

Other Business

Bylaws & Mission Statement
Nosh Contractor thanked the By-Laws and Mission Committee charged to review and revise bylaws and mission. The committee includes Patrice Buzzanell, Purdue University, Gail Fairhurst, University of Cincinnati, and Noshir Contractor, University of Illinois.

In the next ballot, members will receive a proposal for revisions in the bylaws and mission. The proposal changes the bylaws for paper formats, etc. and for changes in the Chair/Vice Chair responsibilities for program planning. The website has both the old and new version of the bylaws and the old and new versions of the mission statement.

Website and Listserv Update:

Nosh Contractor provided an overview of the Organizational Communication Division Website, at www.ohio.edu/ica-orgcomm, developed by Caryn Medved. The website includes the division history, division photographs, by-laws and mission, division committees, minutes of meetings, newsletters, top papers, and course syllabi. The site also includes links to other sites of interest to members. Caryn asked for suggestions for the website and introduced the divisions new listserv. She noted that it is not intended to be a high-volume listserv, primarily limited to division business. If you have not received a listserv message, members can go to the web site and add their email addresses in order to be included.

Division History:
Josh Barbour, University of Illinois, Urbana-Champaign

Nosh Contractor explained that the ICA history initiative will continue and, as a result, Josh Barbour is still interested in expanding the division's faculty profiles. Contact Nosh if you are interested in expanding the profiles through class-related projects or if you are interested in chairing a committee to further document the division's history.

MCQ Call for Papers:

Steve May, Forum Editor of MCQ, announced that Charley Conrad, Texas A & M University, will be the new editor of the journal. The first edition will be a special issue devoted to the "corporate meltdown." Steve asked members to look for the call for papers that will be forthcoming.

Transitions:

Nosh Contractor asked the division members to thank Patrice Buzzanell for her service as Chair. Nosh also welcomed the Division’s New Vice-Chair, Steve
Adjourn

Nosh Contractor adjourned the meeting and announced the Organizational Communication Division Reception co-sponsored by Management Communication Quarterly.

Respectfully submitted,
Steve May
Secretary, Division IV of ICA