Dear Division IV members,

If you weren’t able to attend our business meeting in DC, we announced this year’s W. Charles Redding Dissertation Award recipient. Timothy Kuhn received the award for his dissertation, "The Complex Process of Planned Organizational Change: Developing a Model of Knowledge, Activity, and Communication Networks." His advisor was Steve Corman, Arizona State University. Tim is an assistant professor at the University of Colorado at Boulder.

In addition, Sarah Tracy received an honorable mention for her work, "Emotion Labor and Correctional Officers: A Study of Emotion Norms, Performances and Unintended Consequences in a Total Institution." Sarah's advisor was Stan Deetz, University of Colorado at Boulder. Sarah is currently at Arizona State University.

Although we don’t usually list all of our nominees, I believe that it’s appropriate to celebrate our members’ accomplishments. As we have done in the past, all nominees are receiving a year’s complimentary subscription to Management Communication Quarterly, courtesy of the editor, Ted Zorn, University of Waikato. Please join me in congratulating our award winners (and their advisors!) and our nominees:

- **Erika Kirby**, “Communication Organizational Tension: Balancing Work and Family,” advised by Kathy Krone, University of Nebraska at Lincoln.
- **Kari Kelso**, “Conformity and Variation Within the Legal System,” advised by Larry Browning, The University of Texas at Austin.
- **Erik Timmerman**, “Media Use and Mindlessness/Mindfulness,” advised by Craig Scott, The University of Texas at Austin.
Thanks again to our dissertation award chair, chair, Beth Ellis, Arizona State University, and committee members (Marcy Meyer, Ball State University, Eileen Berlin Ray, Cleveland State University, and Lars Thoger Christensen, The Copenhagen Business School, Denmark).

If you didn’t receive a copy of our division paper and panel abstracts and would like an “official” copy, please e-mail me and I’ll send you one. The abstracts also are available on our website. Thanks again to Jeff Kassing, Arizona State University West, for doing the abstracts. I’d also like to thank our Membership Committee Co-Chairs, Sarah Tracy and Renee Houston (University of Puget Sound) for designing our Div. IV stickers and developing a division brochure!

I hope that those members who attended our DC conference had a great time! If you have feedback on division events, panel formats, interactive display sessions, museum tour, or other points, please contact me. I would appreciate comments on my program planning about what worked and what didn’t.

For those who were unable to attend, keep Korea in mind for 2002! Our vice chair, Nosh Contractor, University of Illinois, Urbana-Champaign, will be receiving and scheduling papers and panels, for that conference.

Take care,

Patrice M. Buzzanell, Chair