DIVISION 4 -- ORGANIZATIONAL COMMUNICATION
INTERNATIONAL COMMUNICATION ASSOCIATION

Minutes of the Business Meeting
June 27, 1990, 5:45-7:15 p.m.
Trinity College, Dublin, Ireland

I. CALL TO ORDER
Division 4 Chairperson Fred Jablin called the meeting to order at
5:45 p.m. Approximately 60 people were in attendance. The
minutes of the 1989 were approved as presented.

II. PRESENTATION OF AWARDS
A. Sue DeWine presented the Outstanding Member Award to Lea
   Stewart, Rutgers University.
B. Fred Jablin presented the Top Student Paper Award to
   Ruth Gusley, Arizona State University for her paper
   "Organizational Climate, Communication Climate as Predictors of
   Commitment to the Organization."

IV. GENERAL REPORTS
A. Fred Jablin reported the following information from the
   Board of Directors Meeting:
   1. Nominees for ICA President-Elect are Cal Downs (Division
      IV member), University of Kansas, and Ellen Hartella, University
      of Illinois. Nominees for Member-at-Large are Terri Albrecht,
      University of Washington, Charles Bantz, Arizona State
      University, and Kathleen Reardon, University of Southern
      California. Jay Blumberg, Ellen Hartella, and Elihu Katz were
      nominated as ICA Fellows.
   2. The 1991 ICA Convention will be held in Chicago, May
      21-27. The Hilton Towers. The convention theme is
      Communication and Health. Marianne Fitzpatrick is in charge of
      Convention planning. The 1992 Convention will be held in Miami,
      May 21-25. Locations currently being considered for the 1993
      Convention are Atlanta, Kansas City, New Orleans, San Antonio,
      and Las Vegas. In following the new "rotation" system, the 1994
      convention will be in the western part of North America, the 1995
      convention in the central portion of North America, the 1996
      convention in a foreign location, possibly Sydney, Australia.
   3. The ICA Publications Committee reported that the first
   issue of Communication Theory will be published in October
   1990, but dated February 1991. A continued need for
   organizational communication manuscripts was noted. A proposal
   was presented at the Board meeting to have Political
   Communication Review published as a regular ICA journal. No
   formal decision was made on this issue, pending further
   information.
   4. A new ICA interest group was approved at the Board
      meeting: "Communication Law and Policy". It was also approval
      of the "Council of Communication Libraries" as the first official
      council within ICA. It was established to provide a forum for
      information professionals.
   5. The ICA Finance Committee reported that ICA is operating
      in the black, and that the Dublin convention has done well. It
      was noted that this year's site fee was a function of the college
      setting of the convention, and that such fees would be avoided in
      the future.
   6. The Task Force on Program Allotments reported at the
      Board meeting. The Task Force was formed because of complaints
      from larger divisions that not enough program slots are provided.
      The task force presented a proposal such that the total number of
      slots will be determined by the rooms available multiplied by
      time slots available. For example, a 7:00 a.m. to 8:00 p.m. will
      be designated "A" slots. Slots before 7:00 a.m. and after 8:00 p.m.
      will be designated "B" slots. 75% of slots will be given to
      divisions, 25% to the ICA President. Each division will receive
      a "A" slots, each interest group will receive 1 "A" slot, and the
      remaining slots will be divided according to division membership.
      The program planner will specify which panels should be "A" slots.
      Jablin noted that this type of proposal favors Division IV,
      a large division.
   B. Fred Jablin reported the following information on the
      state of the division:
   1. At this convention, Division 4 had 15 panels, 3 on
      international issues and 2 on the Communication and Equality
      theme. There were 56 submitted papers (45 programmed). This
      represents a 25% drop in submissions, and division 4 is the only
      division experiencing a drop in submissions this year.
      Division 4 is also the only division experiencing a drop in
      membership. This indicates a need to investigate European
      membership and investigate reasons for the drop in attendance for
      foreign conferences. The chair extended thanks to this year's
      paper readers: Lee Stewart, Beth Halsey, Sandi Smith, Susan
      Hellweg, and George Barnett. Finally, Jablin reported that the
      pre-conference was successful and extended thanks to
      pre-conference participants, discussants, and speakers.
IV. INSTALLATION OF DIVISION OFFICERS

Susan Hellweg was installed as Division Chair and Gail Fairhurst was installed as Division Vice-Chair. Hellweg thanked Jablin for his efforts on behalf of the division including the planning of 2 preconferences, holding the offices of secretary, vice-chair, and chair, and spearheading the Redding Endowment Fund drive and the drive for new membership.

V. STANDING COMMITTEE REPORTS

A. Research Dissemination & Instrumentation -- Cal Downs reported that work on instrumentation issues continues to be active and noted the helpful alliance with Management Communication Quarterly as an outlet for the work of this task force.

B. Membership Recruitment -- Fred Jablin reported that the committee has undertaken a mailing to potential participants in Europe.

C. Industry and Academic Relations -- Patrice Busanell reported on the success of the new practice of using both practitioner and academic respondents on conference panels.

D. Redding Dissertation Award -- Fred Jablin, on behalf of Kathy Miller, reported that there were 10 submissions for this year's competition, and thanked committee members Kathy Krone, Beverly Davenport-Sypherd, and Steve Corman. The winner of the Dissertation Award was Dayna Finet of the University of Southern California (Advisor -- Peter Monge). The honorable mention this year was Young Kim of Michigan State University (Advisor -- Kathy Miller).

E. Redding Dissertation Award Endowment -- Fred Jablin reported that the endowment is currently at $8,900, with a goal of $10,000.

F. Newsletter -- Susan Hellweg reported that 2 newsletters went out this year. She noted that she needs a volunteer to take over the task for next year.

VI. AD HOC COMMITTEE REPORTS

A. Nominating Committee. Secretary -- Vernon Miller presented the following slate of nominations for secretary: Cynthia Stohl, Purdue University, Beverly Davenport Sypherd, University of Kansas.

B. Nominating Committee. Paper Reader -- Vernon Miller presented the following slate of nominations for paper reader --

Hoshir Contractor, University of Illinois, Betsy Bach, University of Montana, Dennis Humby, Purdue University, David Johnson, Michigan State University, Connie Bullis, University of Utah.

C. New Membership Orientation -- Patrice Busanell reported on the new membership orientation, including the booklet of abstracts prepared. She noted that Longman Publications paid for the breakfast, but that attendance was low. She also noted that new editors are needed for the abstract booklet.

D. International Organizational Communication -- Fred Jablin reported that there were three panels at this conference on international organizational communication.

VII. NEW BUSINESS AND ANNOUNCEMENTS

A. Susan Hellweg noted that a doctoral consortium is being planned for Chicago.

B. A proposal was presented by Peter Monge (on behalf of Janet Fulk) regarding the Redding dissertation award. It was proposed that each advisor should be allowed 2 nominees in a year. It was noted that this issue was already proposed and limits on advisors were voted down two years ago. The division voted that have no limit on the number of dissertations submitted by an advisor.

C. A representative of the Arthur Anderson consulting firm discussed research opportunities regarding organizational effectiveness and communication effectiveness. The need for division representatives to identify key variables was noted. The representative further indicated a willingness to work with the academic-industry task force and a willingness to share the data file when created.

IX. ADJOURNMENT

The meeting was adjourned at approximately 7:15 p.m.

Respectfully submitted,

Katherine Miller
Secretary, Division IV