DIVISION 4 ORGANIZATIONAL COMMUNICATION
INTERNATIONAL COMMUNICATION ASSOCIATION
Minutes of the Business Meeting
Saturday, May 23, 1992
Inter-Continental Hotel
Miami, Florida USA

I. Call to order

A. Division 4 Chairperson Susan Hellweg called the meeting to order. Approximately 65 people were in attendance.

B. The minutes of the 1991 business meeting, prepared by Cynthia Stohl, were unanimously approved.

II. Presentation of Outstanding Member Award

A. Fred Jablin presented the outstanding member award to Tom Daniels of Ohio University.

B. The membership expressed their great appreciation to Tom for all the work he has done for the division.

III. General Reports

A. The ICA Board of Directors met for approximately four hours. Susan Hellweg shared the following information:

1. 750 people pre-registered for the convention
2. 150 registered at the convention
3. The competitive poster sessions were used across divisions (the purpose was to improve attendance). Ellen Vartella was interested in hearing people's reactions to this procedure. Linda Putnam reported to our division that the poster sessions were well-attended and the interaction was fun. A spirited discussion followed.
4. Akiba Cohen reported on the 1993 convention in Washington DC. The intention is to bring in representatives of other disciplines and utilize the setting as an appropriate place to discuss policy issues.
5. The 1994 convention will be held in Sydney, Australia at the University of Technology Conference Center.

6. A lengthy discussion was held as to where the 1995 convention should take place. There is a plethora of cities possible in the West Coast. A long discussion was held regarding a proposal from the Gay and Lesbian Task Force as to whether or not ICA should hold its convention in a state that has anti-sodomy laws or any other discriminatory legislation. The Task Force on Diversity will assess ICA's adherence to principles of affirmative action.

7. Analysis presented by Finance Chair Sam Becker indicated that we need to change membership assessment. Since conventions cost more money, a suggestion was made to pull out convention registration from sustaining membership. After many arguments a motion was passed to support the fee change.

8. The Board also discussed and recommended ways to simplify documentation and accounting procedures, creating a better paper trail for endowments, and raises and retirement benefits for ICA staff.

B. State of the Division

1. 43 papers were submitted
2. 33 papers were selected
3. 4 competitive panels and 1 co-sponsored panel with Language and Social Interaction were slotted.

   a. A discussion of the reasons for decreased paper submissions was held.

   b. There are 526 members in Division 4. That is 21.7% of ICA membership. This has remained fairly steady since 1987. In 1983 we had 25% of the membership in ICA.

4. Gail Fairhurst reported on the preconference dealing with the theory/research dichotomy. Thirteen people attended including 2 corporate representatives from AT&T. Advertising of the pre-conference as a full day workshop (it really was only half a day) is believed to have led to the small number of participants.

5. The division expressed their appreciation to Alicia Marshall and Sandi Smith of MSU for their fine work in putting together the Organizational Communication abstracts for this year's convention.
6. The new by laws were passed out. A change was made to reflect the decision that the top student paper award must be given to a paper that falls within the top third of all ranked papers.
   a. Kevin Hayes of the Annenberg School, USC received the 1992 Top student award.
7. Susan Hellweg turned the meeting over to our new Chairperson Gail Fairhurst.

IV. Standing Committee Reports

A. Eric Eisenberg was installed as Vice Chair.
B. Joe Schmidt led a successful new member orientation. The division thanks Joe for his hard work.
C. The Research Dissemination and Instrumentation Committee reported that the many changes at Management Communication Quarterly means that MCQ will no longer automatically publish evaluations of communication instruments. People interested in working on the task force were asked to fill out sheet.
D. The Redding Dissertation Award: Cynthia Stohl reported that there were 12 submissions from 9 universities. She thanked the committee members Kathy Miller, George Cheney, and Tom Daniels. The co-winners of this year's award were Michael Kramer, University of Texas at Austin (advisor: Fred Jablin) and Elizabeth Goering, Purdue University (advisor: Cynthia Stohl).
E. Newsletter: Anita James thanked people for sending her information for the newsletter. The printing costs of the two issues were reduced 2/3. Send newsletter information on e-mail to JAMES @ OUVAXA.UCLS.OHIOU.EDU. Julie Billingsley suggested we use bitnet to send out newsletter.
F. Nominating Committee Chair announced the following candidates for Secretary: Kevin Barge (Baylor University) and Connie Bullis (University of Utah).
G. Nominating Committee suggestions and nominations from the floor for paper reader included: Robin Clair, Phil Clampitt, Steve Corman, Danya Finet, Anne Nicotera, Dave Siebold, Ruth Smith, Vince Waldron and Deanna Womack.
H. Division 4 Abstracts were handed out by Alicia Marshall. All contributors were thanked.

V. New Business

A. Discussion about the Washington convention.
   1. Two special speakers will be attending: Betty Friedan and Hank Sims.
   2. A suggestion was made to get Washington agencies and communication practitioners to participate in the convention.
   1. Suggestions about a preconference were given. Dr. Elizabeth Moore will be contacted to discuss possibilities. Potential theme: Setting an International Research Agenda.
C. Editorship of Management Communication Quarterly
   1. Kathy Miller (ASU) discussed her upcoming single editorship. Her goal is to make MCQ more encompassing and asked members to send their manuscripts.
   2. A possible name change for the journal was also discussed.
D. A reminder to send paper submissions to Gail Fairhurst was made.
E. The meeting adjourned at 7:04 to the Oxford Room for drinks and good cheer!!!