DIVISION 4 ORGANIZATIONAL COMMUNICATION
INTERNATIONAL COMMUNICATION ASSOCIATION
Minutes of the Business Meeting
Saturday May 27, 1995
Albuquerque Convention Center
Albuquerque, NM, USA

I. Call to Order: Eric Eisenberg, Division Chair, called the meeting to order at 5:00 PM. There were approximately 70 people attending.

II. Presentation of Awards

A. Eric Eisenberg presented the Outstanding Member Award to Fred Jablin, citing his many publications, offices in and contributions to the Organizational Communication Division, the international focus of the Dublin preconference, and his service as the heart and soul of the division.

B. Eric Eisenberg presented the award for the Outstanding Student paper Award to Cassandra Evans.

C. Phil Tompkins announced that the ICA Fellows Award was awarded to Linda Putnam.

III. State of the Division: Eric Eisenberg presented information on the following:

A. Membership (539, second highest in the association)

B. Budget ($790 from ICA)

C. Major expenses
   1. Keynote speaker
   2. Doctoral consortium
   3. New member breakfast
   4. Division cocktail party

D. Major support
   1. McGraw Hill
   2. Doctoral consortium fee
   3. Management Communication Quarterly
   4. University of South Florida

E. Convention details
   1. 77 papers submitted, 50 accepted (65%)
   2. All competitive panels were accepted
   3. 3 submitted panels were moved to posters

IV. Standing Committee Reports

A. Membership committee - John Lammers reported that letters were sent to lapsed members. He announced plans to re-advertise-to-try to-increase attendance. He invited people to provide ideas.

B. Industry and Academic Relations - Patrice Buzzanell reported two panels on learning paradigms and real people. She reported on a breakfast. She invited comments on what is wanted for next year.

C. Redding Dissertation Award - Connie Bullis reported that
there were 9 submissions for the Redding Dissertation Award. Readers were Robin Clair from Purdue University, Michael Holmes from the University of Utah, and Kathy Krone from the University of Nebraska. The Redding Dissertation Award was awarded to Stephanie Nelson, a graduate of USC. Walter Fisher was her dissertation adviser and Eric Eisenberg was her adviser through her exams. Angela Treheway, a graduate of Purdue University was the runner up. Linda Putnam was her advisor.

D. Redding Award Endowment - Fred Jablin reported that the endowment is $11,098.06 and interest earned was $451.62. He reminded the group of the panel being presented in memory of Charles Redding the following day.

E. Newsletter - Anita James reported that the newsletter would be distributed after the convention so that people who did not attend could be informed of the convention. She reported that email is available and her email address is James@OUIxA.CATS.

V. Ad Hoc Committee Reports

A. Nominating committee report - Dennis Mumby and Patricia Geist submitted the following slate:

1. Vice-Chair: Dave Siebold from the University of California at Santa Barbara and Patrice Buzzanell from Northern Illinois University.

2. Paper Readers: Jim Barker from the University of New Mexico
   Jim Dearing from Michigan State University
   Teri Harrison from Rensselaer Polytechnic Institute
   Beth Ellis from Ball State University
   Michele Jackson from Florida State University
   Bob Krizek from St. Louis University
   Steve May from the University of North Carolina, Chapel Hill

Nominations from the floor included:
   Juanie Walker from Pepperdine University
   Diane Penkoff from Purdue University
   Tracy Russo from the University of Kansas
   Craig Scott from the University of Texas

B. New member orientation - Joe Schmitz and Juanie Walker reported that hosting the new member orientation was enjoyable and attendees had the opportunity to meet new people.

C. Division abstracts - Julie Billingsley and Tracy Russo reported that abstracts were available. Tracy Russo thanked Julie Billingsley for providing the abstracts and mentioned that anyone who wished to volunteer to help put the abstracts together in the future should contact Tracy. She thanked Vice Chair Kathy Miller for putting the conference together and thanked the readers: Dayna Finet, Kathy Krone, Kathy Miller (Vice Chair), Nick Trujillo, Vince Waldron.

VI. New Business

A. Linda Putnam announced that Michael Roloff, Communication
Yearbook Editor, would like to make it an annual review and do more in organizational communication. He would like us to contact him with ideas and he will be in touch with us.

B. ICA Board issues and plans - Eric Eisenberg mentioned a question that came up regarding whether we should set acceptance rates. The sentiment was to have a conversation with the board but not to support setting organization-wide acceptance rates. He reported that the attendance was more than 1100 and might be the best-attended ICA in history.

C. 1996 conference plans: Next year's meeting will be at the Sheraton in Chicago the 23-27 of May. In 1997, ICA will be at the Sheraton in Montreal on the 25-29 of May and in 1998 in Jerusalem on the 20-24 of July.

D. Announcements

1. The board is considering giving more money to the division. This might be financed by increasing the fee from 3.00 to 5.00 for a second check off.

2. Stan Deetz announced that the attendance at the Division 4 business meeting was the best of any business meeting. He asked for ideas for next year's convention and reported that the theme would be Democracy at the Crossroads. He asked for volunteers for activities and to help with arrangements to contact him.

3. Eric Eisenberg asked for ideas for the pre-conference in Chicago including keynote speakers. One person recommended a futuristic look at organizational development including what we might want organizations to look like in the future. Another mentioned dialogue, the psychological contract, what organizations owe individuals and individuals owe organizations. One person mentioned Anthony Giddens as a possible speaker. One mentioned that Habermas might be at Northwestern next fall. Other names mentioned were Dierdre Bouden, Arlie Hochschild, and Michael Burawoy.

4. Linda Putnam announced that Peter Monge, from Division 4, was running for ICA President.

5. Phil Salem announced that he is hosting a conference in Texas and using the ICA membership list as a mailing list. It is a small conference with five sessions. A call for papers is available.


7. Linda Dixon Shaver announced that the University of Indiana at South Bend is searching for a Chancellor. She encouraged everyone to think of people who have been deans or vice chancellors and to get in touch with her.

8. Cindy Gallois from the University of Queensland encouraged submissions to Human Communication Research. She announced her use of e-mail due to her location in Australia and that she is emailing abstracts to reviewers prior to their agreeing to review manuscripts.

9. Dennis Mumby said that as theme session chair, he encourages panels to be put together and submitted by 11/1.
10. Joachim Knuf from the University of Kentucky announced a conference on narrative. He was distributing calls for papers at ICA. Jerome Bruner was to be the keynote speaker.

11. Kathy Miller, Management Communication Quarterly Editor, announced that she would welcome submissions and is open about diversity of perspectives and topics. She invited people to the food and cash bar sponsored by MCO.

VII. Meeting adjourned.

Respectfully submitted,

Connie Bullis for Pamela Shockley-Zalabak -- Division IV Secretary
TO: ICA Executive Committee and Officers  
FR: Eric M. Eisenberg, Chair, Organizational Communication  
RE: 1995 Annual Report  
DT: April 20, 1995

Convention Activities

Panels and Programs

Division Four received 77 competitive papers and 3 competitive panel proposals. Sixty-five percent of the papers and all of the panels were accepted.

Showcase Panels

The division is sponsoring two special panels focusing on organizational dialogue and the learning organization, with William Isaacs of MIT as the invited speaker. We are also sponsoring four other special panels in the following areas:

1. A tribute to the life and work of Charles Redding.
2. A panel on communication and change at the National Laboratories, with senior management from Los Alamos and Sandia Labs.
3. A panel extending the dialogue concept to therapeutic and organizational contexts.
4. A panel sponsored by the academic/industry taskforce on bridging organizational communication theory and practice.

Doctoral Consortium

As we do every other year, the division is sponsoring a special consortium for doctoral students in organizational communication. Ten distinguished faculty will interact with students on the topic: "Focusing our energies: Sourcing high impact ideas for organizational communication." The consortium is an all-day and evening affair that focuses on intellectual as well as professional issues.

New Member Orientation

As in years past, the division is sponsoring a breakfast for new members with financial support from McGraw Hill. The orientation is organized by Joe Schmitz and Juanie Walker.
Abstracts of Papers

For the eighth year, the division will publish and distribute abstracts of all papers presented at the conference. These are available at the new member breakfast/orientation. The booklet is edited by Julie Billingsley and Tracy Russo.

Officers

The division’s nominating committee will make recommendations at the business meeting this year for candidates for vice-chair and paper readers, who will be elected via mail ballot.

Awards


Cocktail Party

The organizational communication cocktail party is an ICA tradition and was funded once again through the generous support of Management Communication Quarterly.

Task Force and Committee Activities

Redding Dissertation Award Endowment

The endowment now exceeds $11,000 and is used to finance all aspects of the awards competition.

Newsletter

The division continues to publish a newsletter twice a year under the editorship of Anita James. The newsletter serves as a major communication vehicle for the division. We continue to investigate on-line and network alternatives to the newsletter.
To: All Participants in the 1994 W. Charles Redding Dissertation Award Competition

From: Connie Bullis, Secretary, ICA Division 4

Date: March 30, 1995

It is my pleasure to announce the results of this year’s competition for the W. Charles Redding Dissertation Award in Organizational Communication presented by Division 4 of the International Communication Association. This year, nine dissertations were submitted for the competition. A thirty-page paper summarizing each dissertation was evaluated by the award committee consisting of Robin Clair (Purdue University), Michael Holmes (University of Utah), and Kathleen Krone (University of Nebraska).

The winner of this year’s award is Stephanie Nelson for her dissertation, "Synanon Women’s Narratives: A Bakhtinian Ethnography." Eric Eisenberg advised Ms. Nelson through candidacy and Walter Fisher, of The University of Southern California, advised this dissertation. Honorable mention this year is awarded to Angela Tretheway for her dissertation, "Power, Discourse, and the Confessing Subject: A Postmodern Feminist Analysis of a Human Service Organization." The dissertation was completed at Purdue University under the direction of Linda Putnam.

Phil Tompkins will present these awards at the Organizational Communication Business Meeting in Albuquerque. We hope that the winners will be present to accept the awards and will have 75 copies of the dissertation abstracts available for distribution.

As chairperson of the W. Charles Redding Dissertation Award Committee, I wish to extend my sincere appreciation to all of the nominees and to their advisors for participating in this important activity of Division 4. I also thank the distinguished panel of judges for their time and expertise in evaluating this excellent set of dissertations. And I know that I speak for Charles Redding as well as myself in thanking Phil Tompkins for his help in continuing the Redding tradition.

If you submitted a dissertation and want the full dissertation returned, please contact me at:

Department of Communication
LNCO 2400
University of Utah
Salt Lake City, UT 84112