DIVISION IV DOCTORAL STUDENT CONSORTIUM

Susan Hellweg, current Division IV Chair, and Gail Fairhurst, University of Cincinnati, report that the plans are finalized for the Division’s 2nd Doctoral Student Consortium. The Consortium is scheduled to be held on the "workshop day," May 23, 1991, at the Chicago ICA conference. Doctoral students who have completed or are close to completing their Ph.D. coursework but who have not yet begun to work on their dissertations will be eligible to participate. Morning and evening sessions will focus on the consortium's research theme, "Organizations of the Future," and will include presentations and informative discussions focusing on values and ethics, self-managed teams, technology, and the international marketplace as applied to the study of communication processes and structures in organizations. The evening sessions will explore issues relevant to socialization to the profession, including ethical concerns in professorial and consulting roles, building a meaningful program of research, and juggling roles and setting priorities as a new faculty member. Speakers and discussion facilitators include Terri Albrecht, George Cheney, Gail Fairhurst, Janet Fulk, Randy Hirokawa, Jill McMillan, Dennis Mumby, Ronald Rice, Cynthia Stohl, James Taylor, and Charles Redding. All graduate students meeting the criteria are encouraged to participate. So, mark your calendars for May 23, 1991. Complete registration information will be in this newsletter in the Spring.

INSTRUMENTATION TASK FORCE

The Division IV Task Force on OrgCom Instrumentation met at the convention in Dublin. The task force co-editors (Sue DeWine, Cal Downs, and Howard Greenbaum) encourage all interested Division IV members to consider working on an article about an instrument/instrument group. Let the co-editors know if you're working on an article; there may be others interested in collaborating. Several task force members are working on articles for Management Communication Quarterly. There were three articles published between the 1989 and 1990 conventions. At least five additional manuscripts are in various stages of preparation. This is an excellent way to contribute to the discipline, provide colleagues with very useful information, and find outlets for your scholarly research.

ACADEMIC - INDUSTRY TASK FORCE

Patrice Buzzanell, Marquette University, and Concetta Stewart, AT&T, are chairing the Academic-Industry Task Force. The task force acts as a conduit between academic and business interests in organizational communication research and practice. Much of the work centers on gathering ideas for panel proposals and finalizing those panels for submission to the chair-elect of the division. The task force will meet at the Chicago Convention to discuss what its role should be in future programming. Plan on attending the task force meeting. Check the ICA Convention Program for the date and the time of meeting.
THE INTERNATIONAL CORNER

While organizational communication flourishes as an area of teaching and research in various U.S. and European universities, this sub-discipline of communication science is relatively less entrenched in universities of Latin America, Asia, and Africa. Most organizational communication programs in the U.S. and Europe were grafted into existing schools of speech and communication sciences. Organizational communication issues in the developing countries continue to be addressed mostly by organizational behavior scholars in schools of business, as opposed to communication scholars in departments of communication. However, given the rapid strides that developing countries are making in furthering their communication practice and research, the study of organizational communication is likely to emerge in these countries as an academic sub-specialty in future years.

In developing countries, one important area of scholarly research in org. comm. is the adoption and implementation of new communication technologies (e.g., computer-based communication systems, photocopy and facsimile machines).

In the six years between 1984 and 1990, the number of computers in Indian organizations increased twentyfold. These newly acquired computers are impacting on communication flows in Indian organizations in various important ways. Communication roles and rules in the organization are being redefined. New patterns of communication flows are affecting hierarchical structures and superior-subordinate relationships. While business managers wrestle with the consequences of such technological innovations in organizations, scholarly interest in researching such org. comm. issues is on the rise in India (and in other developing countries).

What cultural factors might org. comm. scholars, both from Western and developing countries, keep in mind as they study the adoption and implementation of new communication technologies in Third World organizations? Among other things, scholars must address such issues as the cultural values that accompany a technology, the cultural assumptions of the country adopting the technology, and the cultural assumptions embedded in the implementation process. Arvind Singh, Ohio University

PEOPLE IN THE NEWS

Arizona State University hosted a conference this past April, "Organizational Communication: Perspectives for the '90's."

The following were presenters at the conference: Charles Conrad, Stan Deetz, Bob McPherson, M. Scott Poole, Linda Putnam, and Cynthia Stohl.

Paul Krivonas, California State University, Northridge, was elected chairperson of the Board of Directors for the Association for Continuing Education. Paul is also on the Board of Directors of an ITFS television station in San Jose, CA.

Katherine Miller has joined the Department of Communication at Arizona State University. She received a $64,000 grant from the American Osteopathic Association for a study of osteopathic medical students.

Gordon E. Mills, Department of Organizational Behavior, Brigham Young University, has been appointed to a three-year term as President of the Tallahassee, FL, Mission of the LDS Church.

His work will involve teaching effective communication and directing the mission of hundreds of young men and women.

R. Wayne Pace, Brigham Young University, was the "focal" speaker at a session of the Commission of Professors (HRO Unit) of the American Association for Continuing Education held in Salt Lake City, on October 29, 1990. The topic of the session was "A Curriculum Developed Around ACD Competencies." Pace is also teaching a course in the BYU Honor's program entitled, "Book, Line, and Thinker."

The course is an introduction to non-Aristotelian systems of thinking and behaving.

Brent D. Peterson, Department of Organizational Behavior at Brigham Young University, has accepted an appointment as Director of the Entrepreneurial Center of the Marriott School of Management. He will continue to teach an occasional course in the Department.

Phillip K. Tompkins, Department of Communication, University of Colorado at Boulder, was selected as the 1990 recipient of the annual Speech Communication Association's Robert J. Kildener Memorial Award. The award was presented at the convention in Chicago. The selection criteria for the award are excellence in all endeavors, commitment to the profession, concern for others, vision of what could be, acceptance of diversity, and forthrightness.

Phil returned recently from a six-day trip to Finland where he made presentations about research and met with Osmo Wito, Chair of the Department of Communication at the University of Helsinki.

BOOKS

Beverly Davenport Spyker, University of Kansas, edited Case Studies in Organizational Communication. It has chapters by many Division IV members, including Sue DeWine, Cal Downs, Gail Fairhurst, Fred Jabin, Anita James, and Linda Putnam. It is published by Quillway Press, 1990.

R. Wayne Pace, Brigham Young University, has two books published this year. The Perfect Leader (with Eric Stephen), Salt Lake City, UT: Deseret Book Co., 1990, is an explanation of five keys to leadership effectiveness derived from the life of Christ.


CALLS FOR PAPERS AND MANUSCRIPTS

The Applied Communication Section of SCA invites papers from academicians and practitioners for the 1991 convention. The convention theme is "SCA Reaches Out." A complete description of the call for papers appears in the 1990 convention program book. Send four copies of papers or program proposals to Dan Curtis, Department of Communication, Central Missouri State University, Warrensburg, MO 64093. The deadline for submission of papers and proposals is February 15, 1991. The Journal of Applied Communication Research is now accepting manuscripts for publication during 1991-1992. The journal is soliciting research reports, articles reviewing existing communication literature and showing how the field's findings can be applied, and commentary on applied communication issues. Research published by the journal will be securely grounded in theory but will not have theory-building as the primary goal. Three copies of each paper should be submitted. The APA Style Manual (3rd edition) must be followed. Send submissions to William F. Eadie, Editor, Journal of Applied Communication Research, Department of Speech Communication, CSU-Northridge, Northridge, CA 91330. (818) 885-2855. BITNET: EADIE @ CALSTATE.

The Organizational Communication Division of SCA invites competitive papers and panel proposals on the theory, research, and teaching of organizational communication. Programs should treat the processing of information, message, meaning, and symbolic activity between and within organizations. See the December Spectra for a complete description of the requirements. Send five copies of papers or program proposals to Stan Deetz, Rutgers University, 4 Huntington St., New Brunswick, NJ 08903. Studies in Technological Innovation and Human Resources is a series of books, with a volume published every two years by de Gruyter, Volume 1: Women and Technology, is calling for papers that are international, interdisciplinary, theoretical, empirical, macro, and micro. All articles must
demonstrate a strong relationship to the subject of WOMEN. A wide variety of topics may be considered. Each manuscript must have a section entitled "Implications for Research and Management." Five copies of the manuscript must be submitted, including a postcard to acknowledge receipt and a pre-addressed envelope to communicate reviewer's comments. Papers should be submitted to the APA Style Manual (3rd edition). Please prepare the manuscripts to be judged anonymously. Deadline for submission is October 1, 1991. Send papers to Ure E. Gattiker, Editor, Studies in Technological Innovation and Human Resources, Faculty of Management, The University of Lethbridge, Lethbridge, Alberta, CANADA T1K 3M4, FAX: (403) 329-2038, E-MAIL: GATTIKER2@ HG.ULETH.CA.

The Academy of Management invites the submission of original papers, symposium, or proposals for future presentations. The submissions should reflect the professional divisions of Managerial Consultation, Organization Development and Change, Organizational Communication and Information Systems, and Women in Management. Submissions will be reviewed by Program Committees within the professional divisions on the basis of the following: (1) originality, contribution, and quality; and (2) interest to Academy members. Reviewers' comments will be provided to authors via self-addressed, stamped large envelopes. Papers should not exceed 21 total pages, including the title page, abstract page, text, exhibits, footnotes and references. The references and format should follow the Style Guide for the Academy of Management Journal (pp. 210-215 in the March, 1990 issue). Symposium or other proposals must include a 3-5 page overview statement, a 2-5 page synopsis of each presentation, and a signed statement from each intended participant showing agreement to participate. A separate abstract page for each paper should include the title and an abstract no longer than 50 words, but should not report authors' names because the review procedures will be decided anonymously. Deadline for receipt of all submissions is January 1, 1991. Please submit entries directly to chairpersons listed below: Managerial Consultation, Gene Gomolka, University of Dayton, Department of Management, 300 College Park, Dayton, OH 45469-2235. Phone: (513) 229-2021. Organization Development and Change, Sue Mohrman, Center for Effective Organizations, University of Southern California, Los Angeles, CA 90089. Phone: (213) 743-8765. Organizational Communication and Information Systems, Tim O. Peterson, AF Logistics Management Center, Gunter AFB, Montgomery, AL 36114. Phone: (205) 279-4460. Women in Management, Stella M. Nkomo, Department of Management, College of Business Administration, University of North Carolina at Charlotte, Charlotte, NC 28223. Phone: (704) 547-4412.

REDLING DISSERTATION AWARD

The winner of the 1990 W. Charles Redding Dissertation Award for the outstanding doctoral dissertation in organizational communication was Dayna Finet for her study of equity theory. The research was directed under the supervision of T. G. Monge, Annenberg School of Communication at USC. Young Kim received the honorable mention award for his dissertation on supervisory feedback. His dissertation was directed under the supervision of A. Miller at Michigan State University. This year's very able judges this year were: Steve Korman, Kathy Krone, and Beverly Davenport Sypher.

TOP STUDENT PAPER

A cash award was given for the top student competitive paper in the Division. The recipient was Ruth Guzley, Arizona State University, for her competitively selected paper on climate and organizational commitment.

LEA STEWART HONORED

Division IV honored Lea Stewart, Rutgers University, as the 1990 recipient of the Outstanding Member Award. Lee has served as Division Secretary and has played a role in a number of significant projects for the Division. The Award acknowledged her many contributions to the Division as well as to the study of organizational communication.

REDDING DISSERTATION AWARD

Division IV is pleased to announce competition for the W. Charles Redding Dissertation Award. The award will be presented at the annual ICA convention in Chicago, Illinois, May 1991. All dissertations that are entered must pertain to organizational communication and must have been defended between January 1, 1989 and December 31, 1990. Candidates for the award must be members of Division IV. Submissions will be reviewed anonymously and should be prepared accordingly. The advisor of the dissertation should submit the entry to the Division IV Secretary.

Documents to be submitted must include: (a) one copy of the complete dissertation and (b) five copies of a 25-50 page (text) paper complete with references, tables, graphs, etc. The paper must be solely written by the student and should be submitted to the dissertation by discussing: (1) relevant literature; (2) hypotheses or research questions; (3) research methods; (4) results; and (5) conclusions drawn from the investigation. Deadline for submission is February 1, 1991.

It was decided in Dublin that an advisor may submit more than one dissertation during a single review cycle. The decision clarified conflicting information found in the Division hotline and the Dissertation Award competition announcement. Entries shall be sent to Katherine I. Miller, Secretary, ICA Division IV, Department of Communication, Arizona State University, Tempe, AZ 85287.

SPECIAL THANKS

A special thanks goes out to our colleagues in Ireland who made the Dublin conference so warm and inviting. Thank you for making us feel welcome in your towns and cities.

THE W. CHARLES REDDING ENDOWMENT FUND

Approximately $9,000 has now been raised for the W. Charles Redding Endowment Fund. The intended goal of $10,000 is in sight. According to Fred M. Jablin, immediate past chair of Division IV, there have not been any recent contributions to the Charles Redding Dissertation Award fund. We're close to the endowment level--let's get it over the top before the Chicago convention. Your contribution is tax deductible, so give Fred a call now!

A NOTE FROM THE EDITOR

This is the first issue in many years of the Division IV Newsletter that Susan Hellweg has not edited. Following her lead may be well-nigh impossible. I want the membership of the Division to know that I will try my best to provide you with a quality newsletter twice a year. A special thanks to those among you who responded to my request for information. I would like to receive information about what's happening to you, at your school/organization, in the other associations to which you belong, or just about anything else you want to share with the membership. Information can be sent to me through any of the channels listed below:

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