A DOCTORAL STUDENT CONSORTIUM
CHICAGO, ILLINOIS

ORGANIZATIONS OF THE FUTURE

Leaders
Susan A. Helweg, San Diego State U., USA
Gail T. Fairhurst, U. of Cincinnati, USA

Overview
Doctoral students who have completed, or are close to completing, their Ph.D. coursework but who have not yet begun work on their dissertations are eligible to participate. Morning and afternoon sessions will focus on the Consortium research theme (in particular, values and ethics, self-managed teams, technology, and the international marketplace as applied to the study of communication processes and structures in organizations). The evening sessions will explore issues relevant to socialization to the profession. After the presentations by leading scholars, participants will meet in informal discussion groups to further explore issues. Participants will receive a packet of papers which should be read prior to attending the Consortium.

Day/Time: May 23, 1991
Part I: 8:30 a.m.- 4:30 p.m.
Part II: 7:00 p.m. - 9:30 p.m.

Maximum Enrollment: 20-25

Registration Fee: $50.00
(includes lunch and reading packet)

Reading Materials
Prior to the Consortium, student participants will receive a packet of papers/articles that should be read before attending Part I of the Consortium. The readings will include an article/paper related to each of the research perspectives (cultural, systems-organization, interaction, critical) and one focused on synthesizing/responding to what was presented. A list of additional (recommended) readings that focus on each of the perspectives will also be provided.

Speakers/Discussion Facilitators
Terrance Albrecht, U. of Washington, USA
Gail Fairhurst, U. of Cincinnati, USA
Janet Fulk, Annenberg School of Communication, U. of Southern California, USA
Randy Hirokawa, U. of Iowa, USA
Astrid Kersten, Laroche College, USA
Dennis Mumby, Purdue U., USA
W. Charles Redding, Purdue U., USA
Cynthia Stohl, Purdue U., USA
James Taylor, U. of Montreal, CAN

[Registration Form is inside newsletter.]
MEMBERS IN THE NEWS

Lars Thoger Christensen, Professor of Marketing, Southern Denmark Business School, was a Visiting Scholar at Purdue University and the University of Colorado, during the Fall semester, 1990. His specialty areas are marketing communication and semiotics.

Tom Daniels, Sue DeWine; and Judith Yaross Lee (Ohio U.) are studying the communication patterns of users of electronic mail. Daniels, DeWine, and Lee are examining the rating of messages on the dimensions of importance, urgency, public/private nature of the message, and formality of the message. The researchers are also examining narratives of critical incidents from e-mail users. All faculty and staff are linked into the system.

Christina Gonzalez, currently a Visiting Assistant Professor at Arizona State University, has accepted a regular appointment at ASU.

Antero Kilanmaa, of the Helsinki University of Technology, is visiting the Department of Communications at the University of Colorado at Boulder from February to August of 1991. As a Visiting Scholar in Organizational Communication, Kilanmaa will audit courses, present a colloquium, and write a paper on the psychoanalytic approach to organizational communication with Phillip K. Tompkins and Rebecca Vander Lende (a doctoral student in communication at C.U., Boulder). Kilanmaa was the host during Tompkins' visit to Helsinki in October of 1989.

R. Wayne Pace and Brent D. Peterson, Brigham Young University, have just completed writing, and have sold for national distribution, a seminar on Stress Release. The program is based on an interpretive approach to stress management and promises to be a popular seminar.

R. Wayne Pace and Eric Stephan, Brigham Young University, will be making a presentation for the HRD Professor's Network of the American Society for Training and Development (A.S.T.D.) on the relationship of operating style to employee effectiveness. The results were derived from an extensive study of several hundred employees in major companies in the western U.S.

BOOKS FROM MEMBERS

R. Wayne Pace, Philip C. Smith, and Gordon E. Mills have completed a new book, Human Resource Development. Prentice Hall is the publisher.

JOURNAL NEWS

Management Communication Quarterly has now been a publication outlet for organizational communication research for four years. As the journal moves to its fifth volume, several editorial changes have occurred. Larry Smeltzer, Arizona State University, has become the Executive Editor, replacing Paul Feingold who was a founding editor of the journal. Kathy Miller, also at ASU, is a new editor of the journal.

In addition to Smeltzer and Miller, three other members of Division IV are editors. Sue DeWine (Ohio U.), Cal Downs (U. of Kansas), and Howard Greenbaum (Hofstra U.) are the editors of the instrumentation section of the journal.

Inquiries about the journal should be sent to Larry R. Smeltzer, College of Business, Arizona State University, Tempe, AZ 85287-3706.

SPOTLIGHT ON THE CHAIR

Most of us know her as Dr. Susan A. Hellweg, Professor of Speech Communication, San Diego State University, San Diego, California. We know her for years of service to Division IV--Secretary, Newsletter Editor, and now, Chair. But, do we really know her?

The United States' participation in Operation Desert Shield and Desert Storm reached out to each of us and affected us in different ways. Lt. Commander Susan Hellweg, U.S. Navy Reserve, made her contribution as a Public Affairs Officer. Serving with the U.S. Navy in San Diego, Hellweg decide 'typical journalistic stuff' in preparing home town news features for those troops engaged in Desert Shield/