

**Disrupting and Consolidating CCO Research:
Moving Together in Different Directions**

ICA Preconference, Hyatt Regency

Denver, CO, USA, Thursday, June 12, 2025

Tentative schedule

8:00 – 8:15 Opening session

8:15 – 9:00 Keynote #1

Laying down the premises of a feel-thinking onto-epistemology of
(organizational) communication

- Consuelo Vásquez, UQAM
- Boris H. J. M. Brummans, Université de Montréal

9:15 – 10:30 Two parallel panels

Panel 1 Exploring online communities and collective action

How Seed Stories Mobilize Collective Action

- Tamanda Chabvuta, Colorado State University

“Saving the Yaks”: Constituting a community for Buddhist action on WeChat in
Bhutan

- Todd L. Sandel, University of Macau
- Dorji Wangchuk, Chokshey/Contentment Foundation

“A Place Where Everyone Knows Your Name”: Using the Four Flows to Explore
Organizational Paradoxes in Memory Cafes

- Sabrina Singh, Rutgers University
- Joel O. Iverson, PhD, University of Montana

Materializing Fandom: How K-pop Fans Communicatively Constitute Identity

- Samantha James, Auburn University
- Tatyana Boddie, Auburn University

Panel 2 Exploring CCO theorizing

Insightful Encounter: Communicative constitution of organization (CCO) meets
Biomimetic Regeneration of Organization (BRO)

- María Belén Barroso, Universidad de Málaga
- Alejandro Alvarez-Nobell, Universidad de Málaga
- Consuelo Vásquez, UQAM

Toward a More Radical Relationality: Disrupting CCO Through Trans Embodiment

- Dani R. Soibelman, University of Colorado Boulder

Understanding judging and judgment as communicatively constituted

- Alex Wright, Audencia

Organizing Care: CCO and Collaborating for a Global Green Transition

- John G. McClellan, Aalborg University, Denmark
- Erin McClellan, Aalborg University, Denmark

10:30 – 11:00 Coffee break

11:00 – 12:15 Two parallel panels

Panel 3 Exploring paradox and tension

Paradoxical Tensions as a CCO Lens for Constituting Disruption and Consolidation of Organization

- Chair: Linda L. Putnam, University of California, Santa Barbara

The Entangled Tensions of Communication Technology Use – Paradox Lens for Studying the Constitution of Organizations in Remote and Hybrid Work

- Anu E. Sivunen, University of Jyväskylä, Finland

The Paradoxical Constitution of Leadership and Organization

- Gail Fairhurst, University of Cincinnati, USA

Re-imagining the Authority of Branding under Communicative Capitalism

- Timothy Kuhn, University of Colorado, Boulder

Kōanic Insights into the Paradoxical Constitution of Organizations

- Boris H. J. M. Brummans, Université de Montréal, Canada

Panel 4 Exploring CCO in leadership, expertise, and innovation)

Engendering Constitutive Leadership Practice: Teaching Constitutive Communication Theorizing and Transforming Organizations

- Ann Starbæk Bager, Aalborg University
- John G. McClellan, Aalborg University

The Communicative Constitution of Expertise in Individualized Education Program (IEP) Meetings

- Kristella Montiegel, University of Colorado Boulder

Exploring CCO, Collaborative Community and Creativity I

- Heidi L. Muller, University of Northern Colorado

Making concrete “concrete”: The Auckland Harbour Bridge as actant in Aotearoa/New Zealand Entrepreneurship

- Rebecca Gill, Wake Forest University

12:15 – 1:15 Lunch

1:15 – 2:00 Keynote #2

Ventriloquism in Action: Organizational Responses to the Ban on Diversity, Equity, and Inclusion Initiatives at Texas Universities

- Jamie McDonald, University of Texas at San Antonio

2:15 – 3:30 Two parallel panels

Panel 5 Exploring CCO

Accomplishment of Interorganizational Collaboration: Communicative Practices of an International Body

- Victoria D. Bravo & Jean A. Saludadez, University of the Philippines Open University

Structuring Innovation From Tech Startup Founding Stories: The Communicative Constitution Of Innovation

- Francis Raymond T. Calbay & Jean A. Saludadez, University of the Philippines Open University

Authority of Non-Human Agents: Speech Act Analysis of the Peace Process Documents

- Norman Ralph Bañes Isla & Jean A. Saludadez, University of the Philippines Open University

The Agency of the Strategic Planning Voice In University Organizing: A Study of Imbrication of Thirds

- Enrique M. Ligot & Jean A. Saludadez, University of the Philippines Open University

Panel 6 Exploring ventriloquism

Teleacting An Authority: Compliance Certificate As A Non-Human Agent In Solid Waste Management

- Michael Jude T. Casaljay & Jean A. Saludadez, University of the Philippines Open University

Communicative Constitution of the Partial Voluntary Collective: A Ventriloquial Study of Authority in Leadership Development Communities

- Noel L. Lllamar & Jean A. Saludadez, University of the Philippines Open University

Students' Confessions Page As Spokesthing: A Ventriloquial Analysis

- Evelyn DL Perez, De La Salle University-Dasmariñas, & Jean A. Saludadez, University of the Philippines Open University

The Communicative Constitution of Hospitality Organization: A Ventriloquial Analysis of Guest Service

- Arnelyn M. Torres & Jean A. Saludadez, University of the Philippines Open University

The Agency of Film in History Education: A Ventriloquial Analysis of Zoom Teaching Interactions

- Benigno B. Agapito, Jr. & Jean A. Saludadez, University of the Philippines Open University

3:30 – 3:45 Coffee break

3:45 – 5:00 Two parallel panels

Panel 7 Extending CCO theorizing

Extending, Disrupting, and Converging through the Flows: An extended analysis of the flows approach to communicative constitution of organizations

- Joel O. Iverson, University of Montana
- Karen K. Myers, University of California, Santa Barbara
- Robert D. McPhee, Arizona State University, Emeritus

Thinking Power Communicatively

- François Cooren, Université de Montréal

What if AI told you we are constituting an organization? Communicative AI and CCO theories

- Salla-Maaria Laaksonen, University of Helsinki
- Kaisa Lindholm, University of Jyväskylä / University of Helsinki

Panel 8 Exploring social media and virtual organizing

Crisis communication and social media dynamics from a CCO perspective

- Heidi Hansen, University of Southern Denmark
- Søren Vigild Poulsen, University of Southern Denmark

Communicatively constituted reputation on social media. Case study:

Romanian banks listed on the Bucharest Stock Exchange (BVB)

- Luiza Domnisoru, University of Bucharest
- Camelia Cmeciu, University of Bucharest

Exploring Diversity in Streaming Platforms through the CCO Approach: A Cinematic Analysis

- Cassandre Burnier, Université libre de Bruxelles,

5:00 – 5:15

Closing session