The ChemQuest Group, Inc., a leading business strategy firm in specialty chemicals, announces the addition of **Edye Fox Abrams** as director of business development. In this role, Edye will build upon ChemQuest’s four pillars of value chain services: strategic consulting; technology and development; mergers, acquisitions and divestiture; and commercial and operational efficiencies. Innovation enablement will be a key focus for Edye because it supports the “Made in America” reshoring trend by providing clients with the means to develop, market and sell high performance coatings materials and technologies that restore, beautify and protect surfaces for a wide range of products, parts and components, and in industrial maintenance applications.

The ChemQuest Group, Inc., a leading business strategy firm in specialty chemicals, announces the addition of **Daniel R. Daley** as Senior Consultant. With over 30 years of experience at Navistar International, a truck and engine OEM, holding various senior polymeric materials engineering and lab management positions, Dan Daley’s technical leadership included solving problems in material compatibility and chemical interactions, with an eye toward process optimization, improvements in material performance/cost ratios and strategic sourcing. Daley’s engineering experience in transportation markets will benefit ChemQuest’s clientele who seek better insight into vehicle materials that are currently in use and under development, performance standards, buying factors, process optimization targets (and unmet market needs) as well as the rationale for those decisions from an OEM perspective.

The ChemQuest Group, Inc., a leading business strategy firm in specialty chemicals, announces the addition of **Dr. Terry A. Potter** as Director. In this role, Dr. Potter will provide strategic and expert insight into the business strategy and technology and development pillars of ChemQuest’s consulting practice. With over 35 years of experience in the coatings, adhesives and colorants industries, he is a recognized subject matter expert and inventor in the field of polyurethanes for coatings and adhesives – possessing in-depth knowledge in construction adhesives, cementitious materials and a multitude of colorant applications. In 1974,
Dr. Potter earned his Bachelor of Arts chemistry degree from Coe College, followed by a Ph.D. degree in Organic Chemistry from the University of Iowa in 1979.

Gary Jaster, P.E., founding partner and principal of JQ, an award-winning structural and civil engineering firm, announced that Stephen H. Lucy, P.E. has been named Chief Executive Officer of the firm. Jaster will continue to serve in an advisory capacity during the leadership transition period. Lucy joined JQ in 1994 as co-founder of JQ’s Dallas office. His engineering projects have been honored by Texas ACEC, International Concrete Repair Institute, American Institute of Steel Construction, and Building Design + Construction.

The Euclid Chemical Company has announced Nick Adams will move into the role of Vice President of Segment Sales and Warren McPherson will transition to a new position as Manager of High Performance Flooring Systems. Both join the Key Account Group, which cultivates and manages agreements with key, national admixture and construction products accounts. Both appointments, which report to Vice President of Sales Rusty Maglionico, take effect immediately. With years of experience as a contractor, Euclid Chemical regional manager and ACI flatwork technician proctor, McPherson is uniquely positioned to help launch an extended joint spacing program at Euclid Chemical. He will be responsible for training flatwork contractors to successfully reduce control joints in interior slab on grade projects as well as assist with related sales efforts. McPherson has been actively involved in the design, manufacture and finishing of concrete for more than 40 years.

Western Specialty Contractors is proud to announce the promotion of Tom Brooks, Vice President - Operations and Business Development, to the position of Sr. Vice President of Operations, effective Jan. 1, 2016. In his new role, Brooks will oversee marketing, business development, the sealants division and an operations region within Western, as well as assist Western’s Chief Operating Officer. Brooks has been with Western since 2012. With more than 20 years of industry experience, Brooks previously worked eight years for Berglund Construction, Chicago, IL, as Senior Project Manager, Vice President - Operations, and Vice President - Business Development. He also previously owned a construction company, Contech, LLC, and worked as Construction Manager for Gough & Gough while residing in Valparaiso, IN.
KOSTER American is proud to announce two strong additions to its polymer coatings R&D team. Humayun “Harry” Khan joins as Senior Chemist to lead our polymer coatings R&D efforts. Harry has over 35 years experience in polymer coatings product development with major international companies. He received his undergraduate degree in Chemical Engineering at Osmania University and his M.E. in Chemical Engineering from the University of Detroit. Amber Plotner joins as QC/R&D Chemist after earning dual-major B.A.Sc. Chemistry and Biology degrees from Old Dominion University where she was awarded the ACS National Undergraduate Award in Organic Chemistry. To support its continuing growth, Koster American also is proud to announce the addition of Samantha Samples to the Marketing Department as Marketing Assistant. Samantha graduated, with honors, from DeVry University with her B.A.Sc. in Multimedia Design and Development.

Black Diamond Coatings, Inc. announced the addition of a technical director to the company on January 4. Fred Henry, the new technical director, is a native of Tampa and has been involved throughout the city and community for many years. He has served as the Riverside Heights Civic Association president for the past three years and stays involved with many other city projects. Having Henry on board will provide a more developed growth plan for Black Diamond Coatings. He will be working to connect more directly with government entities that have projects, which require USDA certified bio-based products like those of Black Diamond Coatings.

Founder Terry Swor announced changes in the leadership of American Engineering Testing, Inc. (AET). Swor detailed that after 30 years, he would step down as CEO and current President Daniel Larson, PE, would take his place effective February 1, 2016. Swor also announced David Rettner, PE, will be the company’s new president. Swor will remain as chairman of the board and will, starting March 1, assume a reduced workweek. Bob Krogsgaard will remain the company’s CFO. Looking to the next step for AET, Swor is confident, “Daniel’s operational and technical skill set in conjunction with David’s industry presence and expertise, puts AET on a continued track of growth, geographic expansion and organizational success.”

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